Staying Ahead of Times

HDFC INTERNATIONAL LIFE AND RE COMPANY LIMITED
# Contents

## Corporate Information
- Page 02

## About HDFC International Life and Re Company Limited
- Page 03

## Parentage
- Page 03

## Chairperson's Message
- Page 04

## Board of Directors
- Page 05

## Senior Management
- Page 07

## From the Desk of the CEO
- Page 07

## Staying Ahead of Times
- Page 08

## Enterprise Risk Management
- Page 11

## Directors' Report
- Page 14

## Corporate Governance Framework
- Page 18

## Independent Auditor's Report
- Page 25

## Statement of Financial Position
- Page 26

## Statement of Comprehensive Income
- Page 27

## Statement of Changes in Equity
- Page 27

## Statement of Cash Flows
- Page 28

## Notes to the Financial Statement
- Page 29
Corporate information

BOARD OF DIRECTORS
Vibha Padalkar  
Chairperson  
Richard Charnock  
Director  
Yuvraj Narayan  
Independent Director  
Davinder Rajpal  
Independent Director  
Suresh Badami  
Director

COMPANY SECRETARY AND COMPLIANCE OFFICER
Fouzy Mohamed Sheifuddin

AUDITOR
Ernst & Young Middle East  
(Dubai Branch)

INTERNAL AUDITOR
Crowe Mak Limited (DIFC)

BANKERS
- Citibank, N.A.  
- HDFC Bank Ltd. (Bahrain Branch)  
- First Abu Dhabi Bank (PJSC)  
- Abu Dhabi Commercial Bank (PJSC)  
- Dubai Islamic Bank (PJSC)  
- Emirates NBD Bank (PJSC)

MANAGEMENT COMMITTEE
Sameer Yogishwar  
CEO  
Eshwari Murugan  
Appointed Actuary  
Rahul Prasad  
Head - Business Development & Strategy  
Fouzy Mohamed Sheifuddin  
Head - Compliance & Legal, Company Secretary  
Manoj Raman  
Head - Customer Relations & Business Systems  
Harpreet Singh Kalra  
Head - Finance & Accounts  
Abhishek Nayak  
Head - Risk

REGISTERED OFFICE
HDFC International Life and Re Company Limited  
(Regulated by the Dubai Financial Services Authority)  
Unit 0T 17-30, Level 17, Central Park,  
Dubai International Financial Centre, Dubai,  
PO Box 114603, United Arab Emirates  
Telephone: +971 4 354 6969  
Email: info@hdfclifere.com  
Website: www.hdfclifere.com  
Registered Number: 2067

Ernst & Young Middle East  
(Dubai Branch)
In December 2018, HDFC International Life & Re was first assigned a long-term insurer financial strength rating of “BBB” with a stable outlook by S&P Global Ratings. The Company has succeeded in retaining this rating for the third consecutive year, when in December 2020, S&P Global Ratings confirmed its long-term public financial strength rating of “BBB”, while maintaining the outlook as “Stable”.

HDFC International Life & Re has once again been awarded the ‘Reinsurer of the Year-Overall’ for 2021 by MENAIR. The award recognises the Company’s contribution and achievements in the MENA region. It has also won the ‘Reinsurance Company of 2020’ at the FAIR Medical Insurance and Healthcare Congress for demonstrating leadership in the reinsurance industry, innovation in product offerings, thought leadership, and boosting the image of the profession.

HDFC International Life and Re Company Limited (“HDFC International Life & Re” or the “Company”) is the first life reinsurer to be incorporated in the DIFC and is regulated by the Dubai Financial Services Authority (“DFSA”). Our business consists of both, treaty and facultative reinsurance arrangements with ceding insurers, across a broad range of life insurance and medical products, including Individual Life and Group Life.

At HDFC International Life & Re, our aim is to provide ceding insurers with solution-centric, customized and innovation based services. Headquartered in the DIFC, we are today offering reinsurance capacity in the GCC, and further expanding our reach in the greater MENA region and India. This rapid yet steady growth, since inception in 2016, is testimony to our conviction and credibility as a life reinsurance company. The success of the Company also draws significantly from expert risk management, judicious underwriting and superior technology driven solutions.

HDFC Life Insurance Company Limited (“HDFC Life”) is a listed life insurance entity promoted by HDFC Ltd., India’s leading housing finance institution and Standard Life Aberdeen, a global investment company. Established in 2000, HDFC Life is a leading long-term life insurance solutions provider in India, offering a range of individual and group insurance solutions that meet various customer needs such as Protection, Pension, Savings, Investment, Annuity and Health. As on March 31, 2021, the Company had 36 individual and 12 group products in its portfolio, along with 7 optional rider benefits, catering to a diverse range of customer needs. HDFC Life continues to benefit from its presence across the country having a wide reach with 390 branches and additional distribution touch-points through several new tie-ups and partnerships. The count of our partnerships is in excess of 300, comprising traditional partners such as NBFCs, MFIs and SFBs, and includes more than 50 new-ecosystem partners. The Company has a strong base of financial consultants.

Our Values

| Excellence | Excel in every action, with an aspiration to be the best in the industry |
| People Engagement | Respect your colleagues and contribute towards an engaged work environment |
| Integrity | To conduct oneself in a manner that is consistent with the parent company’s code of conduct and demonstrate accountability in all professional actions |
| Customer Centricity | Keep customers interest at the centre and deliver on commitments |
| Collaboration | Proactively align actions towards achieving organizational goals |

Our Vision

“Securing aspirations, through customer focused, technology driven and globally trusted life (re)insurance solutions.”

PARENTAGE

HDFC Life Insurance Company Limited (HDFC Life) is a listed life insurance entity promoted by HDFC Ltd., India’s leading housing finance institution and Standard Life Aberdeen, a global investment company. Established in 2000, HDFC Life is a leading long-term life insurance solutions provider in India, offering a range of individual and group insurance solutions that meet various customer needs such as Protection, Pension, Savings, Investment, Annuity and Health. As on March 31, 2021, the Company had 36 individual and 12 group products in its portfolio, along with 7 optional rider benefits, catering to a diverse range of customer needs. HDFC Life continues to benefit from its presence across the country having a wide reach with 390 branches and additional distribution touch-points through several new tie-ups and partnerships. The count of our partnerships is in excess of 300, comprising traditional partners such as NBFCs, MFIs and SFBs, and includes more than 50 new-ecosystem partners. The Company has a strong base of financial consultants.
Dear Shareholder,

The COVID-19 pandemic is taking its toll on lives and businesses. Our thoughts remain with the communities and individuals, especially healthcare workers, frontline responders and others most severely hit by the crisis. However, amidst all the loss, the world has shown resilience and humankind is putting out a resolute fight to overcome this painful once-in-a-century phenomenon.

On the business front too, organisations that have navigated the multitude of challenges reasonably well are those that have been able to show empathy to their employees, customers, partners and other stakeholders. Digitalisation to service customers has taken a giant leap. Your Company remains firmly committed to innovate and integrate technology in order to solve customer needs and also to provide value-enhancement to our partners.

Like the rest of the world, your Company too faced the challenges posed by the pandemic with determination and commitment. I am proud to note the agility and resolve displayed by our employees and partners to ensure minimal impact on services to our valued customers.

Our financial performance in FY21 is commendable and reflects a strong response to the disruptions created by the pandemic.

FY21 marked the completion of five years of our operations. Your Company was the first Life Reinsurance Company established by an Indian insurer outside India. Your Company was established in DIFC, and over a short period of time has successfully expanded in the UAE. It has also forged new partnerships with cedents in other GCC countries, including Oman, Bahrain, Jordan and in countries across the MENA region. Your Company’s risk management and underwriting expertise continue to pave the way for prudent business strategies. A notable achievement has been the retention of the long-term public financial strength rating of BBB, outlook ‘Stable’ by S&P Global Ratings.

Your Company operates within the prescribed legal and regulatory framework. Your Company continues to engage actively with the Dubai Financial Service Authority (DFSA) and has ensured that adequate and invaluable regulatory scrutiny is sought at every stage of the Company’s development to create long-term value through sustainable business practices.

Your company won numerous accolades for its contribution towards reinsurance in the MENA region including the ‘Reinsurer of the year-Overall’ award for 2021 by MENAIR and the ‘Reinsurance Company of 2020’ by FAIR Medical Insurance and Healthcare Congress.

As I close, I would like to thank and express my deep gratitude for your trust in HDFC International Life and Re Company Limited. I am proud of the tremendous character of our organisation and its people, and how we have faced these times of adversity with spirited resolve.

As we look ahead, we remain committed to the safety of employees, customers, and partners, and to make FY22 a successful year with sustained zeal and resolve.

We are all in it together!

Stay Safe.

Vibha Padalkar

Alongside heading Aberdeen Standard Capital, Mr. Charnock was an Executive Director of Standard Life Investments until the merger with Aberdeen Asset Management and a member of Standard Life UK Executive Board from 2010 to 2014. He has also held the position of Managing Director of the Adviser and Investment business of Standard Life UK. He held responsibility for all Standard Life retail channel activity in the UK and Ireland and was also CEO of Standard Life Savings with responsibility for the Wrap platform and Fund Zone businesses.

Immediately before joining Standard Life, Mr. Charnock was CEO of Institutional Stockbroker, Williams de Broe and prior to that served as CEO of Lloyds TSB Private Banking, Lloyds TSB IFA and Lloyds TSB Stockbrokers.

Mr. Charnock holds an Honors degree in Geography from the University of Durham. Richard has been a Board Director and a Fellow of the Chartered Institute of Securities and Investments for 12 years and Chaired the CISI Ethics and Integrity Committee for 10 years. He is a Member of the Worshipful Company of International Bankers, the Cornhill Club (UK Retail Banking). He is also on the Board of Directors of Aberdeen Standard Capital International Limited. Mr. Charnock has also served in the British Army.

Mr. Charnock has been on the Board of Directors of HDFC International Life & Re since its inception.

Ms. Vibha Padalkar is the Managing Director and Chief Executive Officer of HDFC Life, India. She has been associated with HDFC Life since August 2008 and has held positions of Executive Director and Chief Financial Officer at HDFC Life, before being appointed as MD and CEO in September 2018. Prior to her appointment at HDFC Life, she has worked in varied sectors such as global Business Process Management, global FMCG and in an international audit firm.

Over the years, Ms. Padalkar has received various awards from organisations such as The Institute of Chartered Accountants of India, The Economic Times and IMA India, along with being recognised as one of the Top 30 most powerful women in business by Business Today.

Ms. Padalkar is also on the Boards of HDFC Investments Limited, HDFC Pension Management Company Limited and Tata Power Limited.

She qualified as a member of the Institute of Chartered Accountants of England and Wales in 1992. She is also a member of the Institute of Chartered Accountants of India.

Ms. Padalkar has been appointed to the Board of Directors of HDFC International Life & Re since September 18, 2018.


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Ms. Padalkar has been appointed to the Board of Directors of HDFC International Life & Re since September 18, 2018.
Yuvraj Narayan is the Group Chief Financial, Strategy & Business Officer of DP World, one of the largest global transport and logistics companies with over 120 business units across 60 countries. Mr Narayan joined DP World in 2004 and has played a major role in transforming the business from a local port operator to a global logistics company. He led the DP World’s international $21 billion Initial Public Offering (IPO) in 2007 and has subsequently managed the de-listing in 2019 as part of a wider $9 billion re-financing project. Mr. Narayan is also on the Board of Directors of DP World.

Prior to the above, he has served as Chief Financial Officer of Salalah Port Services Company SAOG, the concessionaire for the management and operation of the new Container Terminal in the Port of Salalah, Sultanate of Oman for almost six years. Before joining Salalah Port Services Company SAOG, he was a key member of ANZ Investment Bank’s Global Corporate Finance team and has served ANZ Grindlays Bank Limited for thirteen years in various capacities internationally, from October 1984 to September 1997.

Mr. Narayan is a Qualified Chartered Accountant and possesses wealth of experience in the ports and international banking sectors.

Mr. Narayan has been on the Board of Directors of HDFC International Life & Re since its inception.

Mr. Davinder Rajpal is an independent insurance and reinsurance professional who began his professional career in 1961. Prior to retirement in 2006, he was Member of the Executive Team in Swiss Re – Asia HQ, Hong Kong (2002 – 2006), a body responsible for the strategic development and overall management decision making for all Asia Pacific Property & Casualty operations. He was also Head of Turkey, Middle East and South Asia markets for Property & Casualty business in Swiss Re (2000 – 2002). Prior to the above, he was General Manager for AXA China Region, Hong Kong (1992 – 2000). During this period, he was responsible for defining regional strategies and provided overall management of the company’s general insurance operations. He has also served as General Manager for CIGNA and his territorial responsibilities in CIGNA included Hong Kong, Taiwan and Macau (1985 – 1992).

Mr. Rajpal was also on the Board of Directors of IDBI Federal Life Insurance Co. Ltd., Mumbai and also was an Independent Non-Executive Director on the Board of PineBridge Investment Trustee Company India Ltd.

Mr. Rajpal has been on the Board of Directors of HDFC International Life & Re since its inception.

Mr. Suresh Badami has been associated with HDFC Life since October 2013 and is an Executive Director of HDFC Life since September 2018. He heads the Sales & Distribution channels for HDFC Life. In his role as Chief Distribution Officer of HDFC Life, he has also exercised oversight on the deliverables of HDFC International Life & Re. Mr. Badami was also actively involved in the initial authorization and set up process of the Company. In an overall career span of nearly 27 years, he has spent around 18 years in the financial services industry, with experience of over a decade in Banking and around 7 years with HDFC Life.

Prior to the above, he was Senior General Manager of ICICI Bank Limited (“ICICI”). He joined ICICI in the year 2002 and had worked in diverse roles. During his tenure in ICICI, he had held various key positions such as Zonal Head - Retail Liabilities Group, Head - Retail Branch Banking, Retail Business Head (South) & Senior General Manager - Retail Liability Business. He started his career in 1994 with Dunlop India Limited and worked in ICI India Limited, an internet start-up Cognesis Networks Private Limited and Max Ateev Limited before moving to ICICI Bank. He was also on the Board of Directors of HDFC Credila Financial Services Private Limited for a short period.

Mr. Badami holds a Bachelor’s degree in Science from Bangalore University with a Post Graduate Diploma in Management from Xavier Institute of Management, Bhubaneswar, India.

Mr. Badami has been appointed to the Board of Directors of HDFC International Life & Re since July 13, 2017.
In 1998, Mr. Sameer Yogishwar started his professional career with India’s largest mortgage finance company, HDFC (Housing Development Finance Corporation) Limited, one of the Founder Shareholders of HDFC Life, as a Management Trainee. Post a two-year stint with HDFC Limited, he was deputed as part of the founding team for HDFC Life. In his 16 year journey with HDFC Life, Mr. Yogishwar was involved across multiple functions including process, operations, learning & development, agency sales, bancassurance, strategic alliances and international business. He essayed multiple senior leadership roles, having headed zonal business functions in large geographies of the country, apart from spending a significant part of his career in building up and managing the organization’s branch operations network in India.

Mr. Yogishwar became the first CEO of HDFC International Life & Re in January 2016. He was instrumental in obtaining the license and incorporating the Company in the DIFC. Mr. Yogishwar also served on the Board of Directors of DIFC Insurance Association NPIO (June 2017 - June 2019).

Mr. Yogishwar holds a Bachelor’s degree in Economics and a Masters in Management Studies (Finance), both from Mumbai University.

**Senior Management**

Sameer Yogishwar
Chief Executive Officer

**From the Desk of the CEO**

Our growth continues to look promising as it cruises on an upward trajectory, despite a cautious global outlook.

Dear Shareholder,

While the pandemic has probably been the world’s most defining moment of FY21, for HDFC International Life & Re, it signified the successful completion of its first five years of operation. We have been on track during this crucial period, in laying a strong foundation for growth and progress in the years to come and in achieving our goal of being deemed as a large and innovative reinsurance provider. Our five-year report card indicates a healthy growth in all aspects. From covering less than 5000 lives in our first year, we now cover in excess of 6 million lives. Our gross written premium (GWP) witnessed a 5 year CAGR growth of 133%, generating a GWP in excess of USD 13 million during financial year 2021.

As in the case of all entities worldwide, HDFC International Life & Re too functioned under atypical circumstances. For us, the challenging economic situation provided an opportunity to step up and put our own mettle to test. I am glad to report that our growth continues to look promising as it cruises on an upward trajectory, despite a cautious global outlook. Our regulatory (DFSA) solvency margin for the year ended March 31, 2021 is at 286% and ratings capital adequacy (S&P Global Ratings) are at ‘AAA’ levels as on March 31, 2021, reflective of strong, stable and sustainable capital position and balance sheet strength.

