



**ENVIRONMENT AND
CLIMATE CHANGE
POLICY**

Environment and Climate Change Policy

Policy Statement

As a business committed to sustainable growth, we strive to consume natural resources responsibly, reduce and mitigate associated environmental impact and contribute to containing climate change. As a responsible corporate and one of the leading insurance companies in India, we believe that adopting sustainable practices in all our operations is not only a business imperative for us but also provides us with a competitive edge in the long run. We are committed to ensuring that our business operations demonstrate our organization's highest commitment to applicable national laws and relevant international standards on environmental sustainability. By adopting the Environment and Climate Change Policy, we further intend to strengthen our commitment towards addressing the looming environmental and climate-related issues.

Purpose

We are conscious of the direct and indirect impacts of our operations on the environment. Our goal is to better manage these impacts and minimize the risks to the environment, our stakeholders and our portfolio. This Environment and Climate Change policy will serve as a guideline for understanding and managing our environmental and climate risks, impacts and opportunities.

Scope & Applicability

The policy shall be applicable and binding on all Employees of HDFC Life. Subsidiaries and value chain partners may be considered to comply with the requirements of this policy in due course.

Policy Governance

Our ESG Management Committee led by the Executive Director and Chief Financial Officer shall oversee our policy implementation and operational controls for environmental risks. The Committee shall meet regularly to set goals, budgets, and implementation timelines as well as monitor progress and results. Further, the Committee shall periodically review the policy to ensure its applicability and relevance to the changing scenarios and stakeholders' expectations. The accountability for the environment and climate change policy shall lie with the Board of Directors and the CSR and ESG Committee of the Board.

Environmental Stewardship

We realize that the world faces environmental challenges and aim to embed environmental stewardship into our business and investment decisions, including mapping and addressing risks and opportunities. Further, we strive to achieve excellence in environmental management in our areas of operation through:

- **Responsible Consumption & Energy Management**

We will focus on minimizing our ecological and carbon footprint through prudent use of natural resources like water, paper, etc. as well as responsible use of energy throughout the operations including conserving energy, improving energy efficiency, and prioritizing renewable energy consumption over non-renewable energy, wherever feasible.

- **Waste Management**

We will strive to reduce and minimize all types of waste generation, including E-waste and paper waste, by adopting 'Reduce-Reuse-Recycle' philosophy.

- **Emission Reduction Targets**

As a responsible organization and steward for environment and climate action, we will focus on becoming carbon neutral across our operations as well as setting emission reduction targets in accordance with the latest climate science.

- **Sustainable Procurement Practices**

At HDFC Life, we recognize the need to work with our value chain partners to minimize the exposure to environmental and climate-related risks. To this extent, we will focus on adopting more sustainable and green procurement approaches in the procurement decision making.

- **Employee Engagement**

We are aware of the fact that our employees can play an important role in reducing our environmental and climate impact. To achieve this, we will engage and encourage them to adopt environment friendly practices through training and awareness programs.

- **Environment Reporting and Performance Management**

We aim to monitor progress and review environmental performance against targets and objectives on a regular basis. Further, we also intend to transparently report on our progress, risks and opportunities aligned with the regional and global benchmarks, standards and frameworks such as UN-supported Principles for Responsible Investment (PRI), Task Force of Climate-related Financial Disclosures (TCFD), S&P DJSI, and MSCI.

- **Environmental Compliance**

As an organization focused on ethics and transparency, we will continue our efforts to meet all environmental compliance obligations applicable to the organization.

Position Statement on Climate change: At HDFC Life, we recognize that Climate change is one of the most critical threats faced by the world today. Further, we also acknowledge the significant risks posed by the climate change, including increased frequency of severe weather events, adverse impacts on human health, potential disruption of value chains critical to our business as well as other physical and transition risks. We are committed to driving down our carbon impact across the value chain by undertaking concrete measures and aim to be a carbon neutral organization. We also support the intention of the Paris

Agreement and the commitments made to reduce greenhouse gas emissions. To this extent, we are exploring alignment with the Task Force on Climate-related Financial Disclosures (TCFD) recommendations to further bolster our climate change commitment.

Responsible Investment: We are committed to building a sustainable business whilst creating value for all stakeholders. To achieve our vision and long term business objectives, we operate within a framework that is just, fair, equitable to all our stakeholders and society. In line with this objective, we are committed to following the principles of Responsible Investment (RI). We take into cognizance the ESG impacts of our investment portfolio, including climate-related impacts and have set up a Responsible Investment framework to minimize our exposure to ESG risks through our investment portfolio. We have also signed up for the UN-supported Principles for Responsible Investment (UN-PRI) to further fortify our ESG stewardship. For more information, please refer to our [Responsible Investment](#) policy.

REVISION HISTORY

Version	Date	Author	Approved by	Description
1.0	26 th April 2023	Sarthak Kaulgud	Niraj Shah (Executive Director & Chief Financial Officer)	Baseline version

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