Investor Presentation – 9M FY22







Executive summary: 9M FY22

Revenue & Scale



Individual	Growth	21%
WRP	Market Share	15.2%



Renewal	Rs (Bn.)	144.7
Premium	Growth	19%



AUM	Rs (Bn.)	1,947.4
AUM	Growth	18%



TEV/	Rs (Bn.)	295.4
IEV	EVOP ¹	16.2%

Profitability & Cost



New Business	9M FY22	26.5%
Margin	9M FY21	25.6%



VMD	Rs (Bn.)	17.8
VNB	Growth	26%



Profit After	Rs (Bn.)	8.5
Tax	Growth	-18%



Operating	CY	12.2%
Exp. Ratio	PY	12.1%

Customer & Capital



13 th month	9M FY22	92%
persistency ²	9M FY21	89%



Claim Settlement	Overall	99.4%
Ratio ³	Individual	98.0%



Solvency	Dec 31	190%
Solvericy	Mar 31	201%



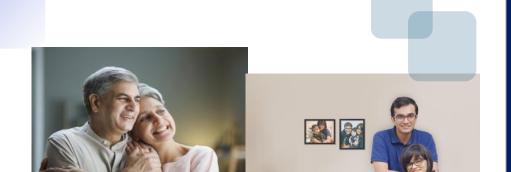
Complaints per	CY	35
10K policies ³	PY	47



^{2.} Includes single premium



^{3.} Claim settlement ratio and complaints per 10,000 policies is for FY21





Agenda

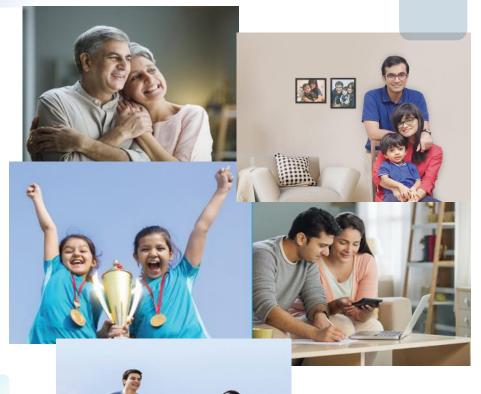
- Performance Snapshot
- Our Strategy
- **Customer Insights**
- **Exide Life Transaction Update**
- Our approach to ESG
- 6 Annexures
- India Life Insurance



Agenda

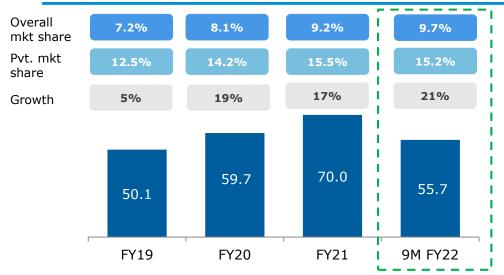


- **9** Our Strategy
- **3** Customer Insights
- **A** Exide Life Transaction Update
- Our approach to ESG
- Annexures
- India Life Insurance

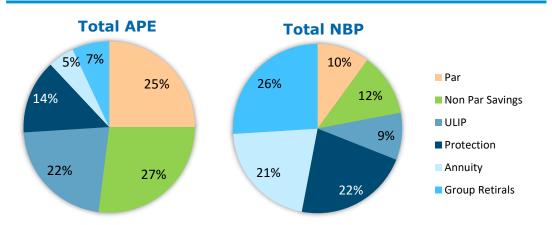


Demonstrating resilience in the current environment (1/2)

Steady Individual WRP trends



Balanced product mix



Strong, sustainable growth¹

dustry	

Rs bn

Growth	HDFC Life	Pvt sector	Industry
9M FY22	21%	30%	20%
2 yr CAGR	14%	11%	5%

Improvement in CP² volumes on the back of higher disbursements

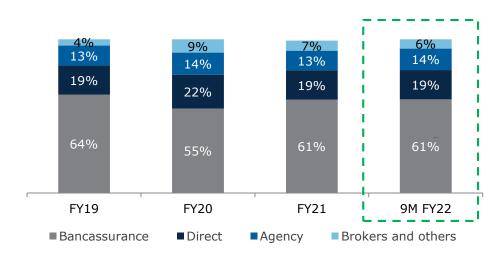


YoY Growth



Demonstrating resilience in the current environment (2/2)

Focus on diversified channel mix¹

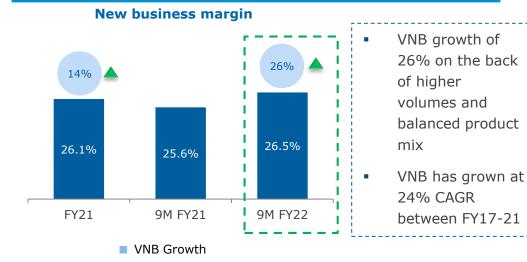


Strong growth in renewal premium



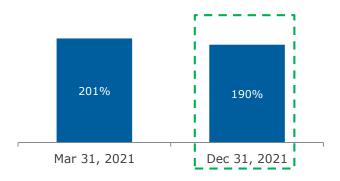
 Backed by improvement in overall persistency

Profitable growth



Healthy solvency position

Solvency margin





Rs bn





Agenda

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Key elements of our strategy





Focus on profitable growth

Ensuring
sustainable and
profitable growth
by identifying and
tapping new profit
pools

2



Diversified distribution mix

Developing **multiple channels** of growth to drive need-based selling

3



Market-leading innovation

Creating new
product
propositions to
cater to the
changing customer
behaviour and needs

4



Reimagining insurance

Market-leading
digital capabilities
that put the customer
first, shaping the
insurance operating
model of tomorrow

5



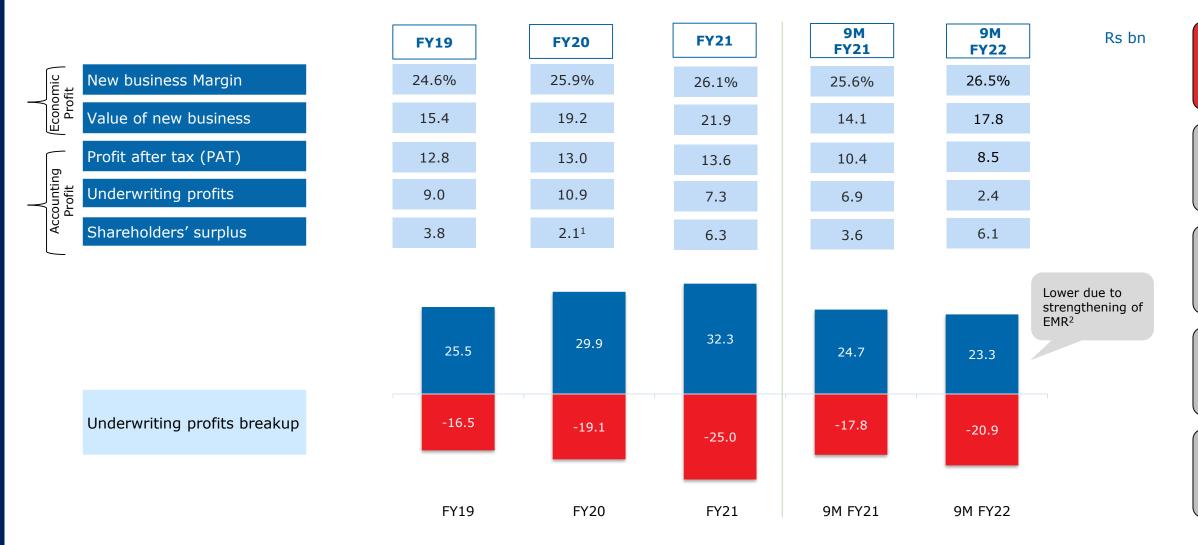
Quality of Board and management

Seasoned
leadership guided
by an independent
and competent
Board; No secondees
from group
companies

"Our continuous focus on technology and customer-centricity has enabled us to maintain business continuity even through the second wave of Covid-19"



Focus on profitable growth



■ Backbook Surplus

■ New Business Strain



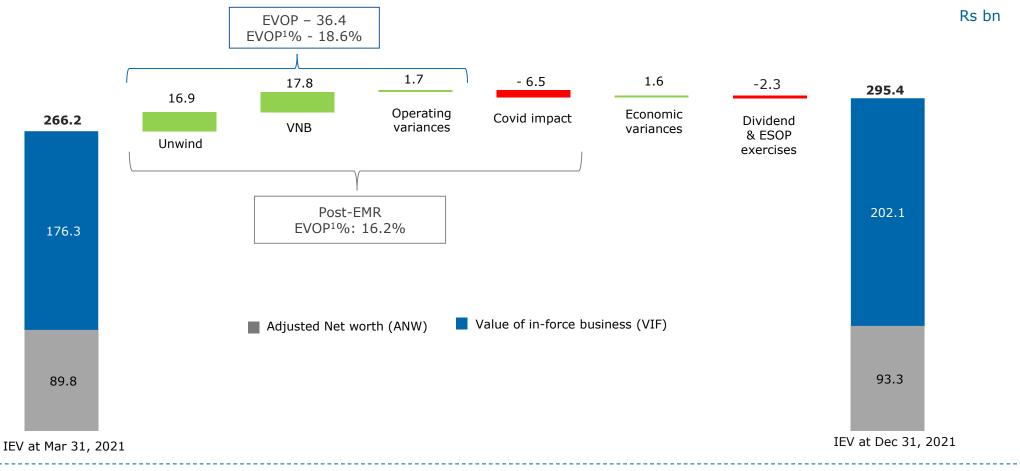
Profitable growth

Marketleading innovation

^{1.} FY20 shareholder surplus: Post accounting for impact of Yes Bank AT1 bonds write-off

^{2.} EMR: Excess Mortality Reserve

Analysis of change in IEV



- Operating variance continues to be positive and in line with our assumptions
- Covid reserve adequate for current mortality trends, to be reviewed periodically



Profitable growth

^{1.} EVOP% calculated as annualised EVOP (Embedded Value Operating Profit) to Opening EV

^{2.} EMR: Excess mortality reserve

Persistency variance: 1.1, Expenses and Others: 0.6

Diversified distribution mix enabled by multiple levers



Enhancing and expanding proprietary channels



Tapping new generation of customers through Online channel



Expanding geographical reach via Online channel



Focus on building a skilled and structurally solid Agency channel along with increasing agent productivity