While the life reinsurance sector has been substantially impacted by the COVID-19 pandemic, we have managed to remain relatively unscathed as a result of robust governance, a sound risk management framework and efficient underwriting capabilities. True to our theme of ‘Staying Ahead of Times’, we have been quick in improvising our business strategy to cater to the needs of an ever-dynamic life reinsurance market. Technologically, this year has been one of notable breakthroughs. We introduced a number of innovative tools that not just streamlined and optimised our own operations but also enhanced reinsurance offerings to our partners.

HDFC International Life & Re continued to maintain its long-term public financial strength rating of ‘BBB’, outlook ‘Stable’ for the third year in a row, as rated by S&P Global in December’20. Our streak of being recognized for our work by experts and peers in the industry continued. For the second consecutive year, we won the ‘Reinsurer of the Year-Overall’ for 2021 by MENAIR. The award recognises the company’s contribution and achievements in the MENA region. We were also recognized by the ‘Fair Medical Insurance and Healthcare Congress as the ‘Reinsurance Company of 2020’.

True to the values of our parent, the safety of our employees and their families comes first. Adequate measures were put in place to ensure that all employees and their loved ones remain safe during the pandemic. An efficient Business Continuity Management made the transition of working from office to working from home, a smooth and seamless process.

I conclude by saying that as we now step into the new financial year, we are excited and geared to deliver yet another series of successes and achievements. Our first five years have served us well as strong stepping stones towards fulfilling our rightful destiny as the life reinsurer of choice.

Sameer Yogishwar
Staying Ahead of Times
Draw strategic synergies with cedents, intermediaries and other partner stakeholders in fulfilling problem zones and addressing protection gap divide - relentless pursuit in driving growth through tailored risk solutions.

Managing business uncertainties through early acceleration in markets and risk segments where realization of opportunities are visibly tangible - keeping negative surprises in abeyance.

Identify challenges along the entire life and health insurance value chain that technology could solve and co-work with partners to exploit new developments for better impact - build data wells and P2P platforms.

Leverage legacy, technology and data to understand risks better, improve underwriting, technical pricing and efficiency - ultimately converging conventional reinsurance market to virtual and real time marketplace.

Continue building a franchise focused on differentiation and profitable growth, through efficient allocation of capital to both existing and new risk pools.

Aspire to be viewed as a reinsurer that cedents and partners credit with problem solving expertise and carry endurance to offer risk solutions that hold particularly promising potential for the future.
Management Review & Corporate Reports
The Company leverages on the ERM and risk control framework that is developed to manage the uncertainties in achieving its strategic objectives. The Company has also put in place key policies that set up clear channels of communication regarding risk management strategy, objectives and plans. ERM function enables the Company in taking timely decisions both strategic and operational in a measured manner, carefully considering lag-lead inputs and early warning indicators.

Enterprise Risk Management (ERM) Framework

- The Company has a robust ERM framework, comprising of various risk management mechanisms which help to ensure the risk profile is dynamically optimized, whilst operating within the acceptable risk appetite.
- Our Company’s risk management system and practices are agile and responsive to new emerging risks and is able to address effectively with changes in internal and external operating environment.
- Risk Management has close alignment to business and operations and plays an integral role in strategy and planning discussions, where risk appetite facilitates discussions and sets boundaries to risk taking.

The ERM framework operates with the following objectives:

- Ensuring protection of the interests of our ceding insurers, retrocessionaires, shareholder(s), employees, and all the relevant stakeholder(s), including adherence to internal values framework.
- Ensuring adherence to applicable DFSA rules and DIFC regulations and relevant federal directives by the statutory authorities, thereby maintaining an ethical and strong corporate governance culture.
- Ensuring the risk assessment (identification, analysis, and evaluation) and risk treatment process is effective with the core objective of minimising risk and maximising opportunities for the Company.
- Assuring in providing a systematic, structured, and dynamic mechanism to take smarter yet informed decisions whilst managing risk and uncertainty pragmatically including internal controls.
- Assuring ERM is tailor-made and not one-size-fits-all, considering human and cultural factors in building lean processes and promoting strong risk and internal controls culture in the Company.

01 Risk culture
Appropriate measurement and required interventions to foster strong risk culture

02 Risk governance
Effective board and RMC oversight by setting tone at the top, greater involvement of business units

03 Risk decisions
Business decisions entail prudent balance between risk and reward (upside potential) to optimize risk-adjusted returns

04 Risk strategy
How much and which risks to take in pursuit of Company objectives, cascaded down to business units and aligned with strategy

05 Risk insights
From a feedback view by risk type to a feedback (forward looking) view integrated across existing and emerging risk areas

ERM embedded across business units and strategic decisions
The ERM framework provides a systematic and holistic risk management approach throughout the Company and facilitates alignment of risk appetite and business objectives. Under this framework, workshops and walkthrough meetings are conducted through structured and specialized risk assessments. This results in risks being recorded, risk controls being mapped and actioned with an assigned risk owner, with timelines, reporting and monitoring. Subsequently, risk rating is assigned to risks identified and key risk indicators (KRIs) are developed for such identified risk so that the risk-taking activities of the various business and functional units can be measured and controlled.

The ERM function facilitates risk awareness and risk culture environment by promoting forward-looking assessment of the Company’s risk profile. The Company has embedded a strong risk and control culture throughout its business and operational processes, so that material risks, emerging risks and controls issues are identified early, managed effectively and promptly addressed in the normal course of the Company’s operations. The ERM framework encompasses all of Company’s risk(s) taking into consideration a 360° perspective of nature, size, scale and complexity of business.

As at the date of this report, the Company has identified three (3) principal risk categories which are further broad-based into specific identified risk types and sub-risk types.

The Company has a defined comprehensive governance structure for risk management designed to identify, analyze, mitigate and manage all material and emerging risks through a multi-line of defense model providing for an effective balance of internal controls, oversight and assurance. It includes the leadership, accountabilities and oversight that builds and improves the ERM framework in the Company.

ERM governance structure is an essential part of the Company’s corporate governance responsibilities. Effective ERM governance structure will help the Company improve its performance and achieve the desired outcomes and stated objectives, basis the five (5) core principles alongside identified relevance:

<table>
<thead>
<tr>
<th>Principles</th>
<th>Relevance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mandate:</td>
<td>■ Endorsement of the ERM Policy</td>
</tr>
<tr>
<td></td>
<td>■ Ensuring a positive attitude towards ERM</td>
</tr>
<tr>
<td></td>
<td>■ Reviewing regularly the effectiveness of ERM</td>
</tr>
<tr>
<td>Design:</td>
<td>■ Designing of framework considering internal and external factors</td>
</tr>
<tr>
<td></td>
<td>■ Accountability and responsibility for managing risk and internal controls</td>
</tr>
<tr>
<td></td>
<td>■ Integration into strategic planning and decision-making process</td>
</tr>
<tr>
<td>Implementation:</td>
<td>■ Developing an ERM Strategy to support integration across functions</td>
</tr>
<tr>
<td></td>
<td>■ Identifying the requirements for building ERM capability</td>
</tr>
<tr>
<td></td>
<td>■ Reviewing implementation progress and reporting outcomes</td>
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<tr>
<td>Monitor &amp; Review:</td>
<td>■ Assessing the ERM framework at least annually</td>
</tr>
<tr>
<td></td>
<td>■ Monitoring progress against the ERM Strategy</td>
</tr>
<tr>
<td></td>
<td>■ Implementing changes considering internal and external factors</td>
</tr>
<tr>
<td>Continual Improvement:</td>
<td>■ Risk attestation is supported to ensure internal controls are fit &amp; proper</td>
</tr>
<tr>
<td></td>
<td>■ Developing an ERM improvement plan to assess effectiveness</td>
</tr>
<tr>
<td></td>
<td>■ Determining improvement through risk assurance reports</td>
</tr>
</tbody>
</table>

**Performance Management**

The Risk Management Committee (RMC) reviews the effectiveness of the ERM function on an on-going basis including an independent review and validation by the appointed Internal Auditor (Crowe Mak Limited (DIFC)).

In addition, S&P Global Ratings as part of their annual Financial Strength Rating (FSR) surveillance process takes up a comprehensive assessment on the state of ERM evolution and maturity levels against global and regional benchmarks. The array of metrics used to evaluate the risk management function are on the foundation of correctness and accuracy of facts presented, comprehensiveness in quality of risk assessments and independent evaluation on integration of risk management into strategic decision-making process and its efficacy to the business model.
Highlights of FY 2021

As at the date of this report, the Company implemented the following measures for effective risk assessments (identification, analysis, and evaluation) and risk treatment to manage material and emerging risks:

- The Company operated and managed within the Board of Directors approved risk appetite. The Company’s risk appetite comprising of qualitative and quantitative risk appetite, risk tolerance and risk limits, has been integrated with strategy and decision-making process.

- The Company improved its risk management capability, through effective implementation of ERM and internal controls framework validated by independent assurance bodies such as Internal Auditors and Rating Agencies.

- Solvency (Regulatory and Rating Agency) models were regularly analysed and specific management measures were employed ensuring maintenance of optimum level of capital adequacy levels before foraying into specific business activities.

- The Company continued to maintain its Financial Strength Ratings (FSR). The Company received ratings from S&P Global Ratings and applied rating rationale, capital model outcome and methodology in its decision-making process to prevent and mitigate crystallization of significant potential risks.

- In order to manage extreme stressed conditions, the Company measured potential losses and downside risks by conducting scenario analysis, stress tests and other relevant analytical methods.

- The Company regularly assesses all potential and emerging risk(s) through a combination of qualitative and quantitative analytics to analyse state of business, risk profile and internal controls environment.

- During FY 2021, the Company has been actively responding to risks (internal and external) emanating from COVID-19 pandemic and the risks remain contained within the risk appetite levels.

- The Company responded with required resilience and adopted a multi-disciplinary approach, when the COVID-19 pandemic first broke, by providing required commitment and support to our employees, cedents, intermediaries, retrocessionaires and other stakeholders.

- The virulent surge in the pandemic demanded swift thinking and rational decision making, ensuring employee well-being at all times, working business continuity models, cyber security aspects for remote working and financial discipline.
DIRECTORS’ REPORT

TO
THE MEMBER OF HDFC INTERNATIONAL LIFE AND RE COMPANY LIMITED

The Board of Directors are pleased to present the 5th Annual Report of HDFC International Life and Re Company Limited on the business and operations of the Company in the DIFC, together with the Audited Financial Statements of the Company, for its 5th Financial Year (FY 2020-21 commencing from April 1, 2020 to March 31, 2021).

Financial Performance
The Financial performance for the FY 2020-21 is summarized as under:

<table>
<thead>
<tr>
<th>Particulars</th>
<th>FY 2020-21 (USD)</th>
<th>FY 2019-20 (USD)</th>
<th>FY 2018-19 (USD)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gross Income</td>
<td>14,151,047</td>
<td>8,226,227</td>
<td>4,762,405</td>
</tr>
<tr>
<td>Total expenses</td>
<td>(14,110,627)</td>
<td>(7,803,428)</td>
<td>(4,552,297)</td>
</tr>
<tr>
<td>Profit/(Loss)</td>
<td>40,420</td>
<td>422,799</td>
<td>210,108</td>
</tr>
</tbody>
</table>

Share Capital
The authorized share capital of the Company is USD 30,000,000. There was no change in the Company’s paid-up capital during the year. The registered paid-up capital of the Company as on March 31, 2021 is twenty-nine million five hundred thousand Dollars (USD 29,500,000.00) represented by twenty-nine million five hundred thousand (29,500,000) Ordinary shares, with nominal value of USD 1.00 each. The entire paid-up capital of the Company is held by HDFC Life Insurance Company Limited.

Business Review and Outlook
HDFC International Life & Re has successfully completed five financial years of operations and is steadily building experience in the GCC and MENA Life Reinsurance markets.

In FY 2020-21, Gross Written Premium have multiplied and witnessed growth of 81% over previous year. The growth is characterised by multi fold increase in number of revenue lines and clients, thus making the business mix more diversified. During the year, HDFC International Life & Re earned a Gross Income of USD 14.15 million while its expenses stood at USD 14.11 million. The period under review ended with the Company declaring its third successive annual profit, with the figure standing at USD 0.04 million.

Technologically, this year has been one of notable breakthroughs. We introduced a number of innovative tools that not just streamlined and optimised our own operations but also enhanced reinsurance offerings to our partners.

Working closely with clients is the central focus of the strategy and we look to establish meaningful and long-term ‘win-win’ business associations. The Company has been working with insurers to provide reinsurance support for individual life and group life businesses, on both, treaty and facultative basis.

As we get into the sixth year of operation, our aim is to continue building compelling reinsurance propositions which enable clients to break into new segments, expand market share and offer unique customer benefits. We are building technology enabled models which allow for differentiation from existing processes & propositions and deliver capital efficiencies by means of bespoke reinsurance & risk solutions. Our aim is to thus help our partners realize their potential through solutions that are innovative & optimized as per needs of their market segments.

Partnering, rather than pure risk participation is the mantra for our approach in the GCC & MENA regions. We are optimistic about opportunities that lie ahead and excited about the journey that we have embarked upon.

HDFC International Life & Re continued to maintain its long-term financial strength rating of ‘BBB’, outlook ‘Stable’ for the third year in a row, as confirmed by S&P Global Ratings in December 2020.

As a young organization, we had adapted to the pandemic with agility and foresight. Despite the challenges posed by COVID-19, we successfully closed the financial year with high double digit y-o-y growth in gross written premiums.

Key Regulatory Framework
The independent legislative framework of both, the DIFC and the DFSA, are based on international standards and principles of common law. Both, the DIFC and the DFSA, have administered and enacted various laws and rules which the Company is bound by. Apart from these, the Company is subject to certain Federal Laws as well. The key laws, rules and regulations issued by the DIFC, the DFSA and Federal Authorities, as applicable to the Company during the year under review, including amendments, are:

i. The DIFC Laws
   - Companies Law & Regulations – Set out provisions in respect of formation and incorporation of companies, classification of companies, shares, capital, directors and their duties, auditors and their duties, meetings, accounts, winding up etc. Companies are classified as Public Companies and Private Companies. Reporting requirements depend on the classification of companies. The Legal Status of the Company is “Private Company”.
   - Contract Law - Sets out the provisions governing contracts such as formation of contracts, validity of contracts, interpretation of contracts, performance and non-performance of contracts, damages in case of breach and agency contracts.
   - Data Protection Law & Regulations – The Data Protection Law has undergone changes during the year and a new law was introduced repealing and replacing the previous law. The new Data Protection Law came into force on July 1, 2020. The new law provides standards and controls for the Processing and free movement of Personal Data by a Controller or Processor; and protects the fundamental rights of Data Subjects, including how such rights apply to the protection of Personal Data in emerging technologies.

The law also prescribes rules and regulations regarding the collection, handling, disclosure and use of personal data in the DIFC, and offers protection to the rights of individuals on their personal data. The new law embodies international best practice standards and is consistent with EU Regulations and...
As we get into the sixth year of operation, our aim is to continue both, treaty and facultative basis.

The Company has been working with insurers to provide reinsurance support for individual life and group life businesses, on associations. The Company has seen a significant increase in the number of revenue lines and clients, thus making the growth of 81% over the previous year. The growth is characterised by multi-fold increase in the number of revenue lines and clients, thus making the growth of 81% over the previous year. The growth is characterised by multi-technology-driven solutions that are innovative and optimized as per the needs of the insurance and reinsurance market segments.

In FY 2020-21, Gross Written Premium have multiplied and witnessed growth in gross written premiums. HDFC International Life & Re continued to maintain its long-term perspective and foresight. Despite the challenges posed by COVID-19, we as a young organization, had adapted to the pandemic with agility and resilience, focusing on solutions that are innovative and optimized as per the needs of the insurance and reinsurance market segments.

During the year, the DIFC has introduced a new Qualifying Scheme, DIFC Employee Workplace Savings Plan (“DEWS Plan”), and the same went live. DIFC Employee Workplace Savings Plan (“DEWS Plan”) replaced the previously existing system of End of Service Benefit (ESB) payment regime with a funded defined contribution regime where the employer needs to make monthly contributions to DEWS for the benefit of employees effective from February 01, 2020. Enrolment with a qualifying plan is a mandatory requirement and all employers in the DIFC were required to enrol with the DEWS Plan prior to the plan commencement date. The Company enrolled with the DEWS Plan in April 2020 for its employees who are on its payroll.

The DIFC Rules

- Anti-Money Laundering, Counter-Terrorist Financing and Sanctions Module (“AML”) - Provides a single reference point for all persons and entities who are supervised by the DFSA for Anti-Money Laundering, Counter-Terrorist Financing and sanctions compliance under the Federal regime and the DIFC regime.

Pursuant to Federal Law on combating terrorist offences, the UAE Government maintains a list of designated terrorist organisations and groups. The UAE Government regularly updates this list and issues notifications to the effect. These notifications are adopted by the DFSA following which the DFSA issues CEO letters to all DIFC firms on the said notifications, laying down the procedures to be followed and reports to be submitted by the firms in order to comply with the UAE Government notifications. Additionally, the DFSA, pursuant to relevant provisions of the Regulatory Law 2004 (as amended) on Anti-Money Laundering Compliance, issues regular notifications on the announcements made by the United Nations (UN) Security Council Sanctions Committee.

The requirement and obligations contained in the AML Module include Governing Body & senior management’s responsibilities, anti-money laundering policies and procedures, rules regarding Money Laundering Reporting Officer (“MLRO”), risk-based assessment and customer due diligence, suspicious activity reports, AML training and awareness, sanctions and other international obligations.

- Conduct of Business Module (“COB”) - Regulates the conduct of business including the conduct of insurance and reinsurance business in or from the DIFC.
- General Module (“GEN”) - Prescribes the financial services which may be carried on by the Authorised Firms or regulated entities in the DIFC; sets out the fundamental regulatory obligations of the Authorised Firms while carrying out the financial services activities in the DIFC.
- Prudential - Insurance Business Module (“PIN”) - Sets out the prudential requirements applicable to insurers providing financial services in or from the DIFC and all insurers/reinsurers in the DIFC are governed by the PIN Module.
- Sourcebook Modules - Provide all appropriate forms and notices which must be submitted to the DFSA and consist of a Code of Market Conduct, Prudential Returns Module and Regulatory Policies and Process Sourcebook.

Federal Laws/Regulations:

- Economic Substance Regulations (ESR) - The UAE introduced ESR applicable onshore as well as in free zones. The purpose of ESR is to ensure that UAE entities undertaking certain activities, report actual profits that are commensurate with the economic activities undertaken within the UAE. Pursuant to the enactment of the UAE Economic Substance Regulations (ESR), the DIFC Registrar of Companies is the Regulatory Authority designated in the DIFC.

During the reporting year, the Company complied with its obligations towards notifying and reporting under the ESR within the prescribed timelines as set out by the UAE Ministry of Finance.

Capital Adequacy

As on March 31, 2021, the adjusted capital resources of the Company calculated as per App3 of the DFSA Rulebook, Prudential Insurance Business Module (“PIN Module”) were USD 28,633,579. This is higher than the minimum capital requirement of USD 10,000,000 calculated as per App4 of the PIN Module.

As on March 31, 2021, the Company was in compliance with the minimum capital adequacy requirements of the PIN Module.

Net Worth

As on March 31, 2021, the Company’s net worth was USD 28,939,701.

Board of Directors

The Board of Directors of the Company oversees the business and operations of the Company. As on the date of this Report, the Company’s Board of Directors comprised of five Directors represented...
by three members from shareholder's/controllers' organization and two Independent Directors. During the year, there was no change in the composition of the Board of Directors.

Following were the members of the Board of Director’s during FY 2020-21:

Ms. Vibha Padalkar  Director (Chairperson of the Board)
Mr. Richard Charnock  Director
Mr. Yuvraj Narayan  Independent Director
Mr. Davinder Raijal  Independent Director
Mr. Suresh Badami  Director

Senior Management, Persons Undertaking Key Control Functions and any Major Risk-Taking Employees

Chief Executive Officer represents the senior management team. The Compliance Officer, Finance Officer and Risk Officer of the Company are designated as “Persons Undertaking Key Control Functions”, as per the relevant DFSA Rulebooks. During the year, a change in the Authorised Individual (Appointed Actuary) was notified and approved by the DFSA. Additionally, the Risk Officer was granted an Authorised Individual status by the DFSA.

Related Party Transactions

There were no materially significant related party transactions with the Directors, the Management, subsidiaries or relatives of the Directors that have a potential conflict with the interests of the Company at large.

Remuneration / Compensation of Directors, Senior Management, Persons Undertaking Key Control Functions and Major Risk-taking Employees for the Period Under Review

<table>
<thead>
<tr>
<th>Sr. No</th>
<th>Particulars</th>
<th>Amount (USD)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Independent Directors’ Sitting Fees</td>
<td>20,000</td>
</tr>
<tr>
<td>2.</td>
<td>Remuneration of Senior Management, Persons Undertaking Key Control Functions and Major Risk-taking Employees</td>
<td>83,507</td>
</tr>
</tbody>
</table>

Auditors

During the year under review, Ernst & Young Middle East (Dubai Branch) was reappointed as the Auditor of the Company for the financial year 2020-21 at the 4th AGM, to hold office until the conclusion of the forthcoming Annual General Meeting (“AGM”).

Risk Management

The Company recognizes Risk Management as an integral building block to manage risks and maximize opportunities related to achievement of strategic objectives. The Company has a robust ERM framework, comprising various risk management mechanisms which help to ensure the risk profile is dynamically optimized, whilst operating within acceptable risk appetite. The Company’s risk management system is agile and responsive to emerging risks and is able to effectively address changes in internal and external operating environment. ERM has close alignment to business and plays an integral role in strategy and planning discussions, where risk appetite facilitates discussions and sets boundaries to risk taking. The Company leverages on the ERM and controls framework that is developed to manage the uncertainties in achieving its strategic objectives. The Company has also put in place key policies that sets up clear channels of communication regarding risk management strategy, objectives and plans. The ERM Policy (“Policy”), provides a base for the overall risk management framework of the Company. The Policy is reviewed by the Risk Management Committee and the Board of Directors on an annual basis.

The ERM framework operates with the following objectives:

- Ensuring protection of the interests of our ceding and retrocession partners, shareholder(s), employees, and all the relevant stakeholder(s), including adherence to internal values framework.
- Ensuring adherence to applicable DFSA rules and DIFC regulations and relevant federal directives by the statutory authorities, thereby maintaining an ethical and strong corporate governance culture.
- Ensuring the risk assessment (identification, analysis, and evaluation) and risk treatment process is effective with the core objective of minimising risk and maximising opportunities for the Company.
Management Review & Corporate Reports

- Assuring in providing a systematic, structured, and strong mechanism to take smarter yet informed decisions whilst managing risk and uncertainty pragmatically including internal controls.
- Assuring ERM is tailor-made and not one-size-fits-all, considering human and cultural factors in building lean processes and promoting strong risk and internal controls culture in the Company.

**Internal Audit**
As at the date of this report, the Company had utilized the services of Crowe MAK Limited (DIFC) (a DFSA registered auditor) to ensure an independent review of the Company’s internal control framework and risk management practices. The Audit Committee of the Board has complete access to internal audit activities, reports, recommendations, observations and findings. The Board of Directors of the Company has adopted an Internal Audit Charter acknowledging that the Internal Auditors draw authority from the Audit Committee and the Board of Directors of the Company. During FY 2020-21, the Internal Audit Charter was independently reviewed by Crowe MAK Limited (DIFC) and was presented to the Audit Committee of the Board and subsequently approved by the Board of Directors. The Audit Committee of the Board reviews the ‘Annual Internal Audit Plan’ and provides relevant inputs to the internal audit planning process, basis internal and external operating environment. During FY 2020-21, the Internal Audit Plan was structured in a manner to ensure comprehensive assessment and review of critical business process controls in view of COVID19 pandemic related challenges.

The Internal Audit framework operates with the following objectives:
- Scope: The Internal Audit charter has defined the scope and authority of the internal audit activities, approved by the Audit Committee of the Board of Directors of the Company.
- Approach: The ‘Annual Internal Audit Plan’ adopts the Risk based Internal Audit (RBIA) methodology for undertaking internal audits, approved by the Audit Committee.
- Objective: To test, objectively and independently, the design and operating effectiveness of the internal control framework and risk management practices.
- Assurance: To provide independent and reasonable assurance about the adequacy and effectiveness of the internal controls to the Audit Committee and the Board of Directors of the Company.
- Reporting & Monitoring: The Audit Committee of the Board periodically reviews audit findings. The Management of the Company closely monitors the internal control framework to ensure recommendations and observations are effectively implemented.

**Human Resources and People Development**
The Company believes that a talented and dedicated workforce is a key pillar for a strong foundation, growth and efficiency. The Company’s HR Policies are in line with the DIFC Employment Laws and the Company has adopted the Talent Management strategies of its Parent Company, which are designed to achieve the twin objectives of personal development and organizational growth.

The Company’s workforce comprises of individuals from different countries and cultures, who bring on board a stream of cross-border experiences. We will continue to welcome and encourage diversity in our workforce as per the Company’s expansion plan.

**Directors’ Statement**
In accordance with the applicable DFSA Rules and DIFC Laws, the Board of Directors state that:

i. The Financial Statements have been prepared in accordance with the provisions of International Financial Reporting Standards (“IFRS”).
ii. Such standards have been selected and applied consistently, and judgments and estimates made that are reasonable and prudent, so as to give a true and fair view of the Company’s statement of accounts for the period under review, and of the state of the Company’s financial position as at March 31, 2021.
iii. The Company has complied with those provisions of DIFC Companies Law and PIN Rules that are applicable to it, throughout the financial reporting period.
iv. The Directors are not aware of any relevant audit information of which the Company’s auditor is not aware, and the Directors have taken all reasonable steps to become aware of such relevant audit information.

**Appreciation and Acknowledgement**
The Directors thank all clients and business partners/associates for maintaining their trust in the Company. The Directors also thank the Company’s employees for their continued hard work, dedication and commitment; and the Management for its tireless effort in establishing the reinsurance business and the progress made.

The Directors further take this opportunity to thank HDFC Life, the sole Shareholder of the Company, and HDFC Limited for their invaluable and continued support and guidance. The Directors would also like to thank the DFSA, the DIFC Authority, Insurance Regulatory and Development Authority of India (IRDAI), Financial Regulatory Authority, Egypt and other Governmental and relevant regulatory authorities for the support, advice and direction provided from time to time.

On behalf of the Board of Directors,

Vibha Padalkar
Chairperson
DIFC, Dubai
April 21, 2021
CORPORATE GOVERNANCE FRAMEWORK

The Company’s philosophy on Corporate Governance plays a vital role in protecting interest of all its stakeholders and it is based on the best practices related to Corporate Governance which includes Company’s vision, values, policies, processes and goals. The Company is also committed to comply with the requirements of the regulator, Dubai Financial Services Authority (DFSA), with regard to Corporate Governance standards as set out in the relevant Rulebook and implement an effective framework in order to help the Board, Management and Employees to function towards the interest of Stakeholders. At the core of its Corporate Governance practice is the Board, which oversees how the management serves and protects the long-term interests of all the stakeholders of the Company. The Company believes that an active, well-informed and independent Board is necessary to ensure the highest standards of corporate governance.

Responsibilities of the Board

The Board of Directors upholds the interests of the Company’s shareholder and all relevant stakeholders including its clients and business partners. The Board provides the management with guidance, strategic direction and oversees the Company’s overall business affairs/functioning.

The Board has an oversight on regulatory compliance and corporate governance matters and oversees the interests of various stakeholders.

The Directors attend and actively participate in Board Meetings, and meetings of the Committees in which they are members.

The Key Terms of Reference updated from time to time, assist the Board and management in clarifying responsibilities and ensuring effective communication between the Board and management. The Key Terms setting out the roles and responsibilities of the Governing Body, and subsequent updates, if any, were adopted and approved by the Board.

Board of Directors’ Meetings

During the year under review, the Board meetings were held 4 times (once a quarter) to review the Company’s quarterly performance, financial results, review the business, consider business strategies and their implementation including review and discussion of systems and controls in place etc. The Meetings of the Board of Directors and the Board Committees were held at the Registered Office of the Company at DIFC, Dubai.

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In case any matter required urgent attention, resolutions were circulated for approval of the Board. The Board was provided with requisite information and detailed agenda papers, together with necessary supporting papers, as required. The Board papers, agenda and other explanatory notes are circulated to the Directors in advance, and include:

i. Minutes of the previous Board and Committee meetings (including minutes of Management Committee Meetings)
ii. Financial results/accounts
iii. Capital Adequacy review update
iv. Business review, update and strategy overview
v. Annual business plans, budgets, and updates on the same
vi. Investment Strategy for the Company’s capital and update on investment performance
vii. Actuarial report/update
viii. Compliance Monitoring & AML process Review Reports
ix. Periodic AML Reports/Returns
x. Regulatory update
xi. Risk management update
xii. Overall Business Objectives & Risk Strategy (Annual)

Board Meetings held during FY 2020-21

The Board of Directors met four times during FY 2020-21, as follows:

- April 21, 2020
- July 16, 2020
The functions of the Board Committees are governed by the Key Terms of References of the Board Committees which are approved by the Board from time to time. During Financial Year 2020-21, key financials, actuarial, compliance related matters were updated and approved by the Audit Committee and the Board of Directors. Further, Risk reports were placed before the Risk Management Committee on a quarterly basis. Key risk management related matters were updated and approved by the Risk Management Committee. Remuneration Policy, Remuneration Structure & Strategy were placed and approved by the Remuneration Committee of the Board of Directors on April 21, 2020.

The minutes of the Audit and Risk Management Committee meetings were placed at the Board Meeting of the Company. The details of the various Board Committees, including their composition and Responsibilities as per their Key Terms of Reference as at March 31, 2021 are given below:

**Board Committees**

<table>
<thead>
<tr>
<th>Committees</th>
<th>Responsibilities as per Key Terms of Reference</th>
<th>Members</th>
<th>No. of Meetings held during the Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Audit Committee</td>
<td>To monitor the integrity of financial statements and any announcement relating to actual and forecast of financial performance including management discussion and analysis</td>
<td>Yuvraj Narayan – Independent Director</td>
<td>4</td>
</tr>
<tr>
<td></td>
<td>To review any unusual accounting reporting brought to its attention requiring the exercise of managerial jurisprudence potentially impacting the preparation of financial statements</td>
<td>Davinder Rajpal – Independent Director</td>
<td></td>
</tr>
<tr>
<td></td>
<td>To monitor the relationship with DFSA/DIFC as per the relevant regulatory requirement, including review of the scope, approach and result of accounting related reporting</td>
<td>Richard Charnock – Director</td>
<td></td>
</tr>
<tr>
<td></td>
<td>To review the accounting policies, controls and procedures established by executive management for compliance with regulatory and mandatory financial reporting requirements</td>
<td>Suresh Badami - Director</td>
<td></td>
</tr>
<tr>
<td></td>
<td>To monitor any significant deficiencies and material weaknesses in the internal control structure as reported by risk management &amp; internal control and external auditors</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>To review the internal control of financial management, compliance with local laws, statutes and regulations including safeguarding assets and intellectual property</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Recommending the appointment and removal of Statutory Auditor / Internal Auditor, fixation of audit fee and also approval for payment for any other services, including review of their performance and oversight</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Ensuring the compliance of the conditions for appointment and eligibility of Statutory Auditors of the Company as stipulated by the Regulatory Authority from time to time</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Review of performance of the Statutory Auditors</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Oversight of the Company's financial reporting process and the disclosure of its financial information to ensure that the financial statement is correct, sufficient and credible and financial statements are prepared in accordance with IFRS</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>


### Committees

<table>
<thead>
<tr>
<th>Committees</th>
<th>Responsibilities as per Key Terms of Reference</th>
<th>Members</th>
<th>No. of Meetings held during the Year</th>
</tr>
</thead>
</table>
| **Risk Management Committee** | - ERM Policy: To review the implementation of policy and strategy while ensuring adequacy and effectiveness of risks and internal controls  
- ERM Strategy: To ensure ERM is aligned to the objectives and the framework attains maturity basis change in internal and external environment  
- ERM Profile: To review the Company risk profile relative to risk tolerance and limits and review outcomes on internal and external risk reviews  
- ERM Architecture: To review the risk assessment (identification, analysis and evaluation), risk treatment, risk monitoring & review nomenclature  
- Risk Appetite: To consider and set risk objectives and appetite basis the strategic objectives and forward looking internal and external environment  
- Risk Portfolio: To consider and review the Company’s portfolio of risks vis-à-vis internal and external environment including any other relevant factors which has a bearing on the Company’s objectives  
- Risk Capital: To consider and review the Company’s regulatory (DFSA) risk capital which is dove-tailed across the spectrum of material risks  
- Risk Assessments: To review outcomes of risk management reports including scenario & stress testing explaining crystallization of material risks  
- Risk-Reward: Ensure the committee is taking appropriate measures to achieve a prudent balance between risk & reward (upside risk) | Davinder Rajpal – Independent Director (Chairman)  
Yuvraj Narayan – Independent Director  
Richard Channock – Director  
Suresh Badami - Director | 4 |
| **Remuneration Committee** | - Formulate and oversee the policies and procedures covering formal and transparent process for Company’s remuneration structure and strategy  
- Regular review of company’s remuneration practices and procedures and its effectiveness and adequacy  
- Formulate an appropriate succession planning for key control functions  
- Assessment of performance of staff including key controlling functions  
- Undertake all activities in consideration of the best practices as laid down in the DFSA laws and regulations | Yuvraj Narayan – Independent Director (Chairman)  
Davinder Rajpal – Independent Director  
Vibha Padalkar – Director  
Suresh Badami – Director | 1 |
| **Other Internal Committees** | | | |

**Management Committee**

The Committee comprises of the Chief Executive Officer and six members representing each key function of the Company, and the Compliance Officer & Company Secretary acts as Secretary to the Committee.