Leveraging analytics for upsell and cross-sell via Direct channel

Emerging ecosystem



Paytm



FUNDSINDIA

















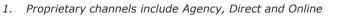












New Partnerships: South Indian Bank, Neogrowth,

Thane Janta Sahakari Bank, amongst others

Bancassurance powered by innovation, technology and people



Product proposition



Comprehensive product suite across par, non-par, term, annuity, ulip



Combo insurance products



Innovative term products limited pay, RoP1 and riders



Mass distribution products - POS¹ & Saral plans



Partner experience & engagement



Defined engagement metrics measured digitally



Joint CSR¹ initiatives that strengthen relationships



Dedicated HNI¹



Tech integration & analytics



One stop solution for **Ouote** generating illustration



PASA1 using analytics



Cloud based customer solution for sales



Virtual assistant for sales & service teams



Seamless operations



Straight through processing – lead to conversion



Digital sales verification via WhatsApp chat, video app or calling



Tie ups with medical centers





Learning on the ao: mobile nuggets for skill enhancement



Comprehensive engagement and training programs for sales teams



Structured rewards and recognition program



Technology driving Agent Productivity in Agency Channel

Onboarding

InstaPRL a simple, paperless and hassle free FC¹ onboarding platform



- Independent, link based App
- Optical Character Recognition (OCR) System
- · Online payment for PRL fee
- OTP based consent
- Structured communication



IC38² Audio Online **Training**

Easier and simper way to complete IC382 training

- Interesting & engaging audio content
- Available in 6 major regional
- Auto calculation of training hours



Skilling & Engagement



Digital learning & skilling platform benefitting ~6,600 FCs1 daily

- Regular business activisation
- Digital skilling session driving better tech adoption
- Enhanced earnings





Secure communication platform for all agency stakeholders

With rich media delivery features like

- Business update
- Contest: launch, update, qualification
- Reward fulfillment process and status
- Product launch
- Event updates



Enablement



End-to-end digital customer iournev

- Easy product selection
- Pre defined validation
- Easy to fill forms
- Easy document upload and payments



Virtual assistant at your fingertips

Helping FCs1 with

- · Quote illustration
- Product & policy details
- · Contests & commission details
- · Tax and TDS related details



Support & Servicing



Dedicated platform for FCs1 giving business insights and fulfilling customer service requests

Features:

- · Pay-outs and payment history
- Tax declaration and exemption details
- Medical reports
- Communication history
- Cross selling opportunity
- Regular reminder on premium collection





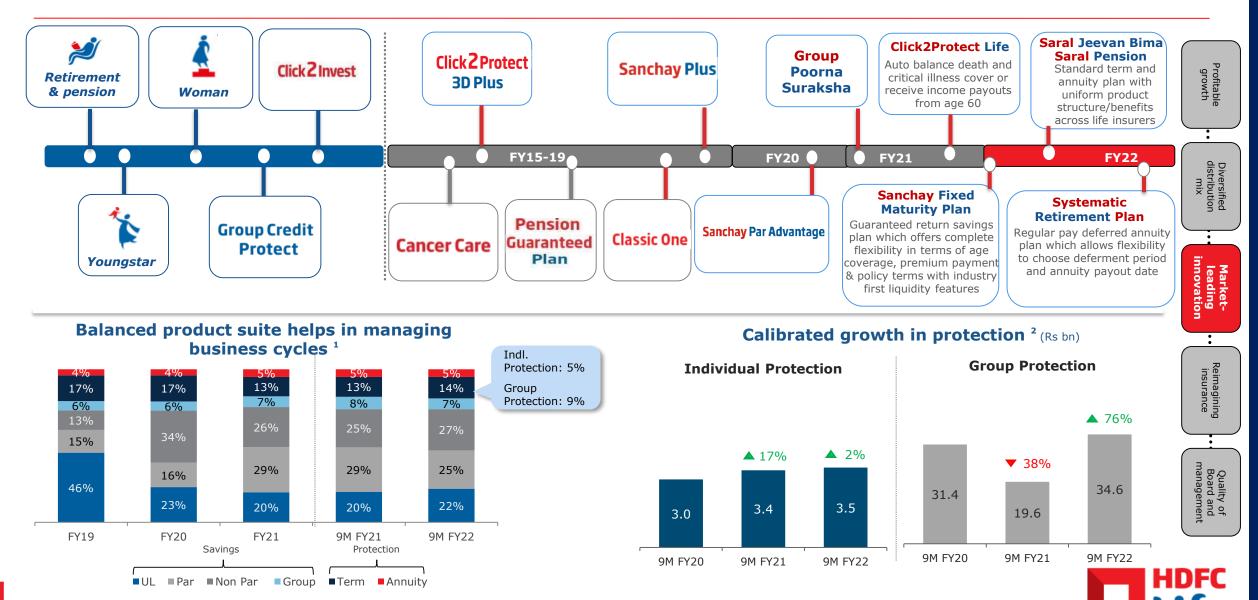
Market-leading innovation

Reimagining insurance



- 1. FC: Financial Consultant
- 2. IC38: Qualifying exam for becoming an insurance advisor, conducted by Insurance Institute of India

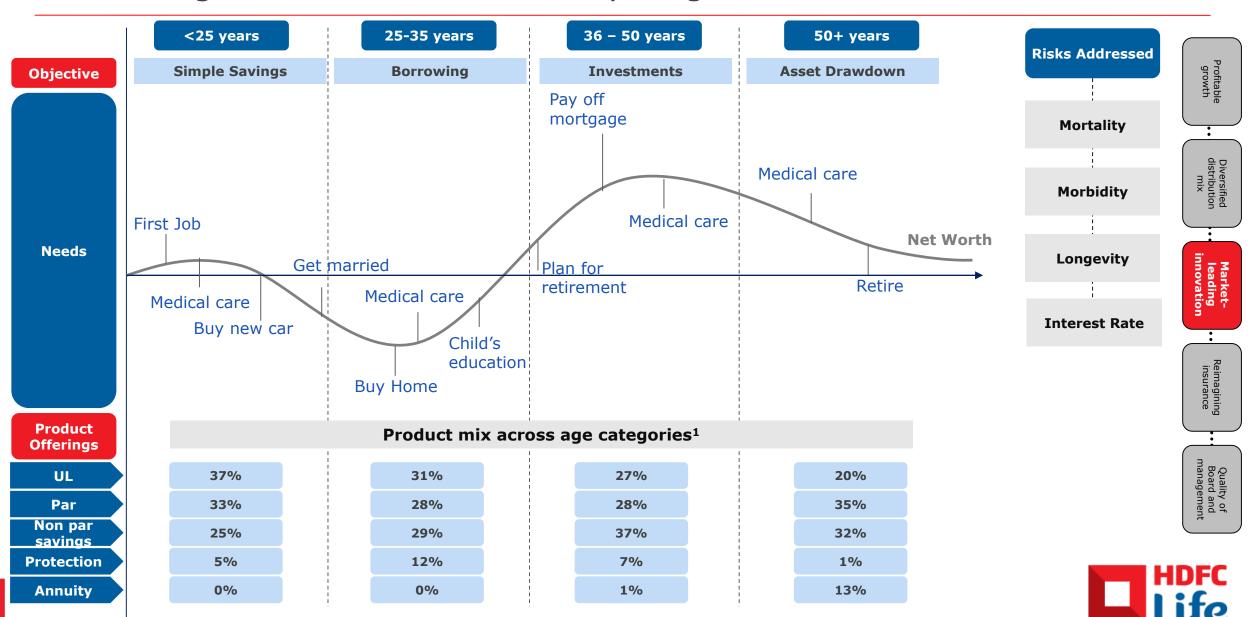
Expanding market through consistent product innovation



^{1.} As a % of Total APE

^{2.} Individual protection numbers are based on APE and group protection numbers based on NBP. Group protection includes Credit protect, GTI, GPS and Group Health

Addressing customer needs at every stage of life



Our approach to retiral solutions

1. NPS



- Largest Pension Fund Manager (PFM) in Retail and Corporate NPS segment, with AUM of Rs 250 bn¹
- Registered strong AUM growth of 76% yoy

- Market share grew from 34% in Mar'21 to 37% in Dec'21 amongst all PFMs
- Company has over 0.9 mn customers ~0.6 mn in retail segment and ~0.3 mn in corporate segment

2. Immediate / deferred annuity

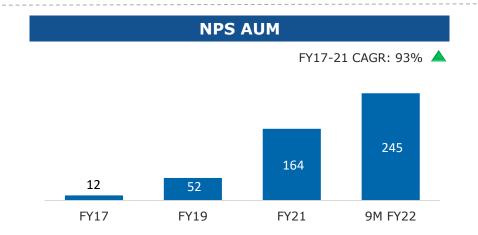


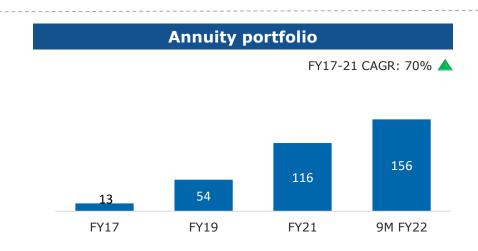
- Largest player in the private sector
- Servicing 200+ corporates and >35,000 lives covered in 9M FY22

3. Group superannuation fund



 Managing funds for 150+ corporates under superannuation scheme





Rs bn



Our protection philosophy

Protection is a multi-decade opportunity that we plan to address prudently with continued innovation

Supply side considerations

- ✓ Adverse mortality experience
- ✓ Recalibration by reinsurers
- ✓ Need for calibrated underwriting
- Sustaining robust claim settlement ratio
- ✓ Insurers moving beyond top 10 cities and salaried segment

Demand side considerations

- Huge protection gap and under-penetration
- Customers valuing brand, onboarding experience and track record, apart from the price

Our Focus Areas



Strengthening underwriting practices and use of deep learning underwriting models



Continue to address protection opportunity through group platform (Credit Life) apart from retail business



Product innovation catering to varying customer needs



Leveraging available market & industry platforms e.g., central medical repository for faster turnaround and greater underwriting precision

A

Pricing and underwriting to evolve in line with expanding geographical and demographic coverage



Profitable growth

Diversified distribution mix

Marketleading innovatior

Reimagining insurance

Multi-pronged risk management approach for protection

1

Reducing incidence of fraud & early claims

Analytics and Data Enrichment

Risk+

AI-ML based risk models, rule engines, credit bureaus etc.