As on March 31, 2021, the Management Committee comprised of the following members:

- Chief Executive Officer (CEO) - Chairman  
- Head of Business Development  
- Appointed Actuary  
- Finance Officer  
- Risk Officer  
- Compliance Officer & Money Laundering Reporting Officer  
- Head - Customer Relations and Business Systems

The Quorum for the meeting is five members including the Chairman of the Committee.
Number of Meetings held
During FY 2020-21, the Management Committee met once in a month and as on March 31, 2021, twelve meetings were held in total.

Asset Liability Committee (ALCO)
The Committee comprises of the Chief Executive Officer and three members representing actuarial, finance and risk functions of the Company, and the Finance Officer acts as Secretary to the Committee.

As on March 31, 2021, ALCO comprised of the following members:
- Chief Executive Officer (CEO) - Chairman
- Appointed Actuary
- Finance Officer
- Risk Officer

The Quorum for the meeting is five members including the Chairman of the Committee.

Number of Meetings held
During FY 2020-21, the ALCO met quarterly and as on March 31, 2021, four meetings were held in total.

Key Management Persons Team
The leadership of the Company comprises of the CEO and his management team, who are experienced, qualified professionals in the life reinsurance, life insurance, banking and the financial services space. They are entrusted with the responsibility for the effective functioning of the Company including execution of the Company’s strategic objectives and ultimately working towards fulfilment of the long term vision of the Company. Also, in line with the international best practices, the Company has independent functions with respect to managing underwriting, actuarial, compliance, risk and internal audit with clear responsibilities, reporting lines, segregation of duties and responsibilities with no conflict of interest, to enable decision making with reasonable prudence.

Compliance & Anti-Money Laundering (AML) Framework
The Company continues to take appropriate steps towards its commitment to ensure to comply with the applicable law of the DIFC and the rules and regulations of the DFSA. The Company also monitors relevant jurisdictions and applies prudent and enhanced processes to ensure to comply with relevant sanctions regimes and applicable regulations. During the year under review, the compliance and AML processes & procedures were strengthened further to ensure that the Company and its staff (staff includes employees, directors etc. as interpreted in the manuals) conduct business activities in compliance with the DFSA rules and regulations which they are subject to, and also as stated in the Compliance & AML Manuals.

During the year under review, the Compliance Officer performed regular review and monitoring activities as per the compliance monitoring plan adopted by the Company. The results were documented and review reports were placed before the Board on quarterly basis. Periodic updates were given to the parent, Audit Committee, Management Committee and the Board of Directors of the Company.

The Company has strengthened AML processes particularly client on boarding KYC processes and procedures including KYC renewal process, Enhanced Due Diligence Process, specifically in respect of relevant sanctions, during the year under review and has maintained the records throughout the year.

All employees were made conversant with the procedures contained in the Compliance Manual, AML Policies and Procedures (AML Manual) and periodic trainings and regular updates are provided to ensure that they are fully aware of regulatory changes that are applicable to the Company.

The Board of Directors approved the Compliance and AML Manuals and will review each year to ensure that it continues to reflect the procedures affecting and relating to the business.

During the year, no instances of breaches were reported and no reports were made on non-compliance with applicable legal or regulatory requirements.

HDFC Life’s and HDFC Group’s reputation is an important asset, which the Company protects, through a compliance, AML & Compliance Monitoring program approved by the Board and through a forward looking risk assessment as part of our Enterprise Risk Management Framework approved by the Risk Management Committee.

Internal Audit
During the year under review, the Company has revised the Internal Audit Charter and enhanced the scope of the internal audit detailing the roles and responsibilities of Internal Audit function and the same was approved by the Audit Committee.

During the Financial Year, Crowe Mak Limited, a DIFC & DFSA registered firm was reappointed for performing Internal Audit function and internal audit was undertaken for the half year periods from April 1, 2020 to September 30, 2020 and October 1, 2020 to March 31, 2021.

Actuarial Review
Appointed Actuary undertakes periodic review of Capital adequacy and technical provisions. Appointed Actuary provides an Actuarial Report to DFSA on an annual basis.

Policies and Framework
During the year under review, the Company has further strengthened the systems and controls for effective management of the Company. The Company has documented policies, procedures and manuals as appropriate to the nature of business and in line with the regulatory requirements.

Each of the policies and its revisions were approved by the Board of Directors/Board Committees, as may be applicable.

Regular and periodic reviews were performed and review results/reports are periodically updated to the Board/Committees/parent Company. The Policies were reviewed annually and amended when deemed necessary, to ensure proper alignment with the business operations and regulatory requirements.

Key policies, manuals, framework required under the applicable laws, rules and regulations are:

i. Accounting Policies and Procedures Manual

   In line with the requirements of the DFSA AML Rules, the
Company has put in place effective AML processes and procedures. The AML Manual sets out the parameters to be followed to ensure the effective implementation of AML guidelines issued by the DFSA from time to time, while conducting the business activities in the DIFC.

iii. Asset-Liability Management ("ALM") Policy
The Company has put in place an ALM Policy to ensure strict compliance with applicable DFSA PIN Rule norms and other applicable rules and regulations as prescribed by the DFSA. The ALM Policy sets out the ALM framework of the Company.

iv. Business Continuity Management ("BCM") Policy
As per DFSA rules and regulations, it is imperative to develop, implement and maintain sound and prudent business continuity strategy for the Company. In this respect, the Company has established BCM Policy which encompasses the BCM philosophy, the BCM governance structure, the BCM planning process (methodology and testing), crisis management and disaster recovery.

v. Claims Policy
Claims policy of the Company provides a general overview of Company’s internal claims policy including claims documentation requirements, claims assessment, claims underwriting and settlement processes etc.

vi. Compliance Manual
As per regulatory requirements, the Company has put in place an effective Compliance Manual while conducting business in the DIFC. The Compliance Manual outlines the compliance policies and procedures of the Company and it sets out the DFSA and DIFC regulatory obligations to which the Company and its Staff are subject to and describes the high level controls and responsibilities existing within the Company.

vii. Compliance Monitoring Programme
The Compliance Monitoring Programme sets out the process and procedures to ensure the compliance of rules and regulations when undertaking Regulated activities in or from the DIFC by performing periodic review of the process and procedures in place by way of compliance testing to ensure that any compliance breaches are identified and corrective action measures are taken promptly.

The Compliance Monitoring Programme shall monitor and test the Company’s level of compliance to DIFC and DFSA laws, regulations and standards which the Company is subject to.

In particular, the programme carries out formal periodic reviews of the Company’s compliance records, policies and procedures; by performing sufficient and comprehensive compliance testing.

The compliance monitoring program is driven by the principles of risk management, and consists of the following cycle:
1. Planning;
2. Assessment;
3. Implementation;
4. Monitoring; and
5. Reporting.

viii. Corporate Governance Policy
Corporate Governance is a framework of systems, policies, procedures and controls through which an entity:
1. promotes the sound and prudent management of its business;
2. protects the interests of its customers and stakeholders; and
3. places clear responsibility for achieving (1) and (2) on the Board and its members and the senior management of the Company.

The above Policy is normally reviewed annually and modified, when deemed necessary, to ensure proper alignment with best practices relating to Corporate Governance standards in accordance with the DIFC Companies Law and relevant DFSA Rulebook.

ix. Data Protection Policies and Framework
Pursuant to the changes in Data Protection Laws, Data protection Law (DIFC Law No. 5 of 2020), the Company has put in place, Data Protection Policies and Framework ("Policy").

The Policy describes the detailed policies and procedures to be followed by the management and staff of the Company to ensure compliance with the DIFC Data Protection laws and regulations, as amended from time to time ("DPL"). The DIFC’s data protection legislation and the DIFC Data Protection Regulations place responsibilities and limitations on businesses and organisations undertaking activities in the DIFC and protects personal information in relation to individuals gathered in the course of Company’s business.

This Policy is designed to safeguard the rights of individuals in relation to the processing of personal data, by manual and automated means (in both paper and electronic format). The purpose of the policy is to set out the relevant legislation and to describe the steps the Company is taking to ensure that it complies with it. The policy also sets out the process and the framework within which to collect, use and protect Personal and Sensitive Data.

The Policy also includes the Privacy Policy Notice as notified on the website as required by the Law. Data Protection Officer ("DPO") was also appointed by the Board to fulfill the responsibility for oversight and compliance with respect to the duties and obligations as per the Data Protection Policy and Framework and under the DPL.

x. Enterprise Risk Management ("ERM") Policy
A separate report on Enterprise Risk Management framework has been included in this document, describing the enterprise risk management architecture.

xi. HR Policies & Processes
The Company has adopted HR Policies as per the DIFC Employment Laws. HR Policies and Processes lay down the guidelines that will govern all eligible employees of the Company. During the year under review, End of Service Benefit payment related sections in the HR Policies were replaced with DEWS Plan, introduced by the DIFC, in line with amended DIFC Employment Law.
xii. **Information Security Policies**

The Information Security Policies comprise of the following:

a. **IS Policy Statement** - The Information Security Policy Statement establishes management directives to protect the information assets of the Company from all known threats, whether internal or external, deliberate or accidental. The implementation of this Policy is essential to maintain the confidentiality, integrity and availability of data processed by the Company for its business requirements.

b. **Information Security Policy** - This policy provides a standard while developing a security plan detailing management, technical and operation controls.

c. **Acceptable Usage Policy** - This policy outlines acceptable use of computing equipment, network and information assets of the Company. This policy is to ensure that the Company assets and information are appropriately protected.

d. **User Access Management Policy** - The purpose of this policy is to prevent unauthorised access to the Company information systems. The policy describes the registration, privilege management, accounting, de-registration process for all Company information systems and services.

e. **Antivirus Policy** - This policy defines rules for protecting the Company's systems from viruses, worms, spams, malicious codes etc., using Antivirus solutions for the Company.

xiii. **Investment Management Policy**

The purpose of the Investment Management Policy is to provide:

a. Define and assign the responsibilities of all involved parties
b. Provide guidance to the Investment Management Function
c. Establish the relevant investment horizon for which the assets will be managed
d. Specify permissible investments, restrictions on investments and diversification requirements
e. Provide ongoing oversight of investments by the ALCO

xiv. **Remuneration Policy**

The Company's remuneration structure and strategies are governed by Remuneration Policy. In line with the requirements of applicable provisions of DFSA Rules/guidance (General Module) relating to corporate governance and remuneration, the Company has put in place a Remuneration Policy setting out the broad guidelines on remuneration philosophy and compensation structure of employees of the Company. The Policy ensures the performance evaluation process, compensation structure, broad guidelines on annual increments/promotions and pay out process for remuneration of Company's employees.

xv. **Treaty Execution Management Policy**

The Treaty Execution Management Policy describes the detailed procedures to be followed by the Staff of the Company to ensure timely execution of Treaties in compliance with the laws, regulations and rules governing the conduct of business in the Dubai International Financial Centre ("DIFC") and in accordance with best market conduct practices and professional service standards.

The purpose of this framework is to strengthen the Treaty execution process, effective coordination and timely decision making between teams. It helps the Company to fulfill its Treaty execution requirements in a coordinated, consistent and timely manner.

xvi. **Underwriting Policy**

As per DFSA PIN regulations, it is imperative to implement an appropriate Underwriting Policy. In this respect, the Company has implemented an appropriate Underwriting Policy for its reinsurance operations. The broad contour of the Underwriting policy enunciates the core objectives of Underwriting risk assessment.
FINANCIAL STATEMENTS
INDEPENDENT AUDITOR’S REPORT TO THE SHAREHOLDERS OF HDFC INTERNATIONAL LIFE AND RE COMPANY LIMITED

Opinion
We have audited the financial statements of HDFC International Life and Re Company Limited (the “Company”), which comprise the statement of financial position as at 31 March 2021, and the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the Company as at 31 March 2021 and of its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards (“IFRSs”).

Basis for opinion
We conducted our audit in accordance with International Standards on Auditing (“ISAs”). Our responsibilities under those standards are further described in the Auditor’s responsibilities for the audit of the financial statements section of our report. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the shareholders of the Company, for our audit work, for this report, or for the opinions we have formed. We are independent of the Company in accordance with the International Code of Ethics for Professional Accountants (including International Independence Standards) (the “IESBA Code”) together with the ethical requirements that are relevant to our audit of the financial statements in the Dubai International Financial Centre, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of management and the Board of Directors for the financial statements
Management is responsible for the preparation of the financial statements that give a true and fair view in accordance with IFRSs and in compliance with the applicable provisions of the Dubai Financial Services Authority Prudential Rulebooks, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company’s ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

The Board of Directors is responsible for overseeing the Company’s financial reporting process.

Auditor’s responsibilities for the audit of the financial statements
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor’s report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company’s internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management’s use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company’s ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor’s report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor’s report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Board of Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Sd/-

Ernst & Young
James Potter
Partner
25 April 2021
Dubai, United Arab Emirates
## STATEMENT OF FINANCIAL POSITION As at 31 March 2021

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>Notes</th>
<th>2021 USD</th>
<th>2020 USD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Right-of-use asset</td>
<td>5</td>
<td>32,710</td>
<td>88,968</td>
</tr>
<tr>
<td>Property and equipment</td>
<td>6</td>
<td>8,173</td>
<td>5,208</td>
</tr>
<tr>
<td>Intangible asset</td>
<td>7</td>
<td>139,170</td>
<td>42,924</td>
</tr>
<tr>
<td>Reinsurance contract assets</td>
<td>8</td>
<td>3,208,308</td>
<td>1,762,046</td>
</tr>
<tr>
<td>Reinsurance balance receivables</td>
<td>9</td>
<td>3,040,434</td>
<td>2,707,141</td>
</tr>
<tr>
<td>Prepayments and other receivables</td>
<td>10</td>
<td>410,126</td>
<td>408,047</td>
</tr>
<tr>
<td>Deposit with banks</td>
<td>11</td>
<td>12,495,000</td>
<td>13,070,000</td>
</tr>
<tr>
<td>Held to maturity investments</td>
<td>12</td>
<td>13,459,786</td>
<td>17,748,982</td>
</tr>
<tr>
<td>Bank balances and cash</td>
<td>13</td>
<td>7,616,591</td>
<td>1,680,126</td>
</tr>
</tbody>
</table>

| TOTAL ASSETS                            |       | 40,410,298| 37,513,442|

| EQUITY AND LIABILITIES                   |       |          |          |
| Share capital                            | 14    | 29,500,000| 29,500,000|
| Accumulated losses                       |       | (560,299) | (600,719) |

| TOTAL EQUITY                             |       | 28,939,701| 28,899,281|

| Lease Liabilities                        | 5     | 24,565    | 82,846   |
| Reinsurance contract liabilities         | 8     | 10,460,561| 7,302,704|
| Employees’ end of service benefits       | 15    | 97,220    | 96,771   |
| Reinsurance balance payables             | 16    | 724,678   | 978,493  |
| Accrued and other payables               |       | 163,573   | 153,347  |

| TOTAL LIABILITIES                        |       | 11,470,597| 8,614,161|

| TOTAL EQUITY AND LIABILITIES             |       | 40,410,298| 37,513,442|

The financial statements were approved by the Board of Directors on April 21, 2021 and signed on its behalf by:

Sd/-
Suresh Badami
Director

Sd/-
Sameer Yogishwar
Chief Executive Officer

Sd/-
Harpreet Singh Kalra
Head-Finance & Accounts

The attached notes 1 to 22 form part of these financial statements.
### STATEMENT OF COMPREHENSIVE INCOME

For the year ended 31 March 2021

<table>
<thead>
<tr>
<th>Notes</th>
<th>2021 USD</th>
<th>2020 USD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gross reinsurance premium</td>
<td>13,302,162</td>
<td>7,399,810</td>
</tr>
<tr>
<td>Reinsurance premium ceded</td>
<td>(3,646,828)</td>
<td>(1,179,934)</td>
</tr>
<tr>
<td>Net reinsurance premium written</td>
<td>9,655,334</td>
<td>6,159,876</td>
</tr>
<tr>
<td>Claims incurred</td>
<td>(10,473,405)</td>
<td>(4,474,941)</td>
</tr>
<tr>
<td>Reinsurance claims - retrocession share</td>
<td>2,988,413</td>
<td>442,622</td>
</tr>
<tr>
<td>Change in reinsurance contract liabilities (net of reinsurance assets)</td>
<td>(1,711,595)</td>
<td>(1,617,559)</td>
</tr>
<tr>
<td>Commission expense on reinsurance premium</td>
<td>(276,860)</td>
<td>(152,560)</td>
</tr>
<tr>
<td>Net technical reserves and expenses</td>
<td>(9,473,447)</td>
<td>(5,802,438)</td>
</tr>
<tr>
<td>Net investment income</td>
<td>3</td>
<td>848,885</td>
</tr>
<tr>
<td>General and administration expenses</td>
<td>4</td>
<td>(990,352)</td>
</tr>
<tr>
<td>PROFIT FOR THE YEAR</td>
<td></td>
<td>40,420</td>
</tr>
<tr>
<td>Other comprehensive income</td>
<td></td>
<td>-</td>
</tr>
<tr>
<td>TOTAL COMPREHENSIVE INCOME FOR THE YEAR</td>
<td></td>
<td>40,420</td>
</tr>
</tbody>
</table>

The attached notes 1 to 22 form part of these financial statements.

### STATEMENT OF CHANGES IN EQUITY

For the year ended 31 March 2021

<table>
<thead>
<tr>
<th></th>
<th>Share capital USD</th>
<th>Accumulated losses USD</th>
<th>Total USD</th>
</tr>
</thead>
<tbody>
<tr>
<td>At 31 March 2019</td>
<td>29,500,000</td>
<td>(1,023,518)</td>
<td>28,476,482</td>
</tr>
<tr>
<td>Total comprehensive income for the year</td>
<td>29,500,000</td>
<td>422,799</td>
<td>29,922,799</td>
</tr>
<tr>
<td>At 31 March 2020</td>
<td>29,500,000</td>
<td>(600,719)</td>
<td>28,909,281</td>
</tr>
<tr>
<td>Total comprehensive income for the year</td>
<td>29,500,000</td>
<td>40,420</td>
<td>29,940,420</td>
</tr>
<tr>
<td>At 31 March 2021</td>
<td>29,500,000</td>
<td>(560,299)</td>
<td>28,939,701</td>
</tr>
</tbody>
</table>

The attached notes 1 to 22 form part of these financial statements.
## Statement of Cash Flows

For the year ended 31 March 2021

<table>
<thead>
<tr>
<th>Notes</th>
<th>2021 USD</th>
<th>2020 USD</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Operating Activities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Profit for the year</td>
<td>40,420</td>
<td>422,799</td>
</tr>
<tr>
<td>Adjustments for:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Depreciation and amortization charges</td>
<td>6,7</td>
<td>26,427</td>
</tr>
<tr>
<td>Depreciation on right-of-use asset</td>
<td>5</td>
<td>93,583</td>
</tr>
<tr>
<td>Net investment income</td>
<td>(848,885)</td>
<td>(886,417)</td>
</tr>
<tr>
<td>Provision for end of service benefits</td>
<td>15</td>
<td>36,920</td>
</tr>
<tr>
<td>Interest expense</td>
<td>5</td>
<td>1,270</td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td>(650,265)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Notes</th>
<th>2021 USD</th>
<th>2020 USD</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Working capital changes:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Reinsurance contract assets</td>
<td>(1,446,263)</td>
<td>(749,227)</td>
</tr>
<tr>
<td>Reinsurance balance receivable</td>
<td>(333,293)</td>
<td>1,048,891</td>
</tr>
<tr>
<td>Prepayment and other receivables</td>
<td>(16,055)</td>
<td>(22,465)</td>
</tr>
<tr>
<td>Reinsurance contract liabilities</td>
<td>3,157,857</td>
<td>2,366,786</td>
</tr>
<tr>
<td>Reinsurance balance payables</td>
<td>(253,814)</td>
<td>329,876</td>
</tr>
<tr>
<td>Accrued and other payables</td>
<td>10,226</td>
<td>17,985</td>
</tr>
<tr>
<td>Amount due from Holding company</td>
<td>(1,439)</td>
<td>(4,148)</td>
</tr>
<tr>
<td>Employees’ end of service benefits paid</td>
<td>15</td>
<td>(36,471)</td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td>(1,439,127)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Notes</th>
<th>2021 USD</th>
<th>2020 USD</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>INVESTING ACTIVITIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Purchase of intangible &amp; Fixed assets</td>
<td>6,7</td>
<td>(125,857)</td>
</tr>
<tr>
<td>Sale of Fixed Asset</td>
<td>6</td>
<td>219</td>
</tr>
<tr>
<td>Maturity/(Purchase) of held to maturity investment</td>
<td>4,329,550</td>
<td>(2,695,431)</td>
</tr>
<tr>
<td>Investment income received</td>
<td>823,946</td>
<td>772,126</td>
</tr>
<tr>
<td>Deposits with banks</td>
<td>575,000</td>
<td>575,000</td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td>5,602,858</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Notes</th>
<th>2021 USD</th>
<th>2020 USD</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>FINANCING ACTIVITIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Interest expense</td>
<td>5</td>
<td>(1,270)</td>
</tr>
<tr>
<td>Payment of principal portion of lease liability</td>
<td>5</td>
<td>(95,606)</td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td>(96,876)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Notes</th>
<th>2021 USD</th>
<th>2020 USD</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Net increase/(decrease) in cash and cash equivalents</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td>5,936,465</td>
</tr>
<tr>
<td><strong>Cash and cash equivalents at the beginning of the year</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td>1,680,126</td>
</tr>
<tr>
<td><strong>Cash and cash equivalents at the end of the year</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td>7,616,591</td>
</tr>
</tbody>
</table>

The attached notes 1 to 22 form part of these financial statements.
NOTES TO THE FINANCIAL STATEMENTS

1. ACTIVITIES
HDFC International Life and Re Company Limited (the “Company”) was incorporated in Dubai International Financial Centre (“DIFC”) as a Company Limited by Shares under the previous Companies Law, DIFC Law No. 2 of 2009, on January 10, 2016, under registration number 2067. The Company has been designated as a Private Company under the Companies Law, DIFC Law no. 5 of 2018 as on the date of its enactment. The Company is regulated by the Dubai Financial Services Authority (“DFSA”) and is licensed to undertake life reinsurance business. It provides risk-transfer solutions, prudent underwriting solutions and value-added services, among others, across individual life, group life and group credit life lines of business. The Company currently offers reinsurance solutions in the Gulf Cooperation Council (“GCC”), Middle East & North Africa (“MENA”) regions and India. The registered address of the Company is Unit OT 17-30, Level 17, Central Park, Dubai International Financial Centre, PO Box 114603, Dubai, United Arab Emirates.

The Company is wholly owned by HDFC Life Insurance Company Limited (“HDFC Life” or “Holding Company”). The registered address of the Holding Company is 13th Floor, Lodha Excelus, Apollo Mills Compound, N.M. Joshi Road, Mumbai, India. Established in 2000, HDFC Life is one of India’s leading life insurers, offering a range of individual and group insurance solutions that meet various customer needs such as Protection, Pension, Savings, Investment, Annuity and Health. HDFC Life Insurance Company Limited was formed as a joint venture between Housing Development Finance Corporation Limited (HDFC Limited) and Standard Life Aberdeen plc (formerly known as Standard Life plc), global investment company.

In December 2018, S&P Global Ratings had assigned the Company a long-term insurer financial strength rating of “BBB” with a stable outlook. Subsequently In December 2019 and in December 2020, S&P Global Ratings confirmed the long-term insurer financial strength rating of the Company, while maintaining the outlook as “Stable”.

2. SIGNIFICANT ACCOUNTING POLICIES
2.1 BASIS OF PREPARATION
The financial statements are prepared under the historical cost convention. The financial statements have been presented in US Dollars (USD), which is also the functional currency of the Company.

Presentation of financial statements
The Company presents its statement of financial position broadly in order of liquidity, with a distinction based on expectations regarding recovery or settlement within twelve months after the reporting date (current) and more than twelve months after the reporting date (non-current), presented in the notes.

Financial assets and liabilities are offset, and the net amount is reported in the statement of financial position only when there is a legally enforceable right to offset the recognised amounts and there is an intention to settle on a net basis, or to realise the assets and settle the liability simultaneously. Income and expenses are not offset in the statement of comprehensive income unless required or permitted by any accounting standard or interpretation, and as specifically disclosed in the accounting policies of the Company.

Statement of compliance
The financial statements of the Company have been prepared in accordance with International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board (IASB) and the applicable requirements of the DFSA Prudential Rulebooks.

2.2 CHANGES IN ACCOUNTING POLICIES AND DISCLOSURES
New standards and interpretations effective after 1 April 2020
The Company applied for the first-time certain standards and amendments, which are effective for annual periods beginning on or after 1 April 2020. The Company has not early adopted any other standard, interpretation or amendment that has been issued but is not yet effective.

The nature and the impact of each new standard and amendment is described below. Although these new standards and amendments are applied for the first time in 2020, they did not have a material impact on the annual financial statements of the Company.

Amendments to IFRS 3: Definition of a Business
In October 2019, the IASB issued amendments to the definition of a business in IFRS 3 Business Combinations to help entities determine whether an acquired set of activities and assets is a business or not. The amendment clarifies that to be considered a business, an integrated set of activities and assets must include, at a minimum, an input and a substantive process that, together, significantly contribute to the ability to create output. Furthermore, it clarifies that a business can exist without including all of the inputs and processes needed to create outputs. These amendments had no impact on the financial statements of the Company, but may impact future periods should the Company enter into any business combinations.

Amendments to IFRS 7, IFRS 9 and IAS 39: Interest Rate Benchmark Reform
The amendments to IFRS 9 and IAS 39 Financial Instruments: Recognition and Measurement provide a number of reliefs, which apply to all hedging relationships that are directly affected by interest rate benchmark reform. A hedging relationship is affected if the reform gives rise to uncertainty about the timing and/or amount of benchmark-based cash flows of the hedged item or the hedging instrument. These amendments have no impact on the financial statements of the Company as it does not have any interest rate hedge relationships.
Amendments to IAS 1 and IAS 8: Definition of Material

In October 2019, the IASB issued amendments to IAS 1 Presentation of Financial Statements and IAS 8 Accounting Policies, Changes in Accounting Estimates and Errors to align the definition of ‘material’ across the standards and to clarify certain aspects of the definition. The new definition states that, ‘Information is material if omitting, misstating or obscuring it could reasonably be expected to influence decisions that the primary users of general purpose financial statements make on the basis of those financial statements, which provide financial information about a specific reporting entity.’ The amendments clarify that materiality will depend on the nature or magnitude of information, either individually or in combination with other information, in the context of the financial statements. A misstatement of information is material if it could reasonably be expected to influence decisions made by the primary users.

The amendments to the definition of material is not expected to have a significant impact on the Company’s financial statements.

Conceptual Framework for Financial Reporting issued on 29 March 2018

The Conceptual Framework is not a standard, and none of the concepts contained therein override the concepts or requirements in any standard. The purpose of the Conceptual Framework is to assist the IASB in developing standards, to help preparers develop consistent accounting policies where there is no applicable standard in place and to assist all parties to understand and interpret the standards. This will affect those entities which developed their accounting policies based on the Conceptual Framework. The revised Conceptual Framework includes some new concepts, updated definitions and recognition criteria for assets and liabilities and clarifies some important concepts. These amendments had no impact on the financial statements of the Company.

Amendments to IFRS 16: COVID-19 Related Rent Concessions

On 28 May 2020, the IASB issued COVID-19-Related Rent Concessions – amendment to IFRS 16 Leases. The amendments provide relief to lessees from applying IFRS 16 guidance on lease modification accounting for rent concessions arising as a direct consequence of the COVID-19 pandemic. As a practical expedient, a lessee may elect not to assess whether a COVID-19 related rent concession from a lessor is a lease modification. A lessee that makes this election accounts for any change in lease payments resulting from the COVID-19 related rent concession the same way it would account for the change under IFRS 16, if the change were not a lease modification. The amendment applies to annual reporting periods beginning on or after 1 June 2020. Earlier application is permitted. This amendment had no impact on the financial statements of the Company.

Standards issued but not yet effective

The relevant standards and interpretations that are issued, but not yet effective, up to the reporting date of the Company’s financial statements are disclosed below. The Company intends to adopt these standards, if applicable, when they become effective.

2.3 STANDARDS AND AMENDMENTS ISSUED BUT NOT YET EFFECTIVE

IFRS 17 Insurance Contracts

In May 2017, the IASB issued IFRS 17 Insurance Contracts, a comprehensive new accounting standard for insurance contracts covering recognition and measurement, presentation and disclosure, which replaces IFRS 4 Insurance Contracts. In contrast to the requirements in IFRS 4, which are largely based on grandfathering previous local accounting policies for measurement purposes, IFRS 17 provides a comprehensive model (the general model) for insurance contracts, supplemented by the variable fee approach for contracts with direct participation features that are substantially investment-related service contracts, and the premium allocation approach mainly for short-duration which typically applies to certain non-life insurance contracts.

The main features of the new accounting model for insurance contracts are, as follows:

- The measurement of the present value of future cash flows, incorporating an explicit risk adjustment, remeasured every reporting period (the fulfilment cash flows)
- A Contractual Service Margin (CSM) that is equal and opposite to any day one gain in the fulfilment cash flows of a group of contracts. The CSM represents the unearned profitability of the insurance contracts and is recognised in profit or loss over the service period (i.e., coverage period)
- Certain changes in the expected present value of future cash flows are adjusted against the CSM and thereby recognised in profit or loss over the remaining contractual service period
- The effect of changes in discount rates will be reported in either profit or loss or other comprehensive income, determined by an accounting policy choice
- The recognition of insurance revenue and insurance service expenses in the statement of comprehensive income based on the concept of services provided during the period
- Amounts that the policyholder will always receive, regardless of whether an insured event happens (non-distinct investment components) are not presented in the income statement, but are recognised directly on the balance sheet
- Insurance services results (earned revenue less incurred claims) are presented separately from the insurance finance income or expense
- Extensive disclosures to provide information on the recognised amounts from insurance contracts and the nature and extent of risks arising from these contracts

On 25 June 2020, the International Accounting Standards Board (IASB or the Board) issued amendments to IFRS 17 Insurance Contracts (IFRS 17 or the standard). These amendments follow...
from the Exposure Draft (ED) on proposed Amendments to IFRS 17 Insurance Contracts (published on 26 June 2019), and subsequent redeliberations based on feedback received on the ED from stakeholders. As a result of its re-deliberations, the IASB has made changes to the following main areas of IFRS 17:
1. Deferral of the effective date of IFRS 17 and IFRS 9 Financial Instruments (IFRS 9) for insurers by two years
2. Scope of the standard
3. Expected recovery of insurance acquisition cash flows from insurance contract renewals
4. Contractual service margin (CSM) relating to investment activities
5. Applicability of the risk mitigation option for contracts with direct participation features
6. Reinsurance contracts held – expected recovery of losses on underlying reinsurance contracts
7. Simplified presentation of insurance contracts in the statement of financial position
8. Additional transition reliefs

IFRS 17 is effective for annual reporting periods beginning on or after 1 January 2023, with comparative figures required. Early application is permitted, provided the entity also applies IFRS 9 and IFRS 15 on or before the date it first applies IFRS 17. Retrospective application is required. However, if full retrospective application for a Company of insurance contracts is impracticable, then the entity is required to choose either a modified retrospective approach or a fair value approach. The Company is currently evaluating the expected impact.

Amendments to IAS 1: Classification of Liabilities as Current or Non-current
In January 2020, the IASB issued amendments to paragraphs 69 to 76 of IAS 1 to specify the requirements for classifying liabilities as current or non-current. The amendments clarify:

What is meant by a right to defer settlement
That a right to defer must exist at the end of the reporting period;
That classification is unaffected by the likelihood that an entity will exercise its deferral right;
That only if an embedded derivative in a convertible liability is itself an equity instrument would the terms of a liability not impact its classification.

The amendments are effective for annual reporting periods beginning on or after 1 January 2023 and must be applied retrospectively. The Company is currently assessing the impact the amendments will have on current practice.