No 'one size fits all' underwriting



Dynamic classification depending on profile, detailed medical & financial underwriting

Regular portfolio review



To identify emerging trends, outliers and take corrective actions

2

Limiting impact on profitability & solvency

Reinsurance



Optimized reinsurance strategies for risk transfer

Catastrophe agreement



To protect excess loss

Prudent reserving



Well provisioned to prevent sudden shocks from current pandemic

3

Balancing pricing & underwriting

Active re-pricing



Ongoing wherever required (mostly applies for Group schemes)

Product boundary conditions



Gate criteria depending upon sourcing channel

4

Strong governance & audits @Partners

TPAs & medical centers



Ensure process & quality adherence

Distribution partners



Adherence to best practices and continuous monitoring of risk

•

Diversified distribution

Marketleading innovation

Reimagining insurance

Quality of Board and



Product mix across key channels¹

FY20

32%

18%

44%

4%

FY21

27%

37%

30%

4%

9M FY22

30%

33%

32%

4%

FY19

64%

13%

17%

4%

Banca 2

Segment

!Non par savings

!UL

!Par

!Term

FY21 9M FY22 Segment **FY19 FY20** ¦UL 26% 12% 10% 15% Par 40% 34% 37% 32% Non par savings 17% 40% 39% 39% 12% 12% 11% 11% iTerm 5% 3% 3% 3% Annuity

ij

!Annuity 2% iUL 50% 33% 29% 25% ¦Par 8% 14% 17% 14% Non par savings 12% 20% 16% 25% 4% 3% 4% iTerm 6% 24% 29% 35% 33% Annuity

Online³

Agency

, UL	62%	44%	39%	45%
Par	2%	1%	1%	2%
Non par savings	1%	18%	29%	29%
Term	35%	37%	30%	22%
Annuity	1%	1%	2%	2% <u>:</u>

Company

Segment	FY19	FY20	FY21	9M FY22
UL	55%	28%	24%	26%
Par	18%	19%	34%	30%
Non par savings	15%	41%	31%	33%
¦Term	7%	8%	7%	6%
L'Annuity	5%	4%	5%	5%

Protection

	FY19	FY20	FY21	9M FY22
Based on Total APE	17%	17%	13%	14%
Based on NBP	27%	27%	20%	22%

Annuity

	FY19	FY20	FY21	9M FY22
Based on Total	4%	4%	5%	5%
Based on NBP	17%	16%	20%	21%

- 1. Basis Individual APE, Term includes health business. Percentages are rounded off
- 2. Includes banks, other corporate agents and online business sourced through banks / corporate agents
- 3. Includes business sourced through own website and web aggregators

Profitable growth

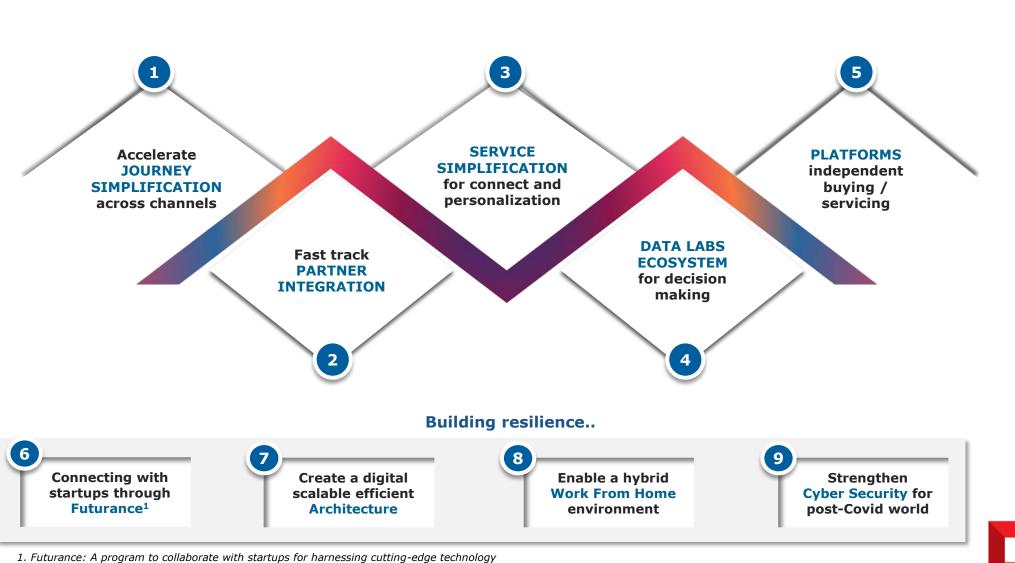
Diversified distribution mix

leading innovation

Reimagining insurance



Aligned to make life simpler for the customers in a turbulent environment





Diversified distribution mix

Marketleading innovation

Reimagining insurance

AI/ML driven customer engagement



Cross-sell Models

- Predicts the propensity to buy and provides product recommendation
- **5.8mn+** training data set used

NB³ Persistency

Predicts propensity to

pay renewals

set used

Used at NB stage

• 1 mn+ training data

Enabling Sales



Sentiment Analyzer

- Text & voice based analytics to calculate sentiment score
- Scores all chats via conversational chatbots



Engagement¹ Tools

- Agetymer, BMI & BP detector
- Used by new digital journeys like Life992
- 6,700+ interactions

Technical Capabilities built in-house



Machine Learning









Retaining Customers



ERC (Early Reminder Call) Model

- Identify and nudge for policy renewal
- Used at renewal collection stages like 13M, 25M, 39M



Retention Models

- Proactive retention
- Used during policy servicing, educating customers on importance of life cover
- 0.4 mn+ training data set used

- Engagement tool: Data for Apr'21-Dec'21
- Ecosystem for retirement and pension segment
- NB: New Business





Diversified distribution mix

Reimagining insurance

Enabling service simplification using AI/ML

V Check



Simple & easy video KYC



Real time Aadhaar validation



Faster on-boarding

Simple link based solution that enables customers to authenticate themselves at **NB** stage

23K+ interactions so far

SPOK



Rule based auto response



Intent based auto routing



45+ intents handled

E-mail bot which provides faster resolution to customer queries

~98.5% mails handled

Life Certificate



24*7 service at home



Facial match with **KYC** documents



Liveliness Check

Vision AI capability that enables annuity customers to digitally submit Life Certificate

9K+ interactions so far



Automated UW Engine predicts final UW decision for S&I products on non medical base

Truecue authenticates the customer via voice analytics

Auto Scrutiny of documents to complete KYC & close FRs

IRM-IIB Portal pings IIB (Insurance Information Bureau) to get industry level data for claims & underwriting

Unclaimed Bot automates the document extraction & classification for unclaimed process

Other Initiatives

Market-leading innovation

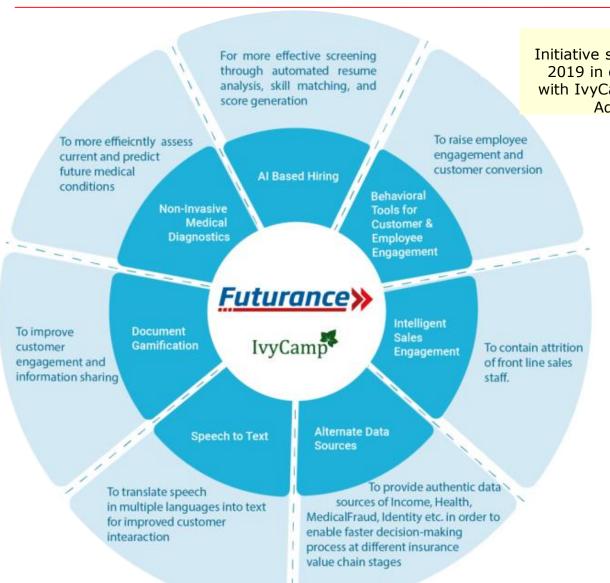
Reimagining insurance

Vcheck: Live since Sept'21. Data for Sept'21-Dec'21

Life Certificate: Data for Apr'21-Dec'21



Futurance program - Start-up outreach for driving Innovation



Initiative started in June 2019 in collaboration with IvyCamp Ventures Advisors

300+ applications received

Collaboration with **60+** startups

Sample highlights of POC conducted



AI based video assessment for branch service staff



Quote calculator inbuilt in a video for lead generation



Sales Management application for POSP agents



Automation of AML analysis and reporting

Profitable growth

Diversified distribution mix

Marketleading innovation

Reimagining insurance



Emphasis on digital across customer touch-points



New business / purchase



Digital sales journey - End-to-end digital sales, from prospecting till conversion, including customer interactions



Chat PCV and eCCD - No dependence on salesperson or call center. ∼49% digital pre-conversion verification (through chat and eCCD) in 9M FY22



Telemedicals – 51% of the medicals done through telemedicals in 9M FY22



Uninterrupted customer assistance - Work from home enabled across the organization; Access to Microsoft Teams, Citrix



InstaInsure - Simplified insurance buying through a 3-click journey



Policy servicing

87% based on renewal premiums and 96% based on no. of policies in 9M; SVAR (voice bot for renewal calling) and use of Cloud telephony



Maturity payouts - Email, WhatsApp and customer portal 'My Account' enabled to upload necessary docs



LifeEasy - Simple '3 click claim' process, 93%¹ eligible claims settled in 1 day. Claims initiation process also enabled through WhatsApp



RPA –Robotic Process automation handled 300+ processes remotely



Contact centres - Branch staff replacing call centre agents



Customer interactions

InstA

Seamless support experience – ~20 mn queries handled by instA (virtual assistant) during 9M FY22



Use of mobile app – 25% increase in mobile app usage

rnsta Ser√2.0

InstaServe - OTP based policy servicing tool to handle customer queries



24*7 self-service options – ~95% of chats are self-serve via chat-bot



Branches - Daily tracking of employee and agent safety



Employee / Partner engagement



e-learning platform -6,500+ agents attending training programs daily through Agency Life Platform



Gamified contests - Launched to drive adoption of digital engagement initiatives

Insta PRL

Agent on-boarding - Insta PRL enabling digital on-boarding of agents – 66,000+ applications logged in 9M FY22

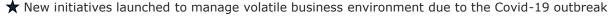


Employee engagement - VC based skill building sessions with digital partners (Twitter, Google, Facebook)



Partner trainings - Conducted via digital collaboration tools





1. Claim settlement ratio through LifeEasy (online) and WhatsApp platform, as on 31st December 2021

Governance framework

Board of Directors Independent and experienced Board Board Committees Risk Policyholder Nomination & Corporate Social Stakeholders' Audit Investment With Profits Capital Raising Management Protection Remuneration Responsibility Relationship Committee Committee Committee Committee Committee Committee Committee Committee Committee Whistleblower Committee Investment Claims Review Committee Council Risk Management Compliance Standalone councils Council Council Management Committees/Councils Grievance ALCO1 Credit Management Council Committee **Business and Innovation** Information & Cyber Security Council Product Technology Persistency Council Council Council Disciplinary Panel for Malpractices Prevention of Sexual Harassment

Additional governance through Internal, Concurrent and Statutory auditors



- 1. Asset Liability Management Council
- 2. The above list of committees is illustrative and not exhaustive



Diversified distribution mix

Marketleading innovation

Reimagining insurance

Financial risk management framework

Natural hedges

- Protection and longevity businesses
- Unit linked and non par savings products

ALM approach

- Target cash flow matching for non par savings plus group protection portfolio to manage non parallel shifts and convexity
- Immunise overall portfolio to manage parallel shifts in yield curve (duration matching)

Product design & mix monitoring

- Prudent assumptions and pricing approach
- Return of premium annuity products (>95% of annuity); Average age at entry ~59 years
- Deferred as % of total annuity business < 30% with average deferment period <4 yrs
- Regular monitoring of interest rates and business mix

Managing Risk

Residual strategy

- External hedging instruments such as FRAs, IRFs, swaps amongst others
- Reinsurance

	FY21					9M F	FY22	
Sensitivity	Ove	Overall Non par ¹		Ove	erall	Non	par ¹	
Scenario	EV	VNB Margin	EV	VNB Margin	EV	VNB Margin	EV	VNB Margin
Interest Rate +1%	(2.2%)	(1.5%)	(2.3%)	(2.9%)	(1.8%)	(1.3%)	(1.6%)	(2.4%)
Interest Rate -1%	1.6%	0.9%	1.2%	1.8%	1.4%	0.8%	0.9%	1.6%

Sensitivity remains range-bound on the back of calibrated risk management









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Customer insights from HDFC Life's Retirement¹ study









Retirement – Low on Priority



Retirement **does not feature in top 3** priority for consumers



Consumers prioritize financial security of self/family and providing for child's future over planning for their retirement years

Triggers & Barriers for purchasing a retirement plan



Living independently, financial security of self/family & health expenses persist as top **triggers** for purchasing a retirement plan



Low category awareness, complicated journeys & productrelated concerns are foremost barriers to retirement planning

Ideal retirement product & distribution



Consumers choice of retirement products predominantly entails guaranteed products (Like FDs, RDs, Annuity, NPS, PPF, etc).



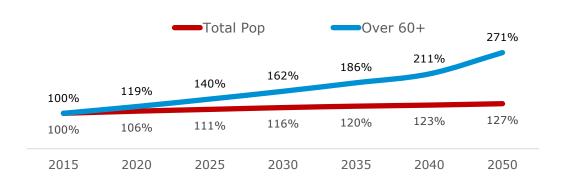
Ideal retirement plan deeply rooted in **financial security of self & family**



- Trusted & established brands preferred
- Customers seek advice from financial experts for retirement planning

Increasing awareness and encouraging timely retirement planning

Opportunity: India is ageing rapidly and living longer. ~20% of Indian population will be above 60 in 2050¹



Multimedia campaign in Nov-Dec'21: Retire on your terms by timely planning with HDFC Life Insurance



Product

- Systematic Retirement Plan
- HDFC Life Systematic Retirement Plan
 An Individual/ Group, Non-Participating, Non linked, Savings Deferred Annuity Plan
- Easy payment of annuity premiums
- Lock in future rates by investing in a systematic manner
- ✓ Other product launches
 - Sanchay FMP
- HDFC Life Sanchay Fixed Maturity Plan
 A Non-Linked, Non-Participating, Individual, Savings, Life Insurance Plan
- Saral Pension Availability on Point of Sales HDFCLife Saral Pension

Distribution & Servicing

- ✓ Deepening our presence in the Group space
- ✓ Higher penetration into NPS corpus and creating newer avenues
- ✓ Developing ecosystems to access customers and provide retiral solutions
- ✓ Understanding customer's latent needs through Usage & Attitude studies
- ✓ Special service for senior citizens
- ✓ No IVR on inbound calls; No redirections over e-mails
- Access to digital Life Certificates no need for customers to commute for continuing annuity payouts. 8k+ life certificates issued in CY21







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The Exide Life journey

Set Up

- Mainly South India focused Agency business
- Exide became a 50% JV partner with ING in 2005
- Scaled up business from 2006 to 2008 and built pan India footprint

Challenging times

- Global financial crisis impacts ING
- Product regulation changes in ULIP segment impacted new business growth

Consolidation & Re-branding

- ING Group exited from the JV in 2013
- Exide Life became a 100% subsidiary of Exide Industries in 2013
- ING Vysya Bank acquired by Kotak in 2015

Foundation for value creation

- Invested in brand and technology
- Strengthened other distribution channels led by an at-scale Agency business
- Focus on sustainable growth

2001 - 08

2009 - 12

2013 - 15

2016 - 2020

Key focus areas

Scaling up Agency and corporate partnerships by strengthening presence in micro-markets within Tier 2 and 3 locations

Product portfolio focused on long term savings and protection

Increased focus on profitability and business quality

During 9M FY22, Exide Life's individual WRP grew 31%, comfortably higher than industry growth of 20%



Integration – Focus areas

Value preservation Pre – merger (9-12 months)

Continue growth of key channels

Ensure top-line growth continuity by sustaining channel momentum

Improve persistency

Cross-pollinate best practices to augment persistency measures

Promote service excellence

Better customer servicing through wider network / touchpoints

Retain talent Protecting our human capital

Value accretion Post merger (12-18 months)

Augment sales productivity Provide access to HDFC Life suite of productivity tools

Access to wider markets

Leverage strong presence in South India – specially Tier 2/3 cities

Progressive operational transformation

Leverage best-in-class digital processes for ensuring ops excellence Wider suite of customer offerings

Deliver superior customer value through enhanced product portfolio

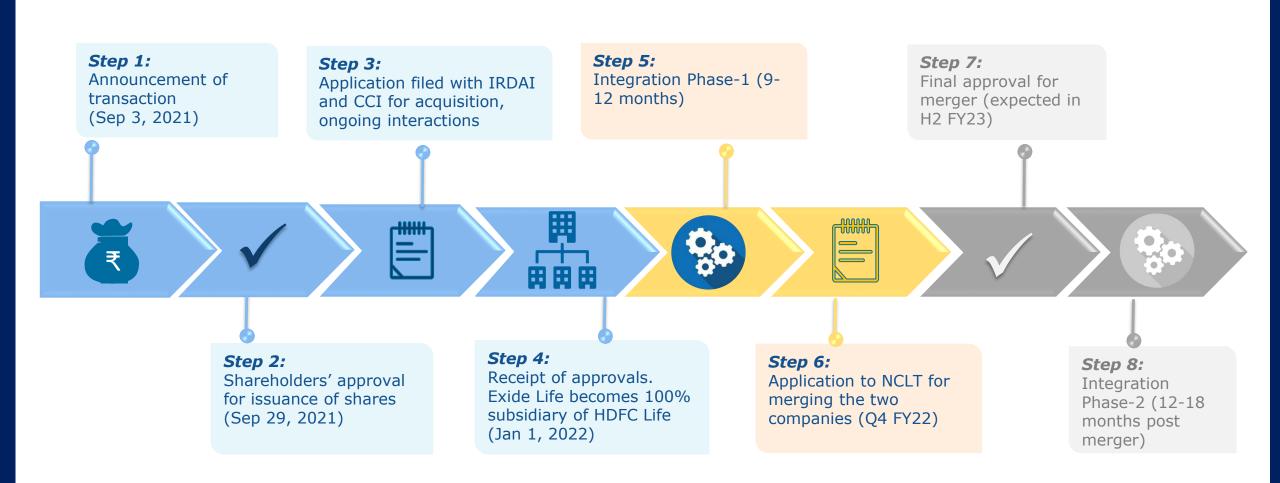
Strengthen technological backbone

Access to in-house tech expertise and talent

Well-planned geographic presence Optimize physical presence aided by techenabled virtualization



Exide Life transaction timeline









To be initiated



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Our approach to ESG

Annexures

India Life Insurance



5 pillars of ESG Strategy

Ethical Conduct & Governance

Responsible Investment

Diversity, Equity and Inclusion (DE&I)

Holistic Living Sustainable Operations











External Validation

Active engagement with external agencies including MSCI, S&P Global (DJSI)

- **MSCI** rating improved from 'BB' in October 2019 to 'BBB' in August 2020
- **S&P Global** (DJSI) percentile improved significantly from **1** in 2019 to **61** in 2021 despite increase in participation by 60%

Integrated report and **ESG Report** published in 2021



Ethical Conduct & Governance

Governance structure & Compensation Framework





Corporate governance policy

- Commitment to ethical business practices
- Includes Corporate structure and stakeholder management

Board evaluation & independence

- Five independent directors
- 'Fit and Proper' as per regulation

Board Diversity Remuneration policy policy Seeks to balance the

o 30% women as on 30th Sep, 2021

Disclosure of managerial remuneration

fixed and incentive

pay

based on the principles of in the annual report

Risk management and BCM



- Enterprise risk management (ERM) framework
 - 'Three Lines of Defense approach'
- Reviewed and approved by the Board
- Risk oversight by Board of Directors
- Review in multiple management forums

- Modes of Risk awareness
 - Trainings, Emailers, Seminars, Conferences, Quizzes and Special awareness Drives
- Sensitivity analysis and stress testing
- Business
 Continuity
 Management
 (BCM)Creation of a
 recovery plan
 for critical
 business
 activities

Information/Cyber Security



Information/cyber security
ISO 27001:2013 and

ISMS assessment program;

Data Privacy Policy



Fraud risk management

Values program; Disciplinary Panel for Malpractices; Fraud monitoring initiatives

Business ethics and compliances



Code of Conduct



Whistle blower Policy



PRSH¹



BRR² & Stewardship Code



Anti Bribery & Corruption Policy



Human Rights



 AML^3



Privacy Policy

- 1. PRSH: Prevention and Redressal of Sexual Harassment
- 2. BRR: Business Responsibility Report
- 36 3. AML: Anti Money Laundering

Performance

Management System



Responsible Investment

Responsible Investment Policy



Objective

To generate optimal risk adjusted returns over the long term



RI framework

- RI and stewardship policy in place
- Applicable to all major asset classes
- **Head of Research** ensures that ESG is incorporated into overall Research and Investment process
- ESG issues covered in voting process



Sustainable Equity Fund

What is Sustainable Equity fund?