Amendments to IFRS 3: Reference to the Conceptual Framework
In May 2020, the IASB issued Amendments to IFRS 3 Business Combinations - Reference to the Conceptual Framework. The amendments are intended to replace a reference to the Framework for the Preparation and Presentation of Financial Statements, issued in 1989, with a reference to the Conceptual Framework for Financial Reporting issued in March 2018 without significantly changing its requirements.

The Board also added an exception to the recognition principle of IFRS 3 to avoid the issue of potential ‘day 2’ gains or losses arising for liabilities and contingent liabilities that would be within the scope of IAS 37 or IFRIC 21 Levis, if incurred separately.

At the same time, the Board decided to clarify existing guidance in IFRS 3 for contingent assets that would not be affected by replacing the reference to the Framework for the Preparation and Presentation of Financial Statements. The amendments are effective for annual reporting periods beginning on or after 1 January 2022 and apply prospectively.

Amendments to IAS 16: Property, Plant and Equipment: Proceeds before Intended Use
In May 2020, the IASB issued Property, Plant and Equipment - Proceeds before Intended Use, which prohibits entities deducting from the cost of an item of property, plant and equipment, any proceeds from selling items produced while bringing that asset to the location and condition necessary for it to be capable of operating in the manner intended by management. Instead, an entity recognises the proceeds from selling such items, and the costs of producing those items, in profit or loss.

The amendment is effective for annual reporting periods beginning on or after 1 January 2022 and must be applied retrospectively to items of property, plant and equipment made available for use on or after the beginning of the earliest period presented when the entity first applies the amendment. The amendments are not expected to have a material impact on the Company.

IFRS 9 Financial Instruments - Fees in the ‘10 per cent’ test for derecognition of financial liabilities
As part of its 2018-2020 annual improvements to IFRS standards process the IASB issued amendment to IFRS 9. The amendment clarifies the fees that an entity includes when assessing whether the terms of a new or modified financial liability are substantially different from the terms of the original financial liability. These fees include only those paid or received between the borrower and the lender, including fees paid or received by either the borrower or lender on the other’s behalf. An entity applies the amendment to financial liabilities that are modified or exchanged on or after the beginning of the annual reporting period in which the entity first applies the amendment.

The amendment is effective for annual reporting periods beginning on or after 1 January 2022 with earlier adoption permitted. The Company will apply the amendments to financial liabilities that are modified or exchanged on or after the beginning of the annual reporting period in which the entity first applies the amendment. The amendments are not expected to have a material impact on the Company.
2.4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES
The significant accounting policies adopted in the preparation of the financial statements are set out below:

Gross reinsurance premiums
Gross reinsurance written premiums comprise the total premiums receivable for the only period of cover provided by contracts entered into during the accounting period and are recognised on the date on which the cover commences. The premiums recognition is based on a combination of actual reinsurance premium reflected in the reinsurance premium statements (statement of account) received from the cedents and an estimation of reinsurance premium expected to be received for the risks that would be reinsured with the Company. The estimation is based on historical trends, and/or indications from cedents on the risks written/expected to be written.

Reinsurance premium ceded
Reinsurance premiums ceded comprise the total premiums payable for the whole cover provided by contracts entered into during the accounting period and are recognised on the date on which the cover commences.

Policy acquisition costs
Commissions and other costs directly related to the acquisition and renewal of insurance contracts are charged to the statement of comprehensive income when incurred.

Functional Currency
The Company’s financial statements are presented in USD, which is the Company’s functional currency.

Transactions and balances
Transactions in foreign currencies are initially recorded by the Company’s entities at their respective functional currency spot rates at the date the transaction first qualifies for recognition.

Monetary assets and liabilities denominated in foreign currencies are translated at the functional currency spot rates of exchange at the reporting date.

Differences arising on settlement or translation of monetary items are recognised in statement of profit and loss with the exception of monetary items that are designated as part of the hedge of the Company’s net investment of a foreign operation. These are recognised in other comprehensive income until the net investment is disposed of, at which time, the cumulative amount is reclassified to profit and loss. Tax charges and credits attributable to exchange differences on those monetary items are also recorded in other comprehensive income.

Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rates at the dates of the initial transactions. Non-monetary items measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value is determined. The gain or loss arising on translation of non-monetary items measured at fair value is treated in line with the recognition of gain or loss on change in fair value of the item (i.e., translation differences on items whose fair value gain or loss is recognised in other comprehensive income or statement of income are also recognised in other comprehensive income or statement of income, respectively).

Property and equipment
Property and equipment are stated at cost less accumulated depreciation. Historical cost includes expenditure that is directly attributable to the acquisition of the assets.

Subsequent costs are included in the asset’s carrying amount or are recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Company and the cost of the item can be measured reliably. All other repairs and maintenance expenses are charged to the statement of income during the financial period in which they are incurred.

Freehold land and fixed assets not commissioned are not depreciated. The estimated useful life of fixed assets for the Company is as follows:

<table>
<thead>
<tr>
<th>Items of property and equipment</th>
<th>Useful life in years</th>
</tr>
</thead>
<tbody>
<tr>
<td>IT equipment - End user devices</td>
<td>3</td>
</tr>
<tr>
<td>IT equipment - Servers and networks</td>
<td>4</td>
</tr>
<tr>
<td>Furniture and Fixtures</td>
<td>5</td>
</tr>
<tr>
<td>Office equipment</td>
<td>5</td>
</tr>
</tbody>
</table>

Leasehold improvements are depreciated over the lock in period of leased premises subject to maximum period of five years. Assets are depreciated on a straight-line basis over their estimated useful lives as given above.

Property and equipment not commissioned are stated at cost. When commissioned, they are transferred to the appropriate property and equipment category and depreciated in accordance with the Company’s policies. Expenditure incurred to replace a component of an item of property and equipment that is accounted for separately capitalised and the carrying amount of the component that is replaced is written off. Other subsequent expenditure is capitalised only when it increases future economic benefits of the related item of property and equipment. All other expenditure is recognised in the statement of income as the expense is incurred. Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These are included in the statement of income.

Intangible asset
Intangible asset comprising of computer software are stated at cost of acquisition, including any cost attributable for bringing the same to its working condition for its intended use, less accumulated amortisation and impairment, if any. These are amortised over the useful life of the software subject to a maximum of four years. Subsequent expenditure incurred on existing assets is expensed out except where such expenditure increases the future economic benefits from the existing assets, in...
which case the expenditure is amortised over the remaining useful life of the original asset. Gains or losses arising from derecognition of an intangible asset are determined by comparing proceeds with the carrying amount. These are included in the statement of income.

**Right of Use Lease Asset:**
The Company recognises right-of-use assets at the commencement date of the lease (i.e., the date the underlying asset is available for use). Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities recognised, initial direct costs incurred, and lease payments made at or before the commencement date less any lease incentives received. Right-of-use assets are depreciated on a straight-line basis over the shorter of the lease term and the estimated useful lives of the assets.

If ownership of the leased asset transfers to the Company at the end of the lease term or the cost reflects the exercise of a purchase option, depreciation is calculated using the estimated useful life of the asset. The right-of-use assets are also subject to impairment.

**Financial assets**

*Initial recognition and measurement*
Financial assets and liabilities are recognised in the statement of financial position when the Company becomes a party to contractual provisions of the instrument. From this date any gains and losses arising from changes in fair value of the assets or liabilities designated at fair value through statement of profit and loss or available-for-sale assets are recognised. Receivables are recognised on the day they are transferred to or acquired by the Company.

Purchases or sales of financial assets that require delivery of assets within a time frame established by regulation or convention in the marketplace (regular way trades) are recognised on the trade date, i.e., the date that the Company commits to purchase or sell the asset.

The Company's financial assets include reinsurance assets and receivables, bank balances and deposit and HTM investments.

Non-derivative financial assets with fixed or determinable payments and fixed maturities are classified as held to maturity when the Company has the positive intention and ability to hold until maturity. After initial measurement, held to maturity financial assets are measured at amortised cost, using the EIR, less impairment. The EIR amortization is included in 'Investment income' in the statement of comprehensive income. Gains and losses are recognized in the statement of comprehensive income when the investments are derecognised or impaired, as well as through the amortization process.

For those investments deemed to be held to maturity, management ensures that the requirements of IAS 39 are met and that the Company has the intention and ability to hold these to maturity.

**Subsequent measurement**
A financial asset or a financial liability is recognised initially at its fair value, in the case of a financial asset or a financial liability not at fair value through profit and loss, transaction costs that are directly attributable to the acquisition or issue of the financial asset or financial liability.

Subsequent to initial recognition, all financial assets are measured at fair value, except that any instrument that does not have a quoted market price in an active market and whose fair value cannot be measured reliably is stated at cost, including transaction costs, less impairment allowances.

All other financial assets and non-trading financial liabilities are measured at amortised cost less impairment allowances.

**Cash and cash equivalents**
Cash and cash equivalents in the statement of financial position comprise cash at bank and short-term deposits with original maturity of three months or less.

**Derecognition**
The Company derecognises financial assets when the contractual rights to the cash flows from the asset expire, or it transfers the rights to receive the contractual cash flows from the financial asset in a transaction in which substantially all the risks and rewards of the ownership of the financial assets are transferred. Any interest in derecognised financial assets that is created or retained by the Company is recognised as a separate asset or liability.

The Company derecognises a financial liability when its contractual obligations are discharged, cancelled or expired.

**Investment income**
Interest income is recognised in the statement of comprehensive income as it accrues and is calculated by using EIR method. Fees and commissions that are an integral part of the effective yield of the financial asset are recognised as an adjustment to the EIR of the instrument.

Investment income also includes dividends when the right to receive payment is established.

**Impairment of financial assets**
An assessment is made at each statement of financial position date to determine whether there is objective evidence that a specific financial asset may be impaired. If such evidence exists, any impairment loss is recognised in the statement of income. Impairment is determined as follows:

(a) For assets carried at fair value, impairment is the difference between cost and fair value, less any impairment loss previously recognised in the statement of income;

(b) For assets carried at cost, impairment is the difference between carrying value and the present value of future cash flows discounted at the current market rate of return for a similar financial asset; and
(c) For assets carried at amortised cost, impairment is the difference between carrying amount and the present value of future cash flows discounted at the original effective interest rate.

**Impairment of non-financial assets (excluding goodwill)**
The Company assesses at each reporting date whether there is an indication that an asset may be impaired. If any indication exists, or when annual impairment testing for an asset is required, the Company estimates the asset’s recoverable amount. An asset’s recoverable amount is the higher of an asset’s or cash-generating unit’s (CGU) fair value less costs to sell and its value in use. Recoverable amount is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or Company’s assets. Where the carrying amount of an asset or CGU exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount.

In assessing value in use, the estimated future cash flows are discounted to their present value using discount rates that reflect current market assessments of the time value of money and the risks specific to the asset. In determining fair value less costs to sell, recent market transactions are taken into account. If no such transactions can be identified, an appropriate valuation model is used. These calculations are corroborated by valuation multiples, quoted share prices for publicly traded companies or other available fair value indicators.

**Financial liabilities**

**Initial recognition and measurement**
Financial liabilities within the scope of IAS 39 are classified as financial liabilities at fair value through income statement, loans and borrowings, or as derivatives designated as hedging instruments in an effective hedge, as appropriate. The Company determines the classification of its financial liabilities at initial recognition.

All financial liabilities are recognised initially at fair value and in the case of loans and borrowings, net of directly attributable transaction costs.

The Company’s financial liabilities include reinsurance and accruals and other payables.

**Subsequent measurement**
The measurement of financial liabilities depends on their classification as follows:

**Reinsurance contract liabilities**

**Mathematical reserve**
Reserve are created to cover all future liabilities based on the term and guarantee in the insurance contracts as determined by the Actuary. The main assumptions used relate to mortality, morbidity, longevity, expenses, lapse, surrender rates and discount rates. The Company bases the mortality and morbidity on the approved basis which reflects industry/population experience, adjusted when appropriate to reflect the Company’s unique risk exposure, product characteristics and own claim severity and frequency experiences.

**Incurred but Not Reported (IBNR)**
As significant time lags may exist between incurrence of claims and notification of the claims to the Company and then to the reinsurer, a reserve for incurred but not reported claims is held.

**Profit Sharing**
Any profit sharing arrangement as per the insurance contract has been allowed for in the reserves.

**Lease Liability**
Lease Liability comprising the present value of lease payments for Company office for the remaining part of lease period. This Liability is adjusted with the finance charge on the balance lease liability and amortised with the monthly lease payments during the period of lease.

The carrying amount of lease liabilities is remeasured if there is a modification, a change in the lease term, a change in the lease payments (e.g., a change in future payments resulting from a change in index or rate used to determine such lease payments) or a change in the assessment to purchase the underlying asset.

**Accruals and other payables**
Liabilities are recognised for amounts to be paid in the future for goods and services rendered, whether billed by the supplier or not.

**Provisions**
Provisions are recognised when the Company has an obligation (legal or constructive) arising from a past event, and the costs to settle the obligation are both probable and able to be reliably measured.

**Employees’ end of service benefits**
The Company provides end of service benefits to its employees employed in the Dubai International Financial Centre (“DIFC”) in accordance with the DIFC Employment Law. As of 1 February 2020, all employers in the DIFC will be required to pay end of service benefits contributions on behalf of its employees into a DIFC Employee Workplace Savings (“DEWS”) plan based on key service providers finalised by the DIFC, whilst employees may (at their discretion) also make their own contributions into such scheme. The entitlement to these benefits is based upon the employees’ final basic salary and length of service, subject to the completion of a minimum service period, calculated under the provisions of the DEWS law. Upon resignation or termination of the employee, the amount would be payable from the DEWS scheme and not directly from the Company and therefore the Company has no further obligations to amounts paid into DEWS. The expected costs of these benefits are paid over the period of employment. The amount of end of service benefits in relation to DEWS will also be charged to the statement of comprehensive income.
3. Net Investment Income

<table>
<thead>
<tr>
<th></th>
<th>2021 USD</th>
<th>2020 USD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net interest income from held till maturity investments</td>
<td>454,109</td>
<td>468,767</td>
</tr>
<tr>
<td>Interest on bank deposits</td>
<td>394,776</td>
<td>417,630</td>
</tr>
<tr>
<td></td>
<td>848,885</td>
<td>886,417</td>
</tr>
</tbody>
</table>

4. General and Administrative Expenses

<table>
<thead>
<tr>
<th></th>
<th>2021 USD</th>
<th>2020 USD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employee benefits expenses</td>
<td>582,009</td>
<td>444,679</td>
</tr>
<tr>
<td>Depreciation and finance charge on Lease</td>
<td>94,853</td>
<td>111,507</td>
</tr>
<tr>
<td>Regulator fees and legal expense</td>
<td>62,802</td>
<td>62,437</td>
</tr>
<tr>
<td>Depreciation and amortisation charges (Notes 5 and 6)</td>
<td>26,427</td>
<td>25,639</td>
</tr>
<tr>
<td>Auditor's remuneration</td>
<td>29,950</td>
<td>25,915</td>
</tr>
<tr>
<td>Utility expenses</td>
<td>10,238</td>
<td>13,932</td>
</tr>
<tr>
<td>Other expenses</td>
<td>184,073</td>
<td>136,947</td>
</tr>
<tr>
<td></td>
<td>990,352</td>
<td>821,056</td>
</tr>
</tbody>
</table>

5. Right of Use Asset and Lease Liabilities

The Company has leased contract for Office space used in its operations. The current lease is getting expired in July 2021. During the year, the rentals and lease tenure for Office has got changed, this has led to modification of the lease.