This fund shall seek to generate returns from investing in companies with high ESG standards and commensurate score

Why sustainable investing?

To create value for all stakeholders with lower risks & generate sustainable long-term returns



Responsible Investing with **Sustainable Equity Fund.**



Diversity, Equity and Inclusion & Employee Engagement

Special Recognition



- **Great Places to Work** Amongst top 100 Best Places
- **Great Places to Work for Women**Amongst top 100 Best Places
- Avtar top 100 Places
- CHRO was conferred Avtar Male Ally Legacy award
- Brandon Hall awards Learning Strategy,
 Simulation training, & Social Talent Acquisition

Attracting talent

- Hybrid work model and flexi hours to attract gig workers
- Robust employee referral schemes (>50%)
- Hire-train-deploy model through tie-up with reputed learning institutions
- HR tech: in-house application tracking system

Training & development

- Career coaching and development interventions; woman mentoring
- Mobile learning app for self-paced learning
- Training for all including employees, contractors, channel partners / Virtual product training
- Skill Up: Curated online training programs from reputed universities



Employee engagement

- Emotional and well being assistance program for employees and their families
- **Doctor on Call:** Unlimited free consultation
- **E-Sparsh**: Online guery & grievance platform
- Family integration programs: Little Strokes
- Platform for employee engagement: HDFC Life Got Talent, e-appreciation cards
- In-house fitness and wellness app -Click2Wellness

Talent management/retention

- Special programs for campus hires; Talent development interventions for leadership
- Career microsite, job portal
- Internal Career Fair for employees
- Long term incentive plans in the form of **ESOPs** and cash to attract, retain and motivate good talent
- Elaborate succession planning for Key Managerial Personnel, critical senior roles

Employee diversity, equity & inclusion

- Promoting **DEI ally ship**: leadership development, communication, strengthening policies, aligning workforce through **Celebrate YOU** program of the Company
- o 26% **women** employees
- Promoting **diverse talent pool** (work profiles for second career women, specially-abled) #MyJobMyRules
- Dialogue with prominent leaders on DEI; Fireside chat with Parmesh Shahani, LGBTQ activist
- Gender transition surgery covered under mediclaim policy



Gender neutral

- Dress code policy
- Maternity policy Use of terms like primary and secondary caregiver instead using term like parents, mother/father, man/woman





Holistic Living: Corporate Social Responsibility/Inclusive Growth





43%

spend v/s

regulatory

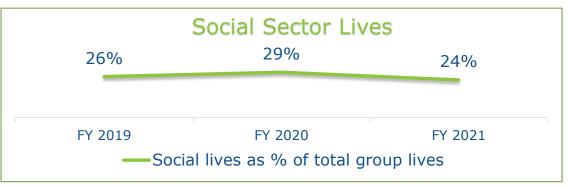
requirement

over last 3 FYs

28% Higher CSR

3 Union Territories

Higher CSR spend v/s regulatory requirement in FY21







Required % or no. of lives as per the regulations: 5%

% lives covered in last 3 years: 27%

No. of lives covered via micro insurance products: 1.1 cr as on Sep 30, 2021





Holistic Living: Customer Centricity

Customer Centricity





Journey simplification – frictionless sales and service

Simplifying buying journeys through **platforms** like LifeEasy (online term purchase)

Online claim processing for eligible customers via EasyClaims platform

Document simplification & elimination



OCR: Enabling digital document submission and verification



Straight through processing of maturity payouts for verified accounts





Cognitive bots – policy queries answered within 2-3 clicks



Personalization – Pre-approved sum assured for customers based on risk profile

Contactless services- new normal



Digital Life Certificate for collecting survival proof from senior citizens



Contactless branches by leveraging face recognition technology



Sustainable Operations

Energy and water



- Use of 3/5 star rated appliances
- 69% of branches use LED based lighting system
- Use of sensor based urinals and water taps
- Implementation of **switch rooms** across branches resulting in reduced air-conditioning usage
- Replacement of Uninterruptible Power Supply (UPS) with new energy efficient devices

Digitization - Reduction of Paper Usage

- Online /e-forms for customers
- Annual report FY21 digitally communicated



Demat or dematerialized i.e.
 digital policy accounts 43.9%
 of our new business

Bio-diversity







- 20 city forests created using Miyawaki method; 50 different native species
- Expansion to support solar on schools and water rejuvenation

Business travel

 40+ video conferencing rooms setup to reduce travel



Waste management



- **310 Kgs of e-waste** recycled/refurbished/disposed in FY21
- **Donated old IT assets** to help underprivileged sections of the society
- No single-use plastics
 - Bio-degradable garbage bags
 - Cafeteria with reusable plates, cutlery, wooden stirrers etc.
 - Procurement of plastic water bottles discontinued at Pan-India locations