<table>
<thead>
<tr>
<th></th>
<th>Right-of-use assets USD</th>
<th>Lease liabilities USD</th>
</tr>
</thead>
<tbody>
<tr>
<td>As at 1 April 2020</td>
<td>88,968</td>
<td>82,846</td>
</tr>
<tr>
<td>Modification of lease</td>
<td>37,325</td>
<td>37,325</td>
</tr>
<tr>
<td>Depreciation expense</td>
<td>(93,583)</td>
<td>(96,876)</td>
</tr>
<tr>
<td>Interest expense</td>
<td>-</td>
<td>1,270</td>
</tr>
<tr>
<td>Payments for lease liability</td>
<td>-</td>
<td>(96,876)</td>
</tr>
<tr>
<td>As at 31 March 2021</td>
<td>32,710</td>
<td>24,565</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Right-of-use assets USD</th>
<th>Lease liabilities USD</th>
</tr>
</thead>
<tbody>
<tr>
<td>As at 1 April 2019</td>
<td>195,730</td>
<td>186,773</td>
</tr>
<tr>
<td>Depreciation expense</td>
<td>(106,762)</td>
<td>-</td>
</tr>
<tr>
<td>Interest expense</td>
<td>-</td>
<td>4,745</td>
</tr>
<tr>
<td>Payments for lease liability</td>
<td>-</td>
<td>(108,672)</td>
</tr>
<tr>
<td>As at 31 March 2020</td>
<td>88,968</td>
<td>82,846</td>
</tr>
</tbody>
</table>
### 6. PROPERTY AND EQUIPMENT

<table>
<thead>
<tr>
<th></th>
<th>Leasehold Improvements USD</th>
<th>IT equipment end user devices USD</th>
<th>IT equipment servers and networks USD</th>
<th>Furniture and fixture USD</th>
<th>Office equipment USD</th>
<th>Total USD</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Cost:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>As at 1 April 2020</td>
<td>47,456</td>
<td>15,123</td>
<td>10,834</td>
<td>26,715</td>
<td>3,738</td>
<td>103,866</td>
</tr>
<tr>
<td>Addition during period</td>
<td>-</td>
<td>6,152</td>
<td>-</td>
<td>3,944</td>
<td>-</td>
<td>10,096</td>
</tr>
<tr>
<td>Sale during period</td>
<td>-</td>
<td>-</td>
<td>(1,751)</td>
<td>-</td>
<td>(1751)</td>
<td></td>
</tr>
<tr>
<td>As at 31 March 2021</td>
<td>47,456</td>
<td>21,275</td>
<td>10,834</td>
<td>28,908</td>
<td>3,738</td>
<td>112,211</td>
</tr>
<tr>
<td><strong>Depreciation:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>As at 1 April 2020</td>
<td>47,456</td>
<td>15,123</td>
<td>10,766</td>
<td>22,199</td>
<td>3,114</td>
<td>98,658</td>
</tr>
<tr>
<td>Charge for the year</td>
<td>-</td>
<td>1,282</td>
<td>68</td>
<td>4,939</td>
<td>624</td>
<td>6,913</td>
</tr>
<tr>
<td>Sale during period</td>
<td>-</td>
<td>-</td>
<td>(1,533)</td>
<td>-</td>
<td>(1,533)</td>
<td></td>
</tr>
<tr>
<td>As at 31 March 2021</td>
<td>47,456</td>
<td>16,405</td>
<td>10,834</td>
<td>25,605</td>
<td>3,738</td>
<td>104,038</td>
</tr>
<tr>
<td><strong>Net carrying amount:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>As at 31 March 2021</td>
<td>-</td>
<td>4,870</td>
<td>-</td>
<td>3,303</td>
<td>-</td>
<td>8,173</td>
</tr>
</tbody>
</table>

### 7. INTANGIBLE ASSETS

<table>
<thead>
<tr>
<th></th>
<th>2021 USD</th>
<th>2020 USD</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Software License:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cost</td>
<td>72,420</td>
<td>65,420</td>
</tr>
<tr>
<td>Additions during the year</td>
<td>8,567</td>
<td>7,000</td>
</tr>
<tr>
<td>Capital Work in Progress</td>
<td>107,194</td>
<td>-</td>
</tr>
<tr>
<td>As at 31 March</td>
<td>188,181</td>
<td>72,420</td>
</tr>
<tr>
<td><strong>Accumulated Amortisation</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Charge for the year</td>
<td>(29,496)</td>
<td>(12,266)</td>
</tr>
<tr>
<td>As at 31 March</td>
<td>(49,011)</td>
<td>(29,496)</td>
</tr>
<tr>
<td><strong>Net carrying amount for the period</strong></td>
<td>139,170</td>
<td>42,924</td>
</tr>
</tbody>
</table>
Material judgment is required in determining the liabilities and in the choice of assumptions. Assumptions in use are based on past experience, current internal data, external market indices and benchmarks which reflect current observable market data and other published information. Assumptions and prudent estimates are determined at the date of valuation and no credit is taken for possible beneficial effects of voluntary withdrawals. Assumptions are further evaluated on a continuous basis in order to ensure realistic and reasonable valuations.

The key assumptions to which the estimation of liabilities is particularly sensitive are, as follows:

**Life Insurance**

*Mortality and morbidity rates*
Assumptions are based on the expectations of mortality and morbidity experience, according to the type of contract written and the territory in which the insured person resides. They reflect recent historical experience and are adjusted when appropriate to reflect the Company’s own experiences. Being on the conservative side, no allowance is made for expected future improvements. Assumptions are differentiated by age, sex, underwriting class, geography and contract type. An increase in rates will lead to a larger number of claims, which will increase the claims payout and reduce profits for the Company.

*Discount rate*
Life insurance liabilities are determined as the sum of the discounted value of the expected benefits and future administration expenses directly related to the contract, less the discounted value of the expected theoretical premiums that would be required to meet these future cash outflows. Discount rates are based on the expected investment return on the assets backing the liabilities. The expected investment return is based on the investment return on the existing assets and the expected return on future investments. A decrease in the discount rate will increase the value of the insurance liability and therefore reduce profits for the shareholders.

**Expenses**
Operating expenses assumptions reflect the projected costs of maintaining and servicing in-force policies and associated overhead expenses. The current level of expenses is taken as an appropriate expense base, adjusted for expected expense inflation if appropriate. An increase in the level of expenses would result in an increase in expenditure, thereby reducing profits for the Company.

**Lapse and surrender rates**
Lapses relate to the termination of policies due to non-payment of premiums. Surrenders relate to the voluntary termination of policies by policyholders. Policy termination assumptions are determined using statistical measures based on the industry/Company’s experience and vary by product type, policy duration and sales trends.

The Company’s receivables were not impaired as at 31 March 2021 and as at 31 March 2020. Receivables from the reinsurance contracts are monitored on an ongoing basis and Company's management is confident of settlement all receivables and has not made a provision against the same.
As at the year end, the ageing analysis of unimpaired reinsurance balance receivables is as follows:

<table>
<thead>
<tr>
<th></th>
<th>Total USD</th>
<th>Neither past due nor impaired USD</th>
<th>Past due but not impaired USD</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>&lt; 30 days USD</td>
<td>31-60 days USD</td>
</tr>
<tr>
<td>As at 31 March 2021</td>
<td>3,040,434</td>
<td>2,195,441</td>
<td>834,225</td>
</tr>
<tr>
<td>As at 31 March 2020</td>
<td>2,707,141</td>
<td>2,005,997</td>
<td>183,426</td>
</tr>
</tbody>
</table>

Company’s receivable includes, USD 251,588 as at 31 March 2021 (2020: USD 313,970) for which premium is estimated based on historical data and past trends.

See note 18 on credit risk of trade receivables, which explains how the Company manages and measures credit quality of receivables.

### 10. PREPAYMENT AND OTHER RECEIVABLES

<table>
<thead>
<tr>
<th></th>
<th>2021 USD</th>
<th>2020 USD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Interest accrued</td>
<td>247,637</td>
<td>263,052</td>
</tr>
<tr>
<td>Prepaid expenses</td>
<td>105,795</td>
<td>98,700</td>
</tr>
<tr>
<td>Amount due from Holding Company</td>
<td>21,890</td>
<td>20,451</td>
</tr>
<tr>
<td>Other receivables</td>
<td>34,804</td>
<td>25,844</td>
</tr>
<tr>
<td></td>
<td>410,126</td>
<td>408,047</td>
</tr>
</tbody>
</table>

### 11. DEPOSITS WITH BANKS

<table>
<thead>
<tr>
<th></th>
<th>2021 USD</th>
<th>2020 USD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deposits with banks</td>
<td>12,770,000</td>
<td>14,270,000</td>
</tr>
<tr>
<td>Less: Deposits with banks maturing within three months (note 15)</td>
<td>(275,000)</td>
<td>(1,200,000)</td>
</tr>
<tr>
<td></td>
<td>12,495,000</td>
<td>13,070,000</td>
</tr>
</tbody>
</table>

Deposits with banks carry interest rate in the range of 0.28% to 3.79% per annum (2020: 1.05% to 3.79 % per annum). As at 31 March 2021, the maturity of these deposits with banks ranges from 1 year to 4 years (2020: 3 months to 4 years, excluding deposits with banks maturing within three months).

### 12. HELD TO MATURITY INVESTMENTS

<table>
<thead>
<tr>
<th></th>
<th>2021 USD</th>
<th>2020 USD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Canadian Government Bonds</td>
<td>3,644,031</td>
<td>3,619,821</td>
</tr>
<tr>
<td>International Bank for Reconstruction &amp; Development (IBRD) Bonds</td>
<td>-</td>
<td>6,571,361</td>
</tr>
<tr>
<td>International Financial Corporation (IFC) Bonds</td>
<td>4,925,495</td>
<td>4,879,700</td>
</tr>
<tr>
<td>NTCP Bonds</td>
<td>513,114</td>
<td>521,523</td>
</tr>
<tr>
<td>Indian Oil Corporation (IOC) Bonds</td>
<td>1,721,159</td>
<td>540,305</td>
</tr>
<tr>
<td>Axis Bank Bonds</td>
<td>400,888</td>
<td>401,535</td>
</tr>
<tr>
<td>State Bank of India (SBI) Bonds</td>
<td>1,206,638</td>
<td>1,214,737</td>
</tr>
<tr>
<td>Rural Electrification Corporation (REC) Limited Bond</td>
<td>1,048,461</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td>13,459,786</td>
<td>17,748,982</td>
</tr>
</tbody>
</table>

Held to maturity investment comprise Canadian government bonds carrying a coupon rate of 2 % maturing during November 2022, IBRD bond carrying a coupon rate of 2.13 % matured in November 2020, IFC bonds carrying interest at 2 % maturing in October 2022, NTCP Bond carrying a coupon rate of 4.75% maturing in October 2022, IOCL bond carrying a coupon rate of 5.75% maturing in August 2023, Axis Bank bond carrying a coupon rate of 3% maturing in August 2022, SBI Bank bond carrying a coupon rate of 3.25% maturing in January 2022 and REC Limited bond carrying a coupon rate of 4.75% maturing in May 2023.
13. BANK BALANCES AND CASH
Cash and cash equivalents included in the statement of cash flows comprise the following statement of financial position amounts:

<table>
<thead>
<tr>
<th></th>
<th>2021 USD</th>
<th>2020 USD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bank balances and cash</td>
<td>7,341,591</td>
<td>480,126</td>
</tr>
<tr>
<td>Deposits with banks maturing within three months (note 11)</td>
<td>275,000</td>
<td>1,200,000</td>
</tr>
<tr>
<td><strong>Cash and Cash Equivalents</strong></td>
<td>7,616,591</td>
<td>1,680,126</td>
</tr>
</tbody>
</table>

14. SHARE CAPITAL

<table>
<thead>
<tr>
<th></th>
<th>2021 USD</th>
<th>2020 USD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Authorized Share Capital</td>
<td></td>
<td></td>
</tr>
<tr>
<td>30,000,000 shares of USD 1 each (2020:30,000,000 Shares of USD 1 each)</td>
<td>30,000,000</td>
<td>30,000,000</td>
</tr>
<tr>
<td>Issued and paid up Capital</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Issued and fully paid 29,500,000 shares of USD 1 each (2020:29,500,000 Shares of USD 1 each)</td>
<td>29,500,000</td>
<td>29,500,000</td>
</tr>
</tbody>
</table>

15. EMPLOYEES’ END OF SERVICE BENEFITS
The Company provides end of service benefits to its employees. As of 1 February 2020, all employers in the DIFC will be required to pay end of service benefits contributions on behalf of its employees into a DIFC Employee Workplace Savings (“DEWS”) plan based on key service providers finalised by the DIFC, whilst employees may (at their discretion) also make their own contributions into such scheme. The entitlement to these benefits is based upon the employees’ basic salary over the length of service, subject to the completion of a minimum service period, calculated under the provisions of the DEWS law. Upon resignation or termination of the employee, the amount would be payable from the DEWS scheme and not directly from the Company and consequently the Company has no further obligations for payments made into DEWS. The expected costs of these benefits are paid over the period of employment.

Movement in the provision recognised in the statement of financial position is as follows:

<table>
<thead>
<tr>
<th></th>
<th>2021 USD</th>
<th>2020 USD</th>
</tr>
</thead>
<tbody>
<tr>
<td>As at 1 April</td>
<td>96,771</td>
<td>60,723</td>
</tr>
<tr>
<td>Charged during the year</td>
<td>36,920</td>
<td>40,610</td>
</tr>
<tr>
<td>Contribution paid under DEWS Scheme</td>
<td>(35,925)</td>
<td>-</td>
</tr>
<tr>
<td>Paid to employees exited during year</td>
<td>(546)</td>
<td>(4,562)</td>
</tr>
<tr>
<td>As at 31 March</td>
<td>97,220</td>
<td>96,771</td>
</tr>
</tbody>
</table>

16. ACCRUED AND OTHER PAYABLES

<table>
<thead>
<tr>
<th></th>
<th>2021 USD</th>
<th>2020 USD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accruals and other provisions</td>
<td>163,573</td>
<td>153,347</td>
</tr>
</tbody>
</table>

17. RELATED PARTY TRANSACTIONS
Related parties represent associated companies, Holding Company and key management personnel of the Company, and entities controlled, jointly controlled or significantly influenced by such parties. Pricing policies and terms of these transactions are approved by the Company’s management.

Name of related parties and the nature of relationship is given below:

Ultimate Holding company
Housing Development Finance Corporation Limited (Ultimate Holding up to 13th November 2020)

Holding company
HDFC Life Insurance Company Limited

Fellow Subsidiaries
HDFC Asset Management Company Limited (Fellow Subsidiary up to 13th November 2020)
Transactions with related parties included in the statement of comprehensive income are as follow:

<table>
<thead>
<tr>
<th></th>
<th>2021 USD</th>
<th>2020 USD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gross reinsurance premium</td>
<td>3,539,359</td>
<td>3,008,569</td>
</tr>
<tr>
<td>Claims</td>
<td>(5,110,408)</td>
<td>(1,901,112)</td>
</tr>
<tr>
<td>Medical insurance expenses</td>
<td>11,390</td>
<td>9,951</td>
</tr>
<tr>
<td>recoverable from Holding Company</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Internal Audit Fees</td>
<td>10,500</td>
<td>10,500</td>
</tr>
<tr>
<td>recoverable from Holding Company</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Balances with related parties included in the statement of financial position are as follows:

<table>
<thead>
<tr>
<th></th>
<th>2021 USD</th>
<th>2020 USD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reinsurance balance receivables/(Payable)</td>
<td>(1,374,440)</td>
<td>558,964</td>
</tr>
<tr>
<td>Due from Holding Company</td>
<td>21,890</td>
<td>20,451</td>
</tr>
</tbody>
</table>

Compensation of key management personnel
The remuneration of key management personnel during the period was as follows:

<table>
<thead>
<tr>
<th></th>
<th>2021 USD</th>
<th>2020 USD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director’s sitting fees</td>
<td>20,000</td>
<td>17,500</td>
</tr>
<tr>
<td>Short-term benefits</td>
<td>41,797</td>
<td>42,044</td>
</tr>
<tr>
<td></td>
<td>61,797</td>
<td>59,544</td>
</tr>
</tbody>
</table>

18. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES
   a) Governance framework
   The primary objective of the Company’s risk and financial management framework is to protect the Company’s shareholders from events that hinder the sustainable achievement of financial performance objectives, including failing to exploit opportunities.

Key management recognises the critical importance of having efficient and effective risk management systems in place.

The Company’s risk management framework is the responsibility of the Risk Management Committee of the Board of Directors and has effective oversight by the Board of Directors.
The Board of Directors meets regularly to approve any commercial, regulatory and organizational decisions. The Management under the authority delegated from the board of directors defines the Company’s risk and its interpretation, limits structure to ensure the appropriate quality and diversification of assets, align underwriting and reinsurance strategy to the corporate goals, and specify reporting requirements.

(b) Capital management framework
The primary objective of the Company’s management is to ensure that it complies with externally imposed capital requirements and to safeguard the Company’s ability to continue as a going concern so that it can continue to provide returns to shareholders. The Company manages its capital structure and makes adjustments to it, in light of changes in business conditions.

The Company fully complied with the externally imposed capital requirements during the period ended 31 March 2021.

As at 31st March 2021, the adjusted capital resources of the company calculated as per App3 of ‘The DFSA Rulebook, Prudential- Insurance Business Module’ is USD 28,633,579 (As at March 31, 2020 - USD 28,730,891).

This is higher than the minimum capital requirement of USD 10,000,000 calculated as per App4 of ‘The DFSA Rulebook, Prudential- Insurance Business Module.

As at 31st March 2021, the Company was in compliance with the minimum capital adequacy requirements of the DFSA Rulebook, Prudential- Insurance Business Module.