Agenda

Performance Snapshot

2 Our Strategy

3 Customer Insights

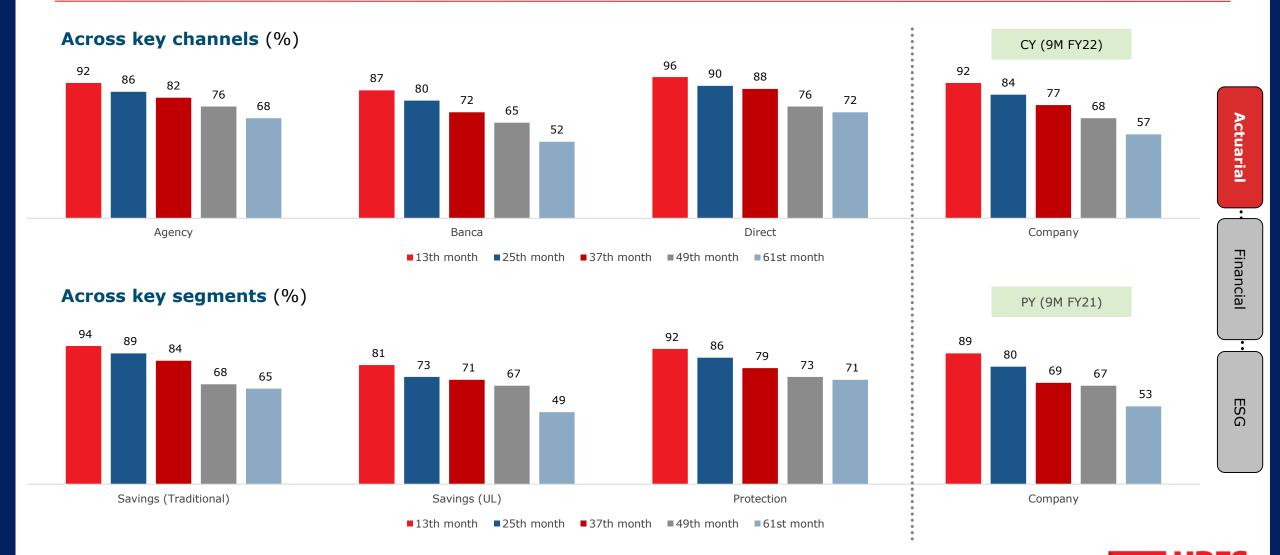
Exide Life Transaction Update

Our approach to ESG

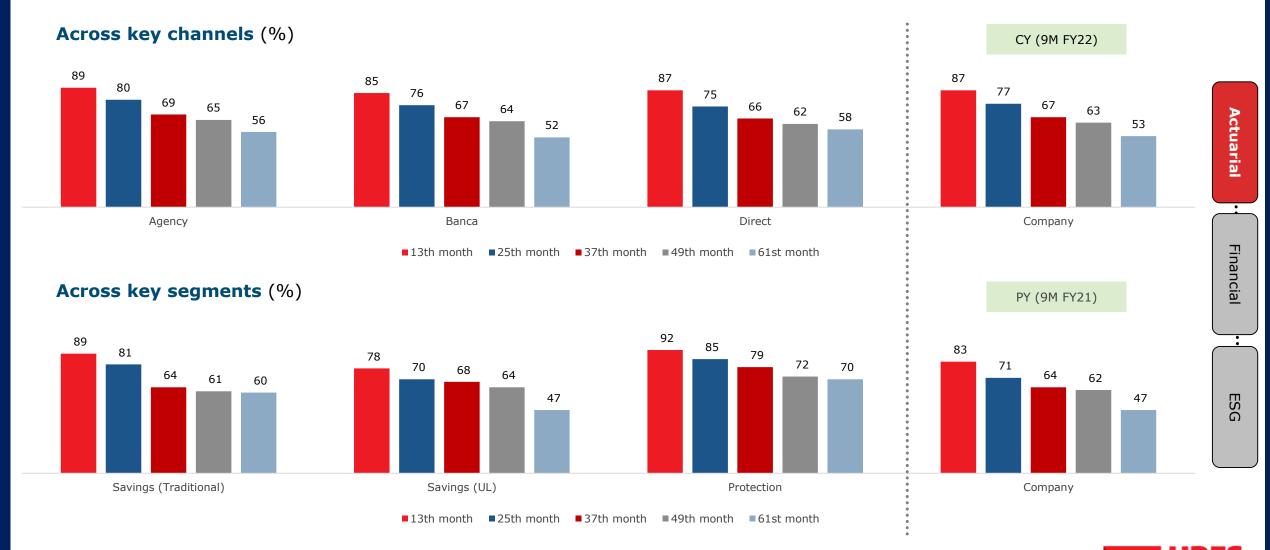
6 Annexures

7 India Life Insurance

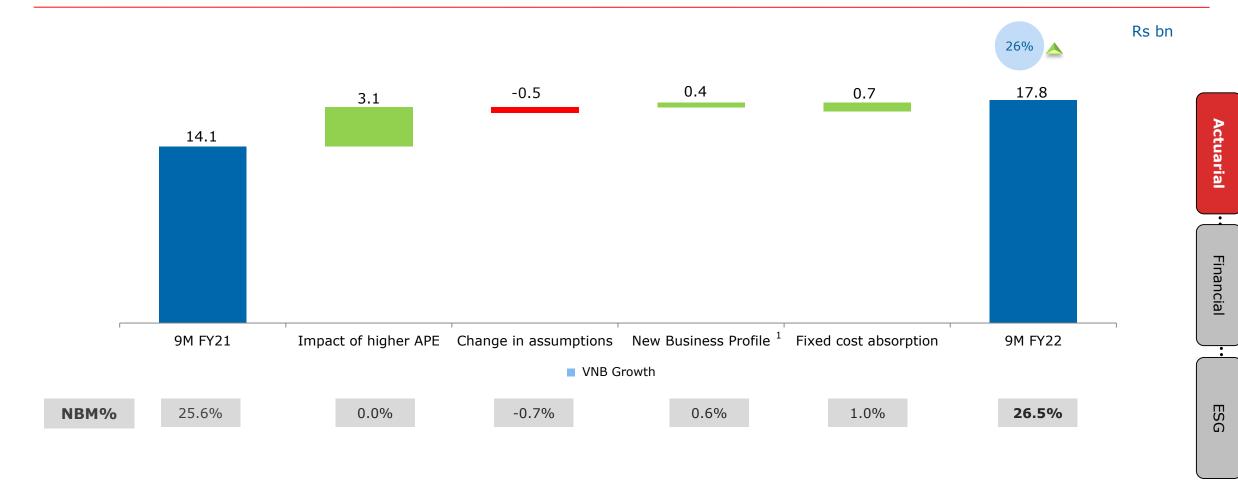
Improvement in overall persistency trends¹



Improvement in overall persistency trends¹



Improving VNB trajectory





Sensitivity analysis – H1 FY22

Analysis based on key metrics	Scenario	Change in VNB Margin ¹	% Change in EV
Change in			
Reference rate	Increase by 1%	-1.4%	-2.0%
Reference rate	Decrease by 1%	1.1%	1.6%
Equity Market movement	Decrease by 10%	-0.1%	-1.7%
Persistency (Lapse rates)	Increase by 10%	-0.3%	-0.6%
	Decrease by 10%	0.3%	0.7%
Maintenance expenses	Increase by 10%	-0.5%	-0.8%
	Decrease by 10%	0.5%	0.8%
Acquisition	Increase by 10%	-3.2%	NA
Expenses	Decrease by 10%	3.2%	NA
Mortality / Mortality	Increase by 5%	-1.1%	-0.8%
Mortality / Morbidity	Decrease by 5%	1.1%	0.8%
Tax rate ²	Increased to 25%	-4.4%	-8.5%

^{2.} The tax rate is assumed to increase from 14.56% to 25% and hence all the currently taxed profits in policyholder/shareholder segments are taxed at a higher rate. It does not allow for the benefit of policyholder surplus being tax-exempt as was envisaged in the DTC Bill.



^{1.} Post overrun total VNB for Individual and Group business

Assets under management

Rs bn

Actuarial

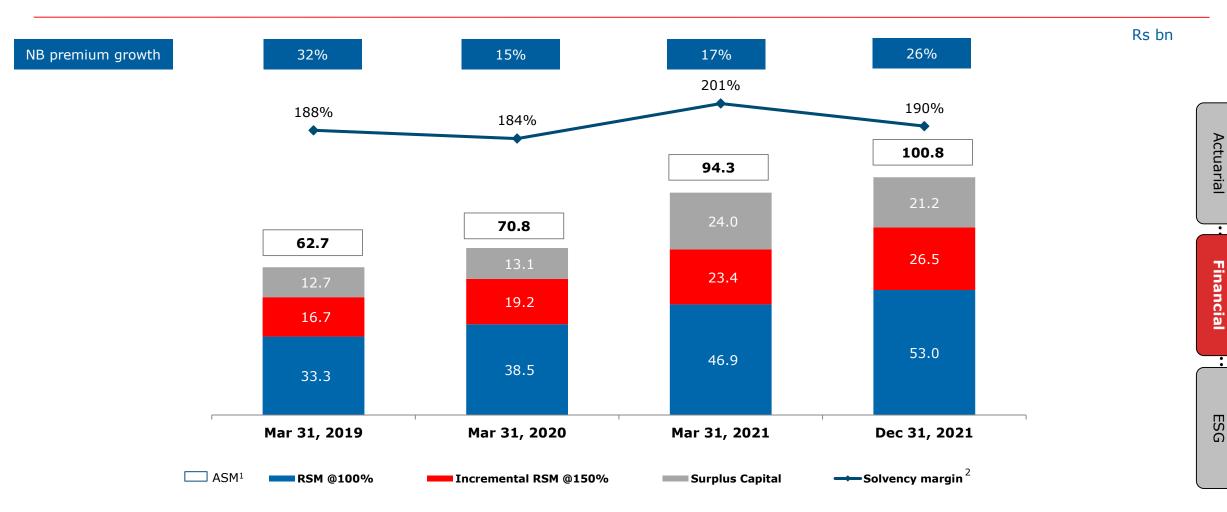
Financial



• Over 98% of debt investments in Government bonds and AAA rated securities as on December 31, 2021

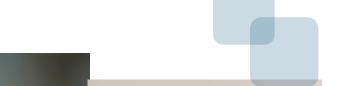


Stable capital position



- Stable solvency ratio, augmented by steady accretion to backbook
 - 1. ASM represents Available solvency margin and RSM represents Required solvency margin
 - 2. Investment in subsidiaries not considered in solvency margin; Includes impact of final dividend of Rs 4.1 bn, paid out in Q2 FY22



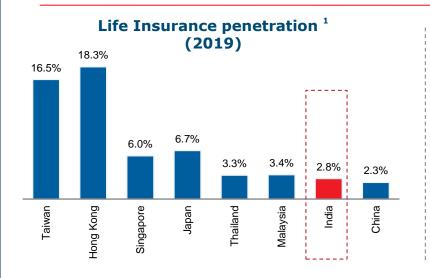


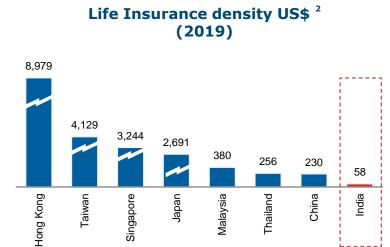


Agenda

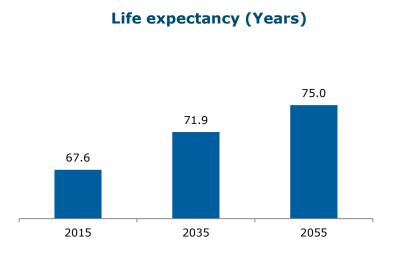
- Performance Snapshot
- **2** Our Strategy
- **3** Customer Insights
- **Exide Life Transaction Update**
- 5 Our approach to ESG
- Annexures
- 7 India Life Insurance

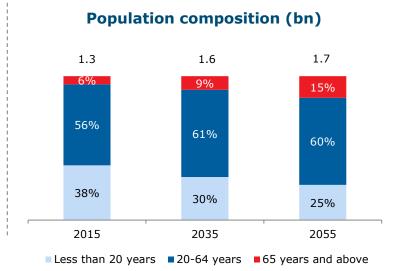
Growth opportunity: Under-penetration and favorable demographics





- India remains vastly under-insured, both in terms of penetration and density
- Huge opportunity to penetrate the underserviced segments, with evolution of the life insurance distribution model





- India's insurable population estimated to be at ~1 bn by 2035
- Emergence of nuclear families and advancement in healthcare facilities lead to increase in life expectancy thus facilitating need for pension and protection based products

- 1. Penetration as measured by premiums as % of GDP,
- 2. Density defined as the ratio of premium underwritten in a given year to the total population

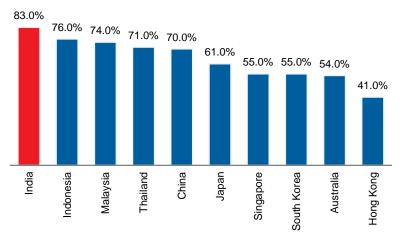


Low levels of penetration – Life protection



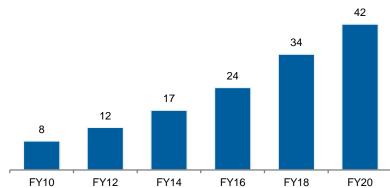
- Only 1 out of 40 people (2.5%) who can afford it, is buying a policy every year 1
- Even within the current set, Sum Assured as a multiple of Income is <1x

Protection gap ² (2019)



- India has the highest protection gap in the region, as growth in savings and life insurance coverage has lagged behind economic and wage growth
- Protection gap growth rate is predicted to grow at 4% per annum

Trend of retail loans ³ (Rs Tn.)