(c) Regulatory framework
Regulators are primarily interested in protecting the rights of the policyholders and monitor them closely to ensure that the Company is satisfactorily managing affairs for their benefit. At the same time, the regulators are also interested in ensuring that the Company maintains an appropriate solvency position to meet unforeseen liabilities arising from economic shocks or natural disasters.

The operations of the Company are also subject to regulatory requirements within the jurisdiction where it operates. Such regulations not only prescribe approval and monitoring of activities, but also impose certain restrictive provisions (e.g. capital adequacy) to minimize the risk of default and insolvency on the part of the reinsurance companies to meet unforeseen liabilities as these arise.

(d) Asset liability management (ALM) framework
The principal technique of the Company’s ALM is to match assets to the liabilities arising from insurance contracts by reference to the type of benefits payable to contract holders. The company ensures it maintains adequate assets to meet the liabilities on the reinsurance business written as well as meet the capital requirements. The asset and liability cash flows are matched to the extent that sufficient liquid assets are available to meet outgoes due to claims and expenses. The duration of assets and liabilities are matched to the extent possible to avoid losses due to realization of assets at inappropriate times.

The Asset Liability Committee (ALCO) of the Holding Company actively monitors the ALM framework to ensure in each period sufficient cash flow is available to meet liabilities arising from reinsurance contracts.

Management regularly monitors the financial risks associated with the Company’s other financial assets and liabilities not directly associated with reinsurance liabilities.

The risks faced by the Company and the way these risks are mitigated by management are summarised below:

18A. Reinsurance risk
The principal risk the Company faces under reinsurance contracts is that the actual claims and benefit payments or the timing thereof, differ from expectations. This is influenced by the frequency of claims, severity of claims, actual benefits paid and subsequent development of long-term claims. Therefore, the objective of the Company is to ensure that sufficient reserves are available to cover these liabilities.

The above risk exposure is mitigated by diversification across a number of reinsurance contracts. The variability of risks is also improved by careful selection of risk accepted with outward reinsurance arrangements.

In a common practice among global reinsurance companies, and in order to minimize the financial exposure arising from large reinsurance claims, the Company, in the normal course of business, enters into arrangements with counterparties for retrocession. Such retrocession arrangements provide for diversification of business, allows management to control exposure to potential losses arising from large risks, and provide additional capacity for growth. A significant portion of the reinsurance is affected under treaty and facultative arrangements.

To minimize its exposure to significant losses from the retrocessionaire(s) insolvencies, the Company evaluates the financial condition and financial strength ratings of its retrocession partners before placing risks.

18B. Financial risk
The Company’s principal financial instruments include financial assets and financial liabilities, which comprise receivables arising from reinsurance contracts, deposits with banks, held to maturity investments, cash and cash equivalents, other payables, and reinsurance balance payables.

The Company does not enter into any equity and derivative transactions.
The main risks arising from the Company’s financial assets are credit risk, geographical risk, liquidity risk and foreign currency risk. The board reviews and agrees policies for managing each of these risks and they are summarised below:

**Credit risk**
Credit risk is the risk of default on a security or investment that may arise from an issuer failing to meet contractual obligations. However, credit risk is controlled and mitigated by buying instruments issued by entities of high credit investment grade as well as diversifying the exposures across different issuers.

The Company’s exposure to credit risk is influenced mainly by the individual characteristics of each customer. The default risk of the industry and country in which customers operate has less influence on credit risk.

The following policies and procedures are in place to mitigate the Company’s exposure to credit risk:

- The Company only enters into reinsurance contracts with recognised, credit worthy third parties (Cedants and Retrocessionaires). In addition, receivables from reinsurance contracts are monitored on an ongoing basis in order to reduce the Company’s exposure to bad debts.
- The Company’s bank balances are maintained with a range of international banks in accordance with limits set by the management.

The Company’s cash is held in bank’s of acceptable credit rating.

The Company’s receivables were not impaired as at 31 March 2021 and as at 31 March 2020. In addition, receivables from the reinsurance contracts are monitored on an ongoing basis in order to reduce the Company’s exposure to bad debts.

The table below provides information regarding the credit risk exposure of the Company by classifying assets according to the Company’s credit rating of counterparties.

**At 31 March 2021**

<table>
<thead>
<tr>
<th></th>
<th>Neither past due nor impaired</th>
<th>Past due and impaired</th>
<th>Total USD</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>High grade USD</td>
<td>Standard grade USD</td>
<td>Sub-standard grade USD</td>
</tr>
<tr>
<td>Reinsurance contract assets</td>
<td>-</td>
<td>3,208,308</td>
<td>-</td>
</tr>
<tr>
<td>Reinsurance balance receivables</td>
<td>-</td>
<td>3,040,424</td>
<td>-</td>
</tr>
<tr>
<td>Held to maturity</td>
<td>13,459,786</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Bank balances and deposits</td>
<td>20,111,591</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td>33,571,377</td>
<td>6,248,732</td>
<td>-</td>
</tr>
</tbody>
</table>

**At 31 March 2020**

<table>
<thead>
<tr>
<th></th>
<th>Neither past due nor impaired</th>
<th>Past due and impaired</th>
<th>Total USD</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>High grade USD</td>
<td>Standard grade USD</td>
<td>Sub-standard grade USD</td>
</tr>
<tr>
<td>Reinsurance contract assets</td>
<td>-</td>
<td>1,762,046</td>
<td>-</td>
</tr>
<tr>
<td>Reinsurance balance receivables</td>
<td>-</td>
<td>2,707,141</td>
<td>-</td>
</tr>
<tr>
<td>Held to maturity</td>
<td>17,748,982</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Bank balances and deposits</td>
<td>14,750,126</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td>32,499,108</td>
<td>4,469,187</td>
<td>-</td>
</tr>
</tbody>
</table>

For assets to be classified as ‘past due and impaired’ the contractual payments in arrears are more than 180 days and an impairment adjustment is recorded in the statement of income for this. When the credit exposure is adequately secured or when management is confident of settlement, arrears more than 180 days might still be classified as ‘past due but not impaired”, with no impairment adjustment recorded.

**Geographical risk**
The Company’s bank balances and investments are primarily with financial institutions. The insurance risk arising from reinsurance contracts is concentrated mainly in the Middle East North Africa (MENA) region and India.

**Currency risk**
Currency risk is the risk that the value of a financial instrument will fluctuate because of changes in foreign exchange rates environment. The Company does not have any exposure to currency risk because most of the financial instruments are denominated in USD. United Arab Emirates Dirham, which is pegged against USD as at 31 March 2021.
Liquidity risk
Liquidity risk is the risk that the Company will not be able to meet its financial obligation as they fall due. The Company’s approach to managing liquidity is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Company’s reputation. At 31 March 2021 and 2020, all financial liabilities were either repayable on demand or payable within a maximum period of three months. The contractual outflows associated with financial liabilities are not materially different from their carrying amount in the statement of financial position.

Market risk
Market risk is largely associated to the performance of the financial markets including condition of the economic environment thereby playing a critical factor in assessing the yield on investment portfolios. As a planned mitigation measure, market risk is controlled and managed by maintaining adequate level of liquidity, thereby limiting the necessity of selling the financial instruments at an inopportune time. The Company as a matter of prudence does not enter into transactions in derivative instruments or complex structured products as a conservative measure.

Interest rate risk
Interest rate risk is the risk that the value of a financial instrument will fluctuate due to changes in interest rates prevailing in market or due to a change in the absolute level of interest rates, in the shape of a yield curve or in any other interest rate relationship. Interest bearing financial assets and interest-bearing financial liabilities are all held for maturity and hence there is no interest rate risk as a result, the Company is not subject to exposure to fair value interest rate risk due to fixed rate of interest on its financial instruments.

18C. Operational risk
The “Company” envisages operational risks to emanate typically from inadequate or failed internal processes, people (key control person), systems (technology), services or external events including reputation risks, strategic risks, legal (non-compliance risk and AML risks) risks and specialised risks viz. fraud & fiduciary risks, outsourcing risks, business continuity planning risk and information security or data risk. When controls fail to perform, operational risks can cause damage to reputation, have legal or regulatory implications, or lead to financial loss. The Company cannot expect to eliminate all operational risks, but through a prudent control framework and by monitoring and responding to potential risks, the Company is able to manage the risks effectively. The Company has a control effectiveness framework that includes effective segregation of duties, policies and processes access, authorisation and reconciliation procedures and assessment processes.

18D. Catastrophic risk
Is a hypothetical future event which could damage human well-being on a global scale, even endangering or destroying modern civilization. An event that could cause human extinction or permanently and drastically curtail humanity’s potential is known as an existential risk. Potential catastrophic risks include anthropogenic risks, caused by humans and non-anthropogenic or external risks.

18E. Emerging risk
Risks that are evolving in areas and ways where the body of available knowledge is weak. Emerging risks have characteristics that differentiate them from ‘business as usual’ risks. Emerging risks may arise and evolve quickly, unexpectedly, or both. The emerging risk may never crystallize at all. Emerging risks may have a massive economic loss potential at a macro level and subsequently may impact at a micro level directly or indirectly. Further characteristics of emerging risks are ‘Ambiguous’, ‘Chaotic’, ‘Complex’, ‘Time-horizon can change’, ‘Uncertain’, ‘Uncontrollable’ and ‘Volatile’.

19. CONTINGENT LIABILITIES
Contingent Liability
As on 31 March 2021 the Company has deposited an amount of USD 10,901 (2020: USD 8,859) to the Government as security of visa of its employees and in case any Visa related rules are not abided by the employees the same can be forfeited by the Government.
In addition to the above, the Company has a contingent liability (net claims under ceded policies, not acknowledged as liability) of USD 150,797 (2020: USD nil) on account of declined claims by a Cedent which are pending for redressal at Cedent’s end, due to objections raised by the policy holder.

20. SEGMENTAL INFORMATION
Company’s revenue shown in the Statement of Comprehensive Income is having following geographical breakup split based on the Insurance Industry And Country Risk Assessments (IICRA).

<table>
<thead>
<tr>
<th>Country</th>
<th>2021 USD</th>
<th>2020 USD</th>
</tr>
</thead>
<tbody>
<tr>
<td>India</td>
<td>3,641,097</td>
<td>3,008,570</td>
</tr>
<tr>
<td>Hongkong</td>
<td>2,524,891</td>
<td>232,919</td>
</tr>
<tr>
<td>Oman</td>
<td>1,948,308</td>
<td>1,104,430</td>
</tr>
<tr>
<td>Saudi Arabia</td>
<td>1,834,579</td>
<td>15,262</td>
</tr>
<tr>
<td>United Arab Emirates</td>
<td>1,454,478</td>
<td>1,746,243</td>
</tr>
<tr>
<td>Qatar</td>
<td>1,006,501</td>
<td>274,725</td>
</tr>
<tr>
<td>Jordan</td>
<td>407,343</td>
<td>716,461</td>
</tr>
<tr>
<td>Egypt</td>
<td>445,452</td>
<td>170,621</td>
</tr>
<tr>
<td>Bahrain</td>
<td>39,571</td>
<td>59,960</td>
</tr>
<tr>
<td>Kuwait</td>
<td>(58)</td>
<td>10,619</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>13,302,162</strong></td>
<td><strong>7,339,810</strong></td>
</tr>
</tbody>
</table>
21. FAIR VALUES OF FINANCIAL INSTRUMENTS

Determination of fair value and fair value hierarchy

The Company uses the following hierarchy for determining and disclosing the fair value of assets by valuation technique:

Level 1: quoted (unadjusted) prices in active markets for identical assets or liabilities;

Level 2: other techniques for which all inputs which have a significant effect on the recorded fair value are observable, either directly or indirectly; and

Level 3: techniques that use inputs which have a significant effect on the recorded fair value that are not based on observable market data.

Fixed rate financial instruments

The fair value of fixed rate financial assets and liabilities carried at amortised cost are estimated by comparing market interest rates when they were first recognised with current market rates for similar financial instruments. The estimated fair value of fixed interest bearing deposits is based on discounted cash flows using prevailing money-market interest rates for debts with similar credit and maturity. For other variable rate instruments an adjustment is also made to reflect the change in required credit spread since the instrument was first recognised.

22. SIGNIFICANT ACCOUNTING JUDGMENTS, ESTIMATES AND ASSUMPTIONS

The preparation of the Company's financial statements requires management to make judgments, estimates and assumptions that affect the reported amounts of expenses, assets and liabilities, and the accompanying disclosures. Uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of assets or liabilities affected in future periods.

Judgments

In the process of applying the Company's accounting policies, management has made the following judgment which has the most significant effect on the amounts recognised in the financial statements:

Classification of investments

Management decides on acquisition of an investment whether it should be classified as held to maturity, held for trading, fair value through or profit and loss income or available-for-sale.

For those investments deemed to be held to maturity, management ensures that the requirements of IAS 39 are met and, in particular, that the Company has the intention and ability to hold these to maturity.

Determining the lease term of contracts with renewal and termination options – Company as lessee

The Company determines the lease term as the non-cancellable term of the lease, together with any periods covered by an option to extend the lease if it is reasonably certain to be exercised, or any periods covered by an option to terminate the lease, if it is reasonably certain not to be exercised.

The Company applies judgement in evaluating whether it is reasonably certain whether or not to exercise the option to renew or terminate the lease. That is, it considers all relevant factors that create an economic incentive for it to exercise either the renewal or termination. After the commencement date, the Company reassesses the lease term if there is a significant event or change in circumstances that is within its control and affects its ability to exercise or not to exercise the option to renew or to terminate.

Leases - Estimating the incremental borrowing rate

The Company cannot readily determine the interest rate implicit in the lease, therefore, it uses its incremental borrowing rate (IBR) to measure Lease liabilities. The IBR is the rate of interest that the Company would have to pay to borrow over a similar term, and with a similar security, the funds necessary to obtain an asset of a similar value to the right-of-use asset in a similar economic environment. The IBR therefore reflects what the Company “would have to pay”, which requires estimation when no observable rates are available (such as for subsidiaries that do not enter into financing transactions) or when they need to be adjusted to reflect the terms and conditions of the lease. The Company estimates the IBR using the observable inputs (such as market interest rates) when available and is required to make certain entity-specific estimates.

Going concern

The Company’s management has made an assessment of the Company’s ability to continue as a going concern and is satisfied that the Company has the resources to continue in business for the foreseeable future. Furthermore, the management is not aware of any material uncertainties that may cast significant doubt upon the Company’s ability to continue as a going concern. Therefore, the financial statements continue to be prepared on the going concern basis.

Estimates and assumptions

The Company based its assumptions and estimates on parameters available when the financial statements were prepared. Existing circumstances and assumptions about future developments, however, may change due to market changes or circumstances arising beyond the control of the Company.

Such changes are reflected in the assumptions when they occur. The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are described below:

Technical reserves

In calculating the technical reserves, reserve for incurred but not reported claims and reserve for allocated loss adjustment expenses, the company makes estimates of the future claims and...
expenses experience. These estimates are based on the expected experience in relation to the reinsurance contracts written and is based on historical data, adjusted for the company's views of the future experience. Any adverse deviation from the expected experience could result in an increase in the reserve requirements.

Impairment of accounts receivable
An estimate of the collectible amount of reinsurance balance receivable is made when collection of the full amount is no longer probable. For individually significant amounts, this estimation is performed on an individual basis. Amounts which are not individually significant, but which are past due, are assessed collectively and a provision applied according to the length of time past due.

At the reporting date, gross reinsurance balance receivables were USD 3,040,434 (2020: USD 2,707,141) on which the Company has not identified any indications of impairment on the receivables. Hence no provision for impairment losses was reported. Any difference between the amounts actually collected in future periods and the amounts expected will be recognised in the statement of comprehensive income.

Estimated premium income
In calculating the estimated premium income, the Company makes estimates for the expected written premiums during the period. These estimates are based on the expected experience in relation to the reinsurance estimates written and is based on historical data, adjusted for the Company's views of the experience. Any adverse deviation from the expected experience could result in future adjustments for the future premium.

COVID-19
The SARS-CoV-2 virus responsible for COVID-19 continues to spread across the globe and UAE, which has contributed to a significant decrease in global and local economic activities. On March 11, 2020, the World Health Organization declared the COVID-19 outbreak.

As on March 31, 2021, company has accounted claims of USD 1,216,905 related to COVID-19. Out of these claims USD 697,806 were covered with Retrocession arrangement. Further, apart from above accepted COVID-19 claims, as on the date of approval of these Financial statements the Company has found no impact on revenue, counter party credit risk, liquidity risk, market risk, currency risk, solvency and going concern assumption. The Company is holding an additional Covid reserve of USD 200,000 which is part of Company's Reinsurance Contract liabilities.

The COVID-19 situation, including the government and public response to the challenges, continue to progress and rapidly evolve. Company will continue to closely monitor any material changes in future economic conditions.