- Retail credit has grown at a CAGR of 18% over last 10 years
- Increasing retail indebtedness to spur need for credit life products
- Immense opportunity given:
 - Increasing adoption of credit
 - Enhancement of attachment rates
 - Improvement in value penetration
 - Widening lines of businesses



^{1.} Goldman Sachs Report, March 2019

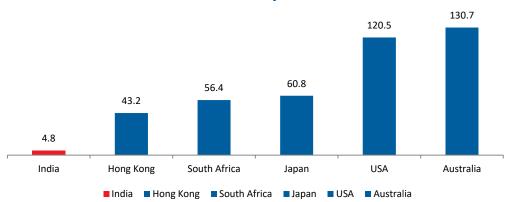
^{2.} Swiss Re (Based on respective financial year of the countries)

^{3.} Kotak institutional equities

Macro opportunity – Retiral solutions

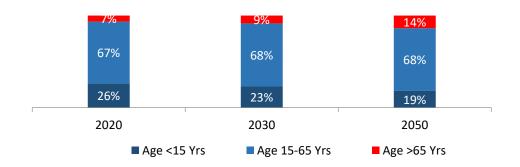
India's pension market is under-penetrated at 4.8% of GDP

Pension Assets / GDP Ratio

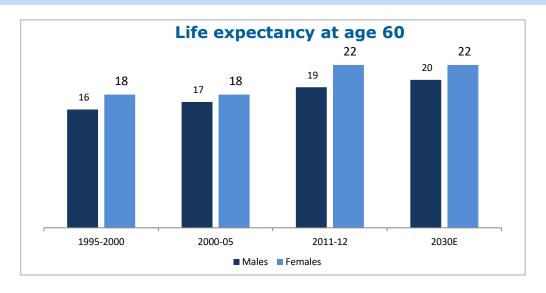


Elderly population is expected to almost triple by 2050

Ageing population



Improvements in life expectancy will lead to an average post retirement period of 20 years



- Average household size has decreased from 4.6 in 2001 to 3.9 in 2018
- Total Pension AUM is expected to grow to Rs 118 Tn by 2030 (about 1/4th accounted by NPS)
- Mandatory schemes to increase coverage for both unorganized and organized sectors



Government bond auctions

Government Bonds - Tenorwise Issuance

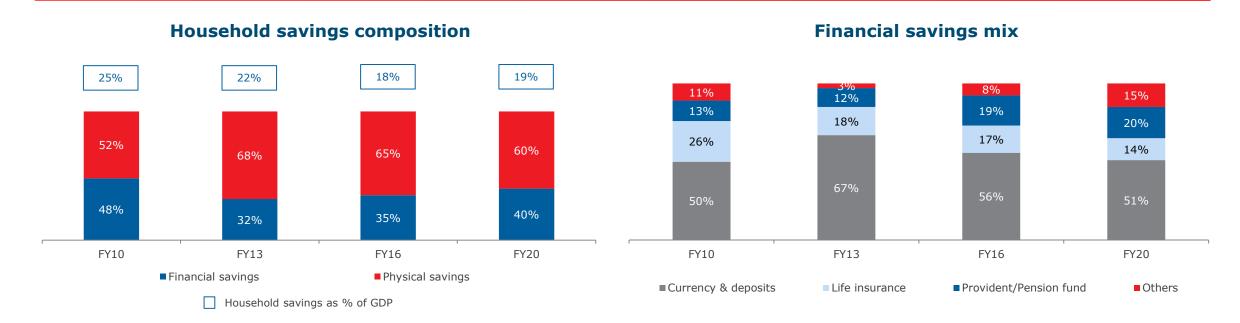
Rs cr



• Auction of >15 year maturity bonds has been ~25-30% on an average facilitates writing annuity business at scale



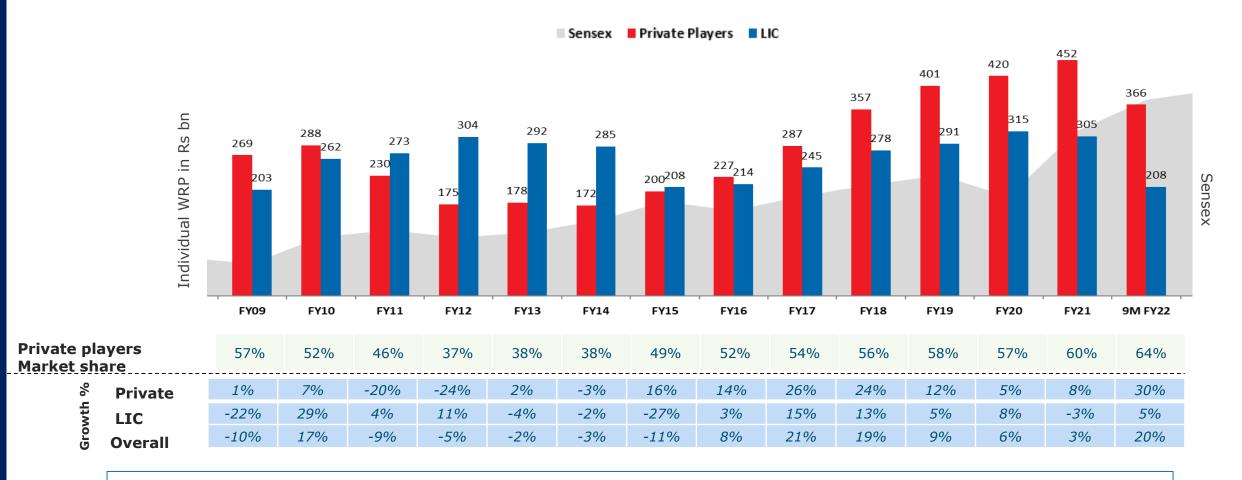
Life Insurance: A preferred savings instrument



- Increasing preference towards financial savings with increasing financial literacy within the population
- Various government initiatives to promote financial inclusion:
 - Implementation of JAM trinity
 - Launch of affordable PMJJBY and PMSBY social insurance schemes
 - Atal Pension Yojana promoting pension in unorganized sector



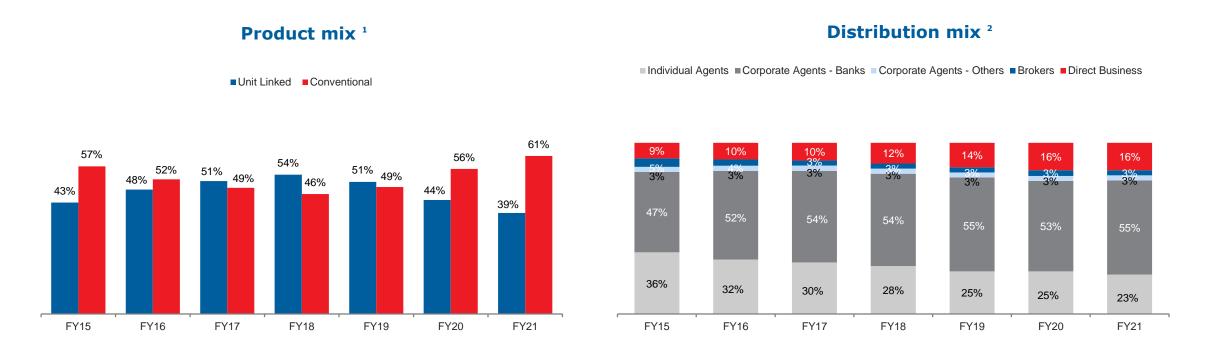
Industry new business¹ trends



- Private sector gained higher Market share than LIC for the first time in FY16
- Amongst private insurers, insurers with a strong bancassurance platform continue to gain market share

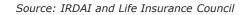


Private industry: Product and distribution mix



- Product mix has recently moved towards conventional business for the private players with high focus on non-par savings, protection
- Banca sourced business continues to dominate the channel mix on the back of increasing reach of banks along with increase in share of direct channel

- 1. Basis Overall WRP (Individual and Group);
- 2. Basis Individual New business premia for all private players





Appendix



Financial and operational snapshot (1/2)

	9M FY22	9M FY21	Growth	FY21	FY20	FY19	CAGR
New Business Premium (Indl. + Group)	170.7	135.5	26%	201.1	172.4	149.7	16%
Renewal Premium (Indl. +Group)	144.7	121.3	19%	184.8	154.7	142.1	14%
Total Premium	315.4	256.7	23%	385.8	327.1	291.9	15%
Individual APE	55.8	46.6	20%	71.2	61.4	52.0	17%
Overall APE	67.1	54.9	22%	83.7	74.1	62.6	16%
Group Premium (NB)	90.1	67.6	33%	100.3	87.8	73.3	17%
Profit after Tax	8.5	10.4	-18%	13.6	13.0	12.8	3%
- Policyholder Surplus	2.4	6.9	-64%	7.3	10.9	9.0	-10%
- Shareholder Surplus	6.1	3.6	70%	6.3	2.1	3.8	29%
Dividend Paid	(1) 4.1	-	NA	i -	-	4.0	NA
Assets Under Management	1,947.4	1,656.2	18%	1,738.4	1,272.3	1,255.5	18%
Indian Embedded Value	295.4	250.5	18%	266.2	206.5	183.0	21%
Net Worth	90.5	80.9	12%	84.3	69.9	56.6	22%
NB (Individual and Group segment) lives insured (Mn.)	34.8	21.3	64%	39.8	61.3	51.4	-12%
No. of Individual Policies (NB) sold (In 000s)	639.3	675.5	-5%	982.0	896.3	995.0	-1%

Life

^{1.} Proposed final dividend of Rs 4.1 bn, to be paid in Q2 FY22 (subject to shareholders' approval)

^{2.} Comprises share capital, share premium and accumulated profits/(losses)

Financial and operational snapshot (2/2)

		9M FY22	9M FY21	FY21	FY20	FY19
Overall New Business Margins (post overrun)		26.5%	25.6%	26.1%	25.9%	24.6%
Operating Return on EV	(1)	18.6%	18.3%	18.5%	18.1%	20.1%
Operating Expenses / Total Premium		12.2%	12.1%	12.0%	13.1%	13.1%
Total Expenses (OpEx + Commission) / Total Premium		16.3%	16.4%	16.4%	17.7%	17.0%
Return on Equity	(2)	13.0%	18.4%	17.6%	20.5%	24.6%
Solvency Ratio		190%	202%	201%	184%	188%
Persistency (13M / 61M)	(3)	92%/57%	89%/53%	90%/53%	88%/54%	84%/51%
Market Share (%)						
- Individual WRP		15.2%	16.4%	15.5%	14.2%	12.5%
- Group New Business		28.3%	27.3%	27.6%	29.0%	28.4%
- Total New Business		21.7%	22.3%	21.5%	21.5%	20.7%
Business Mix (%)						
- Product (UL/Non par savings/Annuity/Non par protection/Par)	(4)	26/33/5/6/30	28/30/5/7/33	24/31/5/7/34	28/41/4/8/19	55/15/5/7/18
- Indl Distribution (CA/Agency/Broker/Direct)	(4)	61/14/6/19	63/12/6/19	61/13/7/19	55/14/9/22	64/13/4/19
- Total Distribution (CA/Agency/Broker/Direct/Group)	(5)	23/6/2/16/53	25/6/2/17/50	25/6/2/17/50	23/7/3/17/51	26/7/2/16/49
- Share of protection business (Basis Indl APE)		6.3%	7.4%	6.8%	7.6%	6.7%
- Share of protection business (Basis Overall APE)		13.8%	12.6%	12.8%	17.2%	16.7%
- Share of protection business (Basis NBP)		22.4%	17.1%	19.6%	27.6%	27.0%

- 1. Pre excess mortality reserve (EMR) EVOP% is 18.6%; Post accounting for EMR, EVOP% stands at 16.2%
- 2. Calculated using net profit and average net worth for the period (Net worth comprises of Share capital, Share premium and Accumulated profits)
- 3. Individual persistency ratios (based on original premium)
- 4. Based on individual APE. UL: Unit Linked, Trad: Traditional, Par: Participating & CA: Corporate Agents. Percentages are rounded off
- . Based on total new business premium including group. Percentages are rounded off



Revenue and Profit & Loss A/c

Revenue A/c ¹		
	9M FY22	9M FY21
Premium earned	315.4	256.7
Reinsurance ceded	(4.4)	(4.2)
Income from Investments	178.2	266.6
Other Income	0.9	1.0
Transfer from Shareholders' Account	2.6	0.2
Total Income	492.8	520.3
Commissions	13.2	11.1
Expenses	38.0	30.8
GST on UL charges	2.7	2.6
Provision for taxation	0.3	0.9
Provision for diminution in value of investments	(2.6)	(1.0)
Benefits paid	211.2	132.6
Change in valuation reserve	215.1	332.1
Bonuses Paid	11.0	4.5
Total Outgoings	488.9	513.6
		I
Surplus	4.1	6.6
Transfer to Shareholders' Account	5.1	7.0
Funds for future appropriation - Par	(1.0)	(0.4)
Total Appropriations	4.1	6.6

Profit and Loss A/c ¹		Rs bn
	9M FY22	9M FY21
Income		į
Interest and dividend income	3.7	3.2
Net profit/(loss) on sale	2.7	0.6
Transfer from Policyholders' Account	5.1	7.0
Other Income	0.0	0.0
Total	11.5	10.8
Outgoings		1
Transfer to Policyholders' Account	2.6	0.2
Expenses	0.3	0.2
Interest on convertible debentures	0.3	0.2
Provision for diminution in value of investments	(0.3)	(0.2)
Provision for Taxation	0.1	0.0
Total	3.0	0.4
Profit for the year as per P&L Statement	8.5	10.4



Rs bn

Balance sheet

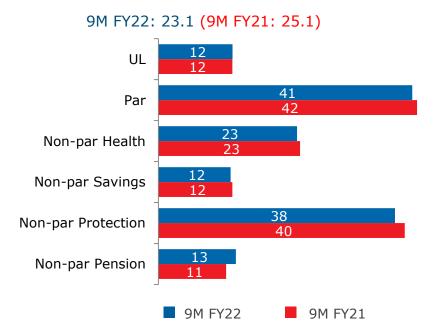
	Dec 31, 2021 ¹	Dec 31, 2020	Mar 31, 2021
Shareholders' funds			
Share capital (including Share premium)	26.8	24.8	25.0
Accumulated profits	63.7	56.1	59.3
Fair value change	1.4	2.3	2.1
Sub total	91.9	83.2	86.4
Borrowings	6.0	6.0	6.0
Policyholders' funds			
Fair value change	25.3	27.4	25.6
Policy Liabilities	998.6	793.6	855.2
Provision for Linked Liabilities	776.3	694.9	709.6
Funds for discontinued policies	43.0	38.1	38.0
Sub total	1,843.2	1,554.0	1628.4
Funds for future appropriation (Par)	8.9	8.4	9.9
Total Source of funds	1,950.0	1,651.6	1,730.7
Shareholders' investment	89.8	82.1	85.4
Policyholders' investments: Non-linked	1,038.3	841.1	905.4
Policyholders' investments: Linked	819.3	733.0	747.6
Loans	5.9	3.8	4.2
Fixed assets	3.4	3.3	3.4
Net current assets	(6.7)	(11.7)	(15.4)
Total Application of funds	1,950.0	1,651.6	1,730.7



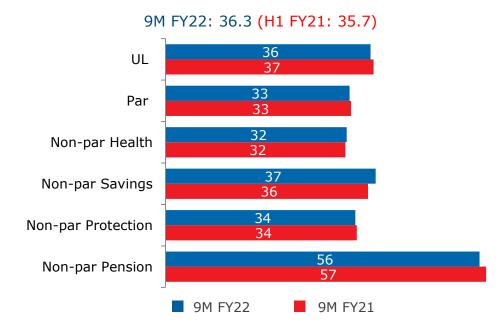
Rs bn

Segment wise average term and age¹

Average Policy Term excluding annuity (Yrs)



Average Customer Age excluding annuity (Yrs)



- Focus on long term insurance solutions, reflected in terms of long policy tenure
- Extensive product solutions catering customer needs across life cycles from young age to relatively older population



Summary of Milliman report on our ALM approach – FY20

Scope of review	Portfolios reviewed
 Assess appropriateness of ALM strategy to manage interest rate risk in non-par savings business Review sensitivity of value of assets and liabilities to changes in assumptions 	 Portfolio 1: Savings and Protection – All non-single premium non-par savings contracts and group protection products Portfolio 2: All immediate and deferred annuities

Description	Stress scenarios tested	Net asset liability position
Interest rate scenarios	Parallel shifts/ shape changes in yield curve within +- 150 bps of March 31st 2020 Gsec yield curve	Changes by < 4.5%
Interest rate + Demographic scenarios	Interest rate variation + changes in future persistency/ mortality experience	Changes by < 7%
100% persistency and low interest rates	100% persistency with interest rates falling to 4% p.a. for next 5 years, 2% p.a for years 6 -10 and 0% thereafter	Still remains positive

Opinion and conclusion

ALM strategy adopted for Portfolios 1 and 2 is appropriate to:

- meet policyholder liability cash flows
- protect net asset-liability position thereby limiting impact on shareholder value



Indian Embedded value: Methodology and Approach (1/2)

Overview

Indian Embedded Value (IEV) consists of:

- Adjusted Net Worth (ANW), consisting of:
 - Free surplus (FS);
 - Required capital (RC); and
- Value of in-force covered business (VIF): Present value of the shareholders' interest in the earnings distributable from assets allocated to the covered business, after making sufficient allowance for the aggregate risks in the covered business.

Components of Adjusted Net Worth (ANW)

- Free surplus (FS): FS is the Market value of any assets allocated to, but not required to support, the in-force covered business as at the valuation date. The FS has been determined as the adjusted net worth of the Company (being the net shareholders' funds adjusted to revalue assets to Market value), less the RC as defined below.
- Required capital (RC): RC is the amount of assets attributed to the covered business over and above that required to back liabilities for the covered business. The distribution of this to shareholders is restricted. RC is set equal to the internal target level of capital equal to 170% of the factor-based regulatory solvency requirements, less the funds for future appropriations ("FFA") in the participating funds.



Indian Embedded value: Methodology and Approach (2/2)

Components of Value in-force covered business (VIF)

- **Present value of future profits (PVFP):** PVFP is the present value of projected distributable profits to shareholders arising from the in-force covered business determined by projecting the shareholder cash flows from the in-force covered business and the assets backing the associated liabilities.
- Time Value of Financial Options and Guarantees (TVFOG): TVFOG reflects the value of the additional cost to shareholders that may arise from the embedded financial options and guarantees attaching to the covered business in the event of future adverse market movements. Intrinsic value of such options and guarantees is reflected in PVFP.
- **Frictional costs of required capital (FC):** FC represents the investment management expenses and taxation costs associated with holding the RC. VIF includes an allowance for FC of holding RC for the covered business. VIF also includes an allowance for FC in respect of the encumbered capital in the Company's holdings in its subsidiaries.
- Cost of residual non-hedgeable risks (CRNHR): CRNHR is an allowance for risks to shareholder value to the extent that these are not already allowed for in the TVFOG or the PVFP. In particular, the CRNHR makes allowance for:
 - asymmetries in the impact of the risks on shareholder value; and
 - risks that are not allowed for in the TVFOG or the PVFP.

CRNHR has been determined using a cost of capital approach. CRNHR is the present value of the cost of capital charge levied on the projected capital in respect of the material risks identified.



Embedded Value: Economic assumptions¹

V	Forward rates %		Spot rates %		
Years	As at Dec 31, 2020	As at Dec 31, 2021	As at Dec 31, 2020	As at Dec 31, 2021	
1	3.54	4.04	3.48	3.96	
2	4.63	5.42	4.00	4.62	
3	5.55	6.29	4.47	5.11	
4	6.26	6.94	4.87	5.51	
5	6.79	7.41	5.21	5.84	
10	7.80	8.26	6.25	6.80	
15	7.65	8.03	6.65	7.15	
20	7.28	7.62	6.78	7.24	
25	6.97	7.28	6.80	7.22	
30	6.76	7.05	6.77	7.16	



Glossary (Part 1)

- APE (Annualized Premium Equivalent) The sum of annualized first year regular premiums and 10% weighted single premiums and single premium top-ups
- Backbook surplus Surplus accumulated from historical business written
- Conservation ratio Ratio of current year renewal premiums to previous year's renewal premium and first year premium
- **Embedded Value Operating Profit ("EVOP")** Measure of the increase in the EV during any given period, excluding the impact on EV due to external factors like changes in economic variables and shareholder-related actions like capital injection or dividend pay-outs.
- **First year premiums** Regular premiums received during the year for all modes of payments chosen by the customer which are still in the first year. For example, for a monthly mode policy sold in March 2021, the first instalment would fall into first year premiums for 2020-21 and the remaining 11 instalments in the first year would be first year premiums in 2021-22
- New business received premium The sum of first year premium and single premium.
- New business strain Strain on the business created due to revenues received in the first policy year not being able to cover for expenses incurred



Glossary (Part 2)

- **Operating expense** It includes all expenses that are incurred for the purposes of sourcing new business and expenses incurred for policy servicing (which are known as maintenance costs) including shareholders' expenses. It does not include commission.
- Operating expense ratio Ratio of operating expense (including shareholders' expenses) to total premium
- Proprietary channels Proprietary channels include agency and direct
- Protection Share Share of protection includes annuity and health
- **Persistency** The proportion of business retained from the business underwritten. The ratio is measured in terms of number of policies and premiums underwritten.
- Renewal premiums Regular recurring premiums received after the first year
- Solvency ratio Ratio of available solvency Margin to required solvency Margins
- Total premiums Total received premiums during the year including first year, single and renewal premiums for individual and group business
- Weighted received premium (WRP) The sum of first year premium and 10% weighted single premiums and single premium top-ups



